

BOARD

#1B

RESOLUTION NO. 27016

APPROVE PRIVATE EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act and the Fort Lee Board of Education reserve the right within the constraints of State Law to sit in Private Session; and

WHEREAS, there now exists a need for this Board of Education to meet in Private Session for the following purposes:

- a. Board Attorney – Status Report on Litigation
- b. Negotiations
- c. Personnel Matters as needed
- d. HIB Report

NOW, THEREFORE, BE IT RESOLVED, that the Fort Lee Board of Education conduct a Private Executive Session immediately to discuss exempt matters listed above and any such matters that may come before the Board; and

BE IT FURTHER RESOLVED that the public will be informed regarding the topics discussed in Private as follow:

- a. Upon conclusion of litigation issues
- b. Upon conclusion of negotiations
- c. If and when legally allowed
- d. As legally allowed

DATED: June 8, 2015

Motion by: Mrs. Esther Han Silver

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING

WHEREAS, the Fort Lee Board of Education has received the Interim Superintendent’s report of incident(s) of Harassment/Intimidation/Bullying (“HIB”) within the District; and

WHEREAS, the Board has had the opportunity to review the Interim Superintendent’s recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Interim Superintendent’s recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Interim Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: June 8, 2015

Motion by: Mrs. Esther Han Silver

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPROVAL OF SUBMISSION OF PROPOSED CONTRACT OF EMPLOYMENT FOR RONALD SMITH FOR THE POSITION OF INTERIM BUSINESS ADMINISTRATOR/BOARD SECRETARY FOR 2015-2016

BE IT RESOLVED, that the Fort Lee Board of Education hereby approves **submission to the Executive County Superintendent a proposed Contract of Employment between the Board and Ronald Smith for the position of Interim Business Administrator/Board Secretary (July 1, 2015 to June 30, 2016)**. The Executive County Superintendent shall review and approve the proposed Contract of Employment prior to Board approval of same.

DATED: June 8, 2015

*Please note that Mr. Michael Osso and Mr. Ammad Quraishi abstained.

Motion by: Mrs. Esther Han Silver

Seconded by: Mr. Ammad Quraishi

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI				X
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

#4B

RESOLUTION NO. Pulled

APPROVAL OF INTERIM SUPERINTENDENT'S MERIT GOALS FOR 2014-2015

BE IT RESOLVED, that upon the Fort Lee Board of Education **approves the completion of the Merit Goals for the 2014-2015 school year for Paul J. Saxton, Interim Superintendent of Schools, for submission to the Executive County Superintendent of Schools.**

DATED: June 8, 2015
Attachment

Merit Goal Payment Submittal Form

2014-2015

Fort Lee

Paul J. Saxton, Interim Superintendent

District Name

Name/Title

Essential Elements

- (1) For payment, merit goal submissions must include:
 - a. a completed Payment Submittal Form;
 - b. evidence of attainment; and
 - c. a certified BOE resolution that features
 - i. statements delineating each goal and attesting to each goal's completion and
 - ii. percentages and dollar values for each goal.
- (2) Upon receipt of payment approval by ECS, the BOE shall execute a resolution authorizing payment for goal completion. A certified copy of same is to be forwarded to the County Office for inclusion in the employee's contract file.

Goal #1

Quantitative Qualitative

%	Dollar Value	APPROVED GOAL STATEMENT:
3.33%	\$5,577.75	<p>By June of 2015, 100% of all Middle School students (grades 7 and 8) will utilize new technologies to synthesize standards based knowledge with real world applications. Specifically, all students will participate in a Computer Skills course and a newly designed Technology Education program focused on engineering, experimentation, research methods, analytical thinking, problem solving, creativity, communication, and peer review. In addition to gaining proficiency in universal programs such as PowerPoint, Excel, and Microsoft Word, students will create 3D projects as a culminating activity. Further, projects will be displayed and students will deliver written and oral presentations at a district-wide Arts Fair.</p> <p>To advance this goal, the Superintendent will lead a minimum of 5 meetings focused on technology integration. To measure the effectiveness of new programs, he will develop, administer and analyze pre and post student surveys.</p> <p>EVIDENCE OF COMPLETION:</p> <ul style="list-style-type: none"> ➤ All Middle School students (grades 7 and 8) utilized new technologies to synthesize standards based knowledge with real world applications. All students participate in a Computer Skills course and a newly designed Technology Education program focused on engineering, experimentation, research methods, analytical thinking, problem solving, creativity, communication, and peer review

Merit Goal Payment Submittal Form | 2014-2015

		<p>Summary of Evidence: Course descriptions Course enrollment Sample of 3D projects Arts Fair flyer Meeting agendas and sign-in sheets Survey and survey results</p>
--	--	---

Goal #2

Quantitative Qualitative

%	Dollar Value	
3.33%	\$5,577.75	<p>APPROVED GOAL STATEMENT: During the 2014-2015 school year, 100% of students tested in grades 7-12 will take newly developed standards aligned assessments. In order to collect more frequent and substantive information about student progress, the Fort Lee school district will transition from mid-term and final examinations to quarterly assessments. Assessment results will be analyzed and used to improve curriculum and instruction.</p> <p>To advance this goal, the Superintendent will make adjustments to schedules, staffing, and professional activities. Further, the Superintendent will personally lead at least (3) administrative council meetings dedicated to the analysis of quarterly assessment results. Meetings will result in a list of recommendations for improvements to curriculum and instruction based on student achievement on the new tests.</p> <p>EVIDENCE OF COMPLETION:</p> <ul style="list-style-type: none"> ➤ Across each grade level and subject area, 80% of all students in grades 7-12 achieved total mean scores in the proficient range on newly developed Common Assessments. (scores of 70 to 89 – Proficient) eliminated mid-year and final exams <p>Summary of Evidence:</p> <ul style="list-style-type: none"> • Samples of quarterly assessments • Assessment schedule • Aggregated assessment results • Assessment item analysis • Meetings agendas focused on data analysis • Recommendations for improvements to curriculum and instruction based on assessment results

Merit Goal Payment Submittal Form

2014-2015

Goal #3

Quantitative Qualitative

%	Dollar Value	
3.33%	\$5,577.75	<p>APPROVED GOAL STATEMENT: By June, 2015, 100% of district administrators, teachers and board members will participate in various phases of the development, analysis, review, and implementation of the following DISTRICT, SCHOOL AND COMMUNITY BASED SAFETY AND SECURITY INITIATIVES:</p> <p>Professional development training of teachers, students, security personnel, administration, nurse and office staff in collaboration with Fort Lee Police, Traffic Dept. and Fire Dept. and develop district safety committees to include, but not limit to the BOE, administration, community leaders, and parents to improve safety protocols on the following topics:</p> <ul style="list-style-type: none"> • Development of online notification system of potential offenders • Development of new district safety and security protocol • Development of swipe card system for students and staff • Development of a district Traffic Committee and traffic study • Analyze arrival and dismissal procedures and traffic flows • Communication with parents and staff on new safety procedures • Conduct district security audit • Develop a linked communication system for immediate response • School Violence training/reporting • HIB training to coaches, aides, and outsourced service providers • Peer mediation and suspension programs for repeat offenders • Review of work and enhance district School Safety Panels • Implementation of an enhanced School Security Surveillance System • Review student and staff identification procedures • Create and monitor regular security checkpoints • Monitor entry and exit process for visitors with cameras, sign ins • Observe and log district safety procedures • Development of user friendly procedural manual for each building • Numbering of classrooms • Anti-drug training for MS and HS students

		<p>EVIDENCE OF COMPLETION:</p> <ul style="list-style-type: none">➤ Implementation of an enhanced School Security Surveillance System➤ Review student and staff identification procedures➤ Create and monitor regular security checkpoints➤ Monitor entry and exit process for visitors➤ Observe district safety procedures➤ Development of user friendly procedural manual➤ Review numbering of classrooms➤ Development of online notification system of potential offenders➤ Development of new district safety and security protocol➤ Development of swipe card system for students and staff➤ Development of a district Traffic Committee and traffic study➤ Analyze arrival and dismissal procedures and traffic flows➤ Communication with parents and staff on new safety procedures➤ Conduct district security audit➤ Develop a linked communication system for immediate response➤ School Violence training/reporting➤ HIB training to coaches, aides, and outsourced service providers➤ Peer mediation and suspension programs for repeat offenders➤ Review of work and enhance district School Safety Panels➤ Implementation of an enhanced School Security Surveillance System➤ Review student and staff identification procedures➤ Create and monitor regular security checkpoints➤ Monitor entry and exit process for visitors with cameras, sign ins➤ Observe and log district safety procedures➤ Development of user friendly procedural manual for each building➤ Numbering of classrooms➤ Anti-drug training for MS and HS students
--	--	---

		<p>Summary of Evidence:</p> <ul style="list-style-type: none">• Observations• Security logs• Manuals• Observations• Security compliance checklists• Debrief meeting agendas/minutes• Meeting agendas and sign in sheets• Reports and presentations to BOE• Audit results and recommendations• Feedback from community, personnel• Meeting agendas/minutes• Successful drills• Increased FLPD collaboration
--	--	--

Goal #4

Quantitative Qualitative

%	Dollar Value	
2.5%	\$4,187.50	<p>APPROVED GOAL STATEMENT: By June of 2015, the development of a Point of Service Child Study Team Restructure will re-allocate resources. The re-structure will address high-behavioral/academic needs SWD, and by coaching/consulting and training, enhance program implementation and collaboration between and among special education and general education teachers, principals and members of the CST.</p> <p>To advance this goal, the Superintendent will improve effectiveness and efficiency of the district Special Education Program and Increase compliance of N.J.A.C. 6A:14, subchapters 2 (procedural), 3 (services and evaluation) and 10 (early intervention) program through data analysis, clarification of CST roles, development of procedural manuals, use of data to drive I&RS program, assessment of district process, development of measurable student achievement goals and professional development.</p> <p>EVIDENCE OF COMPLETION:</p> <ul style="list-style-type: none"> ➤ Point of Service CST /Restructure ➤ Training and collaboration between and among special education and general education teachers, principals and members of the CST ➤ Data analysis, clarification of CST roles, and development of measurable achievement goals for SWD guide program, staffing and curriculum ➤ Implementation of IEP Direct ➤ Special Education program operating in compliance with IDEA rules and regulations <p>Summary of Evidence:</p> <ul style="list-style-type: none"> • CST Procedural Manual • CST "Yellow Pages" informational resource for parents • Samples of assessments administered via Measuring Up • Aggregated assessment results • Organizational Chart for building based CST teams • Student achievement scores on Measuring Up and Quarterly Assessments • Measurable goals and objectives on all IEP's • CST Summit agendas and notes • Modified classroom assessments • SGO Documents • Updated job descriptions • CST Intervention Training Agendas (I&RS)

Merit Goal Payment Submittal Form

2014-2015

Goal #5

Quantitative Qualitative

%	Dollar Value	APPROVED GOAL STATEMENT:
2.5%	\$4,187.50	<p>By June of 2015, the Superintendent will develop and submit a district referendum plan to the Department of Education. The plan will be in alignment with its Long Range Facilities plan. It will provide adequate, high-quality instructional spaces to meet growing student population and demographic needs. The referendum will involve extensive expansion, and realignment of grade level groupings and elimination of problems associated with insufficient classroom space. To advance this goal, the Superintendent will facilitate all phases of the referendum plan. This will include input sessions from stakeholders and community presentations and final plan.</p> <p>EVIDENCE OF COMPLETION:</p> <ul style="list-style-type: none"> ➤ Passed (2 to 1) referendum initiative of \$49,840,000 to provide adequate, high-quality instructional spaces to meet growing student population, demographic needs and district's aging infrastructure ➤ Sold Bonds below advertised tax impact rate and amortization period ➤ Implemented and conducted ESIP program planning committees ➤ Installed 12 modular units and revitalization of #2 School playground ➤ Repurposed HS space to create 8 new classrooms, totaling \$ 1.4 million ➤ Created a new State of the Art weight lifting and athletic training facility at the HS ➤ Returned \$8.5 million in ROD Grant funds back to the school district <p>Summary of Evidence: Submission of a District Referendum Plan, which is linked to the district Long Range Facilities Master Plan, to the NJ Department of Education. This plan will facilitate realignment of grade level groupings and meet district need for additional classroom space due to enrollment projections.</p>

Signature of Chief School Administrator

Signature of Executive County Superintendent

Date

Date

RESOLUTION TO ACKNOWLEDGE MR. GEORGE PORTO MR. GEORGE MAKROULAKIS FOR DEVELOPING, COORDINATING AND IMPLEMENTATION OF THE 2015 MEMORIAL DAY PARADE

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education acknowledges **Mr. George Porto and Mr. George Makroulakis for their exemplary service to the community in developing, coordinating and implementation of the 2015 Memorial Day Parade.**

DATED: June 8, 2015

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF MEMORANDUM OF AGREEMENT AND SALARY GUIDES
BETWEEN THE FORT LEE BOARD OF EDUCATION
AND THE FORT LEE EDUCATION ASSOCIATION (FLEA)**

RESOLVED, the Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement and Salary Guides between the Fort Lee Board of Education and the Fort Lee Education Association, for the period of July 1, 2013 to June 30, 2016.

DATED: June 8, 2015
Attachment

*Please note that Mr. Michael Osso and Mrs. Candace Romba abstained.

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MEMORANDUM OF AGREEMENT
BETWEEN
FORT LEE BOARD OF EDUCATION (Board)
and
FORT LEE EDUCATION ASSOCIATION (Association)
for a Successor Contract to the Current Contract
Between the Board and Association
For the Period July 1, 2013 to June 30, 2016**

THIS MEMORANDUM OF AGREEMENT is made this **18**th day of March, 2015, by and between the negotiating teams representing the Board and Association.

WHEREAS, the parties have been engaged in negotiations in good faith in an effort to arrive at a successor agreement to a contract which expired on April 30, 2013; and

WHEREAS, the parties have arrived at a Memorandum of Agreement (Memorandum) which each will present to their respective constituents; along with their recommendations for acceptance and ratification.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate as to the following:

1. The provisions of this Memorandum are subject to and contingent upon ratification by the parties represented by the signatories herein to the contract and to the execution of a more formal contract.
2. It is acknowledged and understood that the terms of this Memorandum, once ratified will be applied to all three collective bargaining agreements (Teachers/Secretaries/Custodians)
3. The Contract shall cover the period of July 1, 2013, to June 30, 2016.
4. All portions of the most recently expired agreement not modified by the terms of this Memorandum shall continue to be of full force and effect and be incorporated into the successor agreement.
5. A duplicate of this Memorandum has been furnished to and been received by representatives of the parties herein.
6. Unless otherwise noted, all dates involving the duration in the contract shall be conformed to the duration of the July 1, 2013 to June 30, 2016 Contract.
7. All items agreed to by and between the parties during negotiations shall be incorporated into the July 1, 2013, to June 30, 2016 Contract.

8. For the purposes of this Memorandum, all other proposals are withdrawn.
9. The parties hereby agree as follows:

TEACHERS

COVER PAGE

DELETE: July 1, 2008 through June 30, 2011
SUBSTITUTE: July 1, 2013 through June 30, 2016

PREAMBLE

P 1, Ln. 1

DELETE: 2008
SUBSTITUTE: 2013

ARTICLE III – GRIEVANCE PROCEDURE

P 7, Para. 3(g), Ln. 3

DELETE: American Arbitration Association
SUBSTITUTE: Public Employment Relations Commission

ARTICLE V-SALARIES

P 9, 1, Ln. 1-2

DELETE: ...July 1, 2008 through June 30, 2011,...
SUBSTITUTE: ...July 1, 2013 through June 30, 2016,...

ARTICLE XXIV-TEACHING HOURS AND TEACHING LOADS

[IMPLEMENTATION OF THE UNIVERSAL NINE PERIOD DAY SCHEDULE –
APPENDIX A TO THIS MEMORANDUM]

P 44, 1, e, (1), Ln. 1-3

DELETE: Entire Provision
SUBSTITUTE: (1) Voluntary Option for Teaching more than five periods:
(For both the High School and the Middle School.)

(a) No teacher shall be assigned to more than 5 periods of teaching assignment during any year unless the provisions contained herein are enacted.

(b) By May 15, the Superintendent shall provide the President of the FLEA with a list of specific needs for any teacher to teach more than 5 periods. This list shall include the number of additional teaching periods required and the departments from which these additional teaching periods are required.

(c) The Superintendent will inform the staff of these needs and solicit volunteers to meet these needs.

(d) By June 1, the Superintendent shall issue a written statement indicating whether the needs listed in items ^{a B.C.} ~~(#1)~~ and ~~(#2)~~ above have been met by teachers who have volunteered. *Am*

(e) Should the needs of the Board be met by the volunteers, then the following provisions will apply:

(i) The teaching assignment will be in lieu of an extra help duty period at the High School and in lieu of a duty period at the Middle School.

(ii) Effective September 1, 2015, all teachers who volunteer and are selected to teach more than 5 periods will be paid an additional salary of \$6,500.00 per year. This money will be pensionable.

(iii) No more than 35 high school and 15 middle school staff members may be selected from the pool of volunteers to teach more than 5 periods per year.

(iv) Should more than the required number of teachers needed to satisfy the needs of the Board volunteer then a seniority based rotation system will be used to determine who will teach 6 blocks. ^{B.C.} *change to periods*

This seniority based rotation system will exist as follows: *Am*

The list of volunteers in any department will be ranked by district seniority. In subsequent years, any teacher who has already taught 6 periods will be placed on the bottom of the seniority list in order of seniority. All new hires will enter at the bottom

of the list for that year.

The purpose of this section of the agreement is to meet the staffing and program needs of the Board and is not intended to be implemented as a means of reducing the Professional Staff.

At no time may any teacher volunteer for more than 6 periods in any year.

ARTICLE XXV-DURATION OF AGREEMENT

P 50, Ln. 1-2

DELETE: ...2008...2011
SUBSTITUTE: ...2013...2016

CUSTODIANS

COVER PAGE

DELETE: July 1, 2008 through June 30, 2011
SUBSTITUTE: July 1, 2013 through June 30, 2016

PREAMBLE

P 1, Ln. 1

DELETE: 2008
SUBSTITUTE: 2013

ARTICLE V-SALARIES

P 12, 1, Ln. 2

DELETE: 2008-2009, 2009-2010, and 2010-2011
SUBSTITUTE: 2013-2014, 2014-2015, and 2015-2016

ARTICLE XXV-DURATION OF AGREEMENT

P 59, Ln. 1-2

DELETE: ...2008...2011
SUBSTITUTE: ...2013...2016

SECRETARIES

COVER PAGE

DELETE: July 1, 2008 through June 30, 2011
SUBSTITUTE: July 1, 2013 through June 30, 2016

PREAMBLE

P 1, Ln. 1

DELETE: 2008
SUBSTITUTE: 2013

ARTICLE V-SALARIES

P 12, 1, Ln. 3

DELETE: 2008-2009, 2009-2010, and 2010-2011
SUBSTITUTE: 2013-2014, 2014-2015, and 2015-2016

ARTICLE XXV-DURATION OF AGREEMENT

P 57, Ln. 1-2

DELETE: ...2008...2011
SUBSTITUTE: ...2013...2016

SALARY

The Board agrees to pay the following increase, inclusive of the cost of increment, for each year of the contract:

For Ten-Month Employees:

Effective February 1, 2014, the base year salary guide will be improved by 4% inclusive of the cost of increment.

Effective February 1, 2015, the base year salary guide will be improved by 3.8% inclusive of the cost of increment.

For Twelve-Month Employees:

Effective January 1, 2014, the base year salary guide will be improved by 4% inclusive of the cost of increment.

Effective January 1, 2015, the base year salary guide will be improved by 3.8% inclusive of the cost of increment.

All compensation items not otherwise addressed herein shall remain at the amounts paid during the 2012-2013 school year.

Salary distribution and salary guide construction shall be mutually arrived at by the Board and FLEA and are subject to Board approval.

The Association agrees to withdraw Grievance #2-2014 regarding work schedule at the High School.

ASSOCIATION:

Bryna Capozzello - Chief Negotiator
[Signature]
Clayton L. [Signature]
[Signature]
[Signature]

BOARD:

[Signature]
[Signature]
Esther Han [Signature]

3/18/15

Differences

DIFFERENCES	CURRENT SCHEDULE	UNIVERSAL NINE
Prep Time	44 min/day	43 min/day
PDP Time*	0 min/day	43 min/day
After School Time	114 min/week	29 min/week
Duty Period/Time	58 min/day administrative time	43 min/day
Arrival Time	7:35 a.m./day	7:40 a.m./day
Homeroom	14 min/day	0 min/day
Class Time	44 min/period	43 min/period
Lunch Time	44 min/day	43 min/day
Length of Days	420 min (3 days M-R) 440 min (1 day M-R) 409 min (1 day Friday)	416 min (4 days M-F) 445 min (1 day M-R)
Workday Hours	2,109 min/wk. → 35 hrs. 9 min/week	2,109 min/wk. → 35 hrs. 9 min/week

*Professional Development Period

Teacher Schedule

BEFORE

Pd.	Course	Times
1	Eng. 9 Honors	7:45-8:29
HR	Homeroom	8:32-8:45
2	Eng. 9 Honors	8:48-9:32
3	Prep	9:35-10:19
4	Lunch	10:22-11:06
5	AP Eng./Comp	11:09-11:53
6	Duty	11:56-12:40
7	AP Eng./Comp	12:43-1:27
8	Eng. 9	1:30-2:14

Teacher Arrival Time

7:35

Teacher Departure Times

2:35 (3x/wk. M-R) 2:55pm (1x/wk. M-R) &
2:24 (F)

AFTER

Pd.	Course	Times
1	Eng. 9 Honors	7:45-8:28
2	Eng. 9 Honors	8:31-9:14
3	Prep	9:17-10:00
4	Lunch	10:03-10:46
5	AP Eng./Comp	10:49-11:32
6	Duty	11:35-12:18
7	PDP*	12:21-1:04
8	AP Eng./Comp	1:07-1:50
9	Eng. 9	1:53-2:36

Teacher Arrival Time

7:40

Teacher Departure Times

2:36 (4 days M-F) & 3:05 (1x/wk. M-R)
*Professional Development Period

Fort Lee Teachers 2012-13

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1	54,000	55,000	56,000	57,500	58,500	59,500	60,500	61,500	62,500	63,500
2	54,500	55,500	56,500	57,900	58,900	59,900	60,900	61,900	62,900	63,900
3	54,900	55,900	56,900	58,300	59,300	60,300	61,300	62,300	63,300	64,300
4	56,200	57,200	58,200	59,600	60,600	61,600	62,600	63,600	64,600	65,600
5	58,200	59,200	60,200	61,700	62,700	63,700	64,700	65,700	66,700	67,700
6	60,700	61,700	62,700	64,200	65,200	66,200	67,200	68,200	69,200	70,200
7	63,200	64,200	65,200	66,700	67,700	68,700	69,700	70,700	71,700	72,700
8	65,800	66,800	67,800	69,400	70,400	71,400	72,400	73,400	74,400	75,400
9	68,700	69,700	70,700	72,200	73,200	74,200	75,200	76,200	77,200	78,200
10	71,900	72,900	73,900	76,200	77,200	78,200	79,200	80,200	81,200	82,200
11	75,200	76,200	77,200	78,700	79,700	80,700	81,700	82,700	83,700	84,700
12	78,500	79,500	80,500	82,000	83,000	84,000	85,000	86,000	87,000	88,000
13	82,200	83,200	84,200	86,200	87,200	88,200	89,200	90,200	91,200	92,200
14	88,200	89,200	90,200	92,200	93,200	94,200	95,200	96,200	97,200	98,200
15	90,053	91,053	92,053	94,053	95,053	96,053	97,053	98,053	99,053	100,053
16	94,000	95,000	96,000	98,000	99,000	100,000	101,000	102,000	103,000	104,000
17	97,975	98,975	99,975	101,975	102,975	103,975	104,975	105,975	106,975	107,975

Scattergram

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60	Total	Percent
1	13.00	1.00	4.00	8.38	0.00	0.00	1.00	0.00	0.00	1.00	28.38	8.77%
2	8.91	1.00	3.00	7.36	2.00	0.00	0.00	1.00	0.00	0.00	23.27	7.20%
3	6.00	0.00	3.00	3.00	0.00	0.00	2.00	1.00	0.00	0.00	15.00	4.64%
4	4.00	3.00	3.00	5.00	0.00	2.00	2.00	0.00	0.00	2.00	21.00	6.49%
5	3.00	0.00	2.00	12.00	2.38	1.00	0.00	1.00	0.00	1.00	22.38	6.91%
6	3.00	1.00	2.00	8.00	2.00	3.00	0.00	0.00	1.00	0.00	20.00	6.18%
7	2.00	0.00	1.00	4.00	2.00	4.00	0.00	0.00	0.00	4.00	17.00	5.28%
8	1.00	1.00	1.00	9.00	1.00	1.00	1.00	1.00	0.00	2.00	18.00	5.58%
9	3.00	1.00	1.00	8.00	4.00	0.00	1.00	1.00	0.00	4.00	23.00	7.11%
10	3.00	2.00	3.00	1.00	0.00	2.00	1.00	0.00	1.00	4.00	23.00	7.11%
11	4.18	1.00	0.00	3.00	0.00	0.00	2.00	0.00	1.00	2.00	15.00	4.64%
12	0.00	0.00	0.00	5.73	0.00	0.00	0.00	0.00	1.00	0.00	11.18	3.46%
13	1.00	1.00	0.00	3.00	2.00	1.00	0.00	0.00	0.00	3.00	8.73	2.70%
14	1.00	0.00	1.00	2.00	0.00	1.00	0.00	1.00	0.00	1.00	10.00	3.09%
15	2.00	0.00	1.00	3.00	1.00	0.00	2.00	0.00	0.55	2.00	9.56	2.95%
16	3.00	0.00	1.00	3.00	0.00	1.00	0.00	0.00	1.00	4.00	12.00	3.71%
17	4.00	2.00	0.00	17.00	1.00	4.00	6.00	2.00	0.00	1.00	9.00	2.78%
Total	62.09	14.00	26.00	102.48	17.38	20.00	18.00	7.00	7.55	49.00	323.45	100.00%
Average	19.20%	4.33%	8.04%	31.68%	5.37%	6.18%	5.58%	2.18%	2.33%	15.15%	100.00%	

Buna Capalio

2482878v2 DM

Vally M. D. 20

Guide Cost

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1	702,000	55,000	224,000	480,830	-	-	60,500	-	-	63,500
2	485,541	55,500	169,500	426,378	117,800	-	-	81,900	-	-
3	329,400	-	170,700	174,900	-	-	122,600	62,300	-	-
4	224,800	171,600	174,600	298,000	-	123,200	125,200	-	-	131,200
5	174,800	-	120,400	740,400	148,223	63,700	-	65,700	-	67,700
6	182,100	61,700	125,400	513,600	130,400	198,600	-	-	69,200	-
7	126,400	-	65,200	268,800	135,400	274,800	-	-	-	290,800
8	85,800	66,800	67,800	824,600	70,400	71,400	72,400	73,400	-	150,800
9	206,100	69,700	70,700	577,600	292,800	-	75,200	-	77,200	312,800
10	215,700	145,800	221,700	76,200	-	156,400	-	-	81,200	164,400
11	314,336	76,200	-	236,100	-	-	163,400	-	83,700	-
12	-	-	-	468,614	-	-	-	-	-	264,000
13	82,200	83,200	-	258,800	174,400	88,200	-	90,200	-	92,200
14	86,200	-	88,200	180,400	-	92,200	186,400	-	51,979	192,400
15	180,106	-	92,053	282,159	95,053	-	-	-	99,053	400,212
16	282,000	-	97,000	297,000	-	101,000	-	-	-	105,000
17	391,900	199,478	-	1,751,493	104,709	425,552	648,390	218,332	220,886	2,456,344
Total	4,049,183	984,978	1,687,253	7,654,772	1,269,185	1,595,052	1,533,290	571,832	683,218	4,891,356
										Total Salary 24,720,118

Increment Pattern

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1	500	500	500	400	400	400	400	400	400	400
2	400	400	400	400	400	400	400	400	400	400
3	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300	1,300
4	2,000	2,000	2,000	2,100	2,100	2,100	2,100	2,100	2,100	2,100
5	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500
6	2,600	2,600	2,600	2,700	2,700	2,700	2,700	2,700	2,700	2,700
7	2,600	2,600	2,600	2,800	2,800	2,800	2,800	2,800	2,800	2,800
8	2,900	2,900	2,900	2,800	2,800	2,800	2,800	2,800	2,800	2,800
9	3,200	3,200	3,200	4,000	4,000	4,000	4,000	4,000	4,000	4,000
10	3,300	3,300	3,300	2,500	2,500	2,500	2,500	2,500	2,500	2,500
11	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300	3,300
12	3,700	3,700	3,700	4,200	4,200	4,200	4,200	4,200	4,200	4,200
13	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
14	3,853	3,853	3,853	3,853	3,853	3,853	3,853	3,853	3,853	3,853
15	3,947	4,947	4,947	4,947	4,947	4,947	4,947	4,947	4,947	4,947
16	3,975	3,739	4,379	4,029	4,709	5,388	6,065	6,166	6,443	6,652

Increment Cost

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1	6,500	500	2,000	3,346	-	-	-	-	-	-
2	3,564	400	1,200	2,948	800	-	400	-	-	400
3	7,800	-	3,900	3,900	-	-	-	400	-	-
4	8,000	8,000	6,000	10,500	-	-	2,600	1,300	-	-
5	7,500	-	5,000	30,000	-	4,200	4,200	-	-	-
6	7,500	2,500	5,000	20,000	5,910	2,500	-	2,500	-	4,200
7	5,200	-	2,600	10,800	5,000	7,500	-	-	-	2,500
8	2,900	2,900	2,900	25,200	5,400	10,800	-	-	2,500	-
9	9,600	3,200	3,200	32,000	2,800	2,800	2,800	2,800	-	10,800
10	9,900	6,600	9,900	2,500	16,000	-	4,000	-	-	5,600
11	13,784	3,300	-	9,900	-	5,000	2,500	-	4,000	16,000
12	-	-	-	24,053	-	-	6,600	-	2,500	5,000
13	4,000	4,000	-	12,000	-	-	-	-	3,300	-
14	3,853	-	3,853	7,706	8,000	4,000	-	4,000	-	12,600
15	7,884	-	4,947	14,841	4,947	3,853	7,706	-	2,104	7,708
16	11,925	-	4,378	12,087	-	5,388	-	-	4,947	19,788
										6,652
										667,288
										2.70%

Increments as a Percent

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1	0.83%	0.91%	0.89%	0.70%	0.68%	0.67%	0.66%	0.65%	0.64%	0.63%
2	0.73%	0.72%	0.71%	0.69%	0.68%	0.67%	0.66%	0.65%	0.64%	0.63%
3	2.37%	2.33%	2.28%	2.23%	2.19%	2.16%	2.12%	2.08%	2.05%	2.02%
4	3.56%	3.50%	3.44%	3.52%	3.47%	3.41%	3.35%	3.30%	3.25%	3.20%
5	4.30%	4.22%	4.15%	4.05%	3.99%	3.92%	3.86%	3.81%	3.75%	3.69%
6	4.12%	4.05%	3.99%	3.89%	3.83%	3.78%	3.72%	3.67%	3.61%	3.56%
7	4.11%	4.05%	3.99%	4.05%	3.99%	3.93%	3.87%	3.82%	3.77%	3.71%
8	4.41%	4.34%	4.28%	4.03%	3.98%	3.92%	3.87%	3.82%	3.77%	3.71%
9	4.66%	4.59%	4.53%	5.54%	5.46%	5.39%	5.32%	5.25%	5.18%	5.12%
10	4.59%	4.53%	4.47%	3.26%	3.24%	3.20%	3.16%	3.12%	3.08%	3.04%
11	4.39%	4.33%	4.27%	4.19%	4.14%	4.09%	4.04%	3.99%	3.94%	3.90%
12	4.71%	4.65%	4.60%	5.12%	5.06%	5.00%	4.94%	4.88%	4.83%	4.77%
13	4.87%	4.81%	4.75%	4.64%	4.59%	4.54%	4.48%	4.43%	4.39%	4.34%
14	4.47%	4.42%	4.37%	4.27%	4.22%	4.18%	4.13%	4.08%	4.05%	4.01%
15	4.38%	5.43%	5.37%	5.26%	5.20%	5.15%	5.10%	5.05%	4.99%	4.94%
16	4.23%	3.89%	4.51%	4.07%	4.71%	5.33%	5.95%	5.99%	6.20%	6.34%

Column Differentials

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
2		1,000	1,000	1,400	1,000	1,000	1,000	1,000	1,000	1,000
3		1,000	1,000	1,400	1,000	1,000	1,000	1,000	1,000	1,000
4		1,000	1,000	1,400	1,000	1,000	1,000	1,000	1,000	1,000
5		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
6		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
7		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
8		1,000	1,000	1,600	1,000	1,000	1,000	1,000	1,000	1,000
9		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
10		1,000	1,000	2,300	1,000	1,000	1,000	1,000	1,000	1,000
11		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
12		1,000	1,000	1,500	1,000	1,000	1,000	1,000	1,000	1,000
13		1,000	1,000	2,000	1,000	1,000	1,000	1,000	1,000	1,000
14		1,000	1,000	2,000	1,000	1,000	1,000	1,000	1,000	1,000
15		1,000	1,000	2,000	1,000	1,000	1,000	1,000	1,000	1,000
16		2,000	1,000	2,000	1,000	1,000	1,000	1,000	1,000	1,000
17		1,764	1,640	1,650	1,680	1,679	1,677	1,101	1,277	1,208

Column Differentials as %

Step	B.A.	B.A. + 10	B.A. + 20	M.A.	M.A. + 10	M.A. + 20	M.A. + 30	M.A. + 40	M.A. + 50	M.A. + 60
1		1.85%	1.82%	2.68%	1.74%	1.71%	1.68%	1.65%	1.63%	1.60%
2		1.83%	1.80%	2.48%	1.73%	1.70%	1.67%	1.64%	1.62%	1.58%
3		1.82%	1.79%	2.46%	1.72%	1.69%	1.66%	1.63%	1.61%	1.58%
4		1.78%	1.75%	2.41%	1.68%	1.65%	1.62%	1.60%	1.57%	1.55%
5		1.72%	1.69%	2.49%	1.62%	1.59%	1.57%	1.55%	1.52%	1.50%
6		1.65%	1.62%	2.39%	1.56%	1.53%	1.51%	1.49%	1.47%	1.45%
7		1.58%	1.56%	2.30%	1.50%	1.48%	1.46%	1.43%	1.41%	1.39%
8		1.52%	1.50%	2.36%	1.44%	1.42%	1.40%	1.38%	1.36%	1.34%
9		1.46%	1.43%	2.12%	1.39%	1.37%	1.35%	1.33%	1.31%	1.30%
10		1.39%	1.37%	3.11%	1.31%	1.30%	1.28%	1.28%	1.25%	1.23%
11		1.33%	1.31%	1.94%	1.27%	1.25%	1.24%	1.22%	1.21%	1.18%
12		1.27%	1.26%	1.86%	1.22%	1.20%	1.18%	1.18%	1.16%	1.15%
13		1.22%	1.20%	2.38%	1.16%	1.15%	1.13%	1.12%	1.11%	1.10%
14		1.16%	1.15%	2.27%	1.11%	1.10%	1.08%	1.07%	1.06%	1.05%
15		1.11%	1.10%	2.17%	1.06%	1.05%	1.04%	1.03%	1.02%	1.01%
16		2.13%	1.04%	2.06%	1.01%	1.00%	0.99%	0.98%	0.97%	0.96%
17		1.80%	1.64%	1.63%	1.63%	1.60%	1.58%	1.02%	1.17%	1.08%

Fort Lee Custodians 2012-13

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT
1	34,750	39,000	42,000	47,000	37,000	45,000
2	35,850	40,000	43,000	48,000	38,000	46,000
3	37,000	41,000	44,000	49,000	39,000	47,000
4	38,100	42,000	45,000	50,000	40,000	48,000
5	39,400	43,000	46,000	51,000	41,000	49,000
6	40,494	44,000	47,000	52,000	42,000	50,000
7	41,750	45,000	48,000	53,000	43,000	51,000
8	42,900	46,000	49,000	54,000	44,000	52,000
9	44,100	48,000	51,000	56,000	46,000	54,000
10	45,500	50,000	53,000	58,000	48,000	56,000
11	46,900	52,000	55,000	60,000	50,000	58,000
12	48,400	54,000	57,000	62,000	52,000	60,000
13	50,000	56,000	59,000	64,000	54,000	62,000
14	51,900	58,000	61,000	66,000	56,000	64,000
15	54,000	60,000	63,000	68,000	58,000	66,000
16	56,000	62,000	65,000	69,000	59,000	69,000
17	57,200	64,000	66,000	70,000	60,500	70,000
18	60,172	64,923	67,650	71,900	62,072	70,597

Scattergram

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT	Total	Percent
1	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
2	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
6	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
7	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
8	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-
10	1.00	0.00	0.00	0.00	0.00	0.00	0.00	-
11	1.00	0.00	0.00	0.00	0.00	0.00	1.00	5.26%
12	0.00	0.00	0.00	0.00	0.00	0.00	1.00	5.26%
13	1.00	0.00	0.00	0.00	0.00	0.00	0.00	-
14	2.00	0.00	0.00	0.00	0.00	0.00	1.00	5.26%
15	1.00	0.00	0.00	0.00	0.00	0.00	2.00	10.53%
16	0.00	0.00	0.00	0.00	0.00	0.00	1.00	5.26%
17	1.00	0.00	0.00	0.00	0.00	0.00	0.00	-
18	9.00	0.00	0.00	0.00	0.00	0.00	1.00	5.26%
Total	16.00	-	-	1.00	0.00	2.00	12.00	63.16%
Percent	84.21%	-	-	5.26%	-	10.53%	19.00	100.00%

Bruno Caputo
 2462914v1DM
H. P. ...

Guide Cost

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT
1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	-	-	-	-	-	-
5	-	-	-	-	-	-
6	-	-	-	-	-	-
7	-	-	-	-	-	-
8	-	-	-	-	-	-
9	-	-	-	-	-	-
10	45,500	-	-	-	-	-
11	46,900	-	-	-	-	-
12	-	-	-	-	-	-
13	50,000	-	-	-	-	-
14	103,800	-	-	-	-	-
15	54,000	-	-	-	-	-
16	-	-	-	-	-	-
17	57,200	-	-	-	-	-
18	541,548	-	-	71,900	-	141,194
Totals	898,948	-	-	71,900	-	141,194
				Total		1,112,042

Increment Pattern

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT
1	1,100	1,000	1,000	1,000	1,000	1,000
2	1,150	1,000	1,000	1,000	1,000	1,000
3	1,100	1,000	1,000	1,000	1,000	1,000
4	1,300	1,000	1,000	1,000	1,000	1,000
5	1,094	1,000	1,000	1,000	1,000	1,000
6	1,256	1,000	1,000	1,000	1,000	1,000
7	1,150	1,000	1,000	1,000	1,000	1,000
8	1,200	2,000	2,000	2,000	2,000	2,000
9	1,400	2,000	2,000	2,000	2,000	2,000
10	1,400	2,000	2,000	2,000	2,000	2,000
11	1,500	2,000	2,000	2,000	2,000	2,000
12	1,600	2,000	2,000	2,000	2,000	2,000
13	1,900	2,000	2,000	2,000	2,000	2,000
14	2,100	2,000	2,000	2,000	2,000	2,000
15	2,000	2,000	2,000	1,000	1,000	3,000
16	1,200	2,000	1,000	1,000	1,500	1,000
17	2,972	923	1,650	1,900	1,572	597

Increment Cost

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT
1	-	-	-	-	-	-
2	-	-	-	-	-	-
3	-	-	-	-	-	-
4	-	-	-	-	-	-
5	-	-	-	-	-	-
6	-	-	-	-	-	-
7	-	-	-	-	-	-
8	-	-	-	-	-	-
9	-	-	-	-	-	-
10	1,400	-	-	-	-	-
11	1,500	-	-	-	-	-
12	-	-	-	-	-	-
13	1,900	-	-	-	-	-
14	4,200	-	-	-	-	-
15	2,000	-	-	-	-	-
16	-	-	-	-	-	-
17	2,972	-	-	-	-	-
Total	1.55%	0.00%	0.00%	0.00%	0.00%	0.00%

Increments as a Percent

Step	CUST	EL/NHHS	HMS	HHS	GRNDMEN	MAINT
1	3.17%	2.56%	2.38%	2.13%	2.70%	2.22%
2	3.21%	2.50%	2.33%	2.08%	2.63%	2.17%
3	2.97%	2.44%	2.27%	2.04%	2.56%	2.13%
4	3.41%	2.38%	2.22%	2.00%	2.50%	2.08%
5	2.78%	2.33%	2.17%	1.96%	2.44%	2.04%
6	3.10%	2.27%	2.13%	1.92%	2.38%	2.00%
7	2.75%	2.22%	2.08%	1.89%	2.33%	1.96%
8	2.80%	4.35%	4.08%	3.70%	4.55%	3.85%
9	3.17%	4.17%	3.92%	3.57%	4.35%	3.70%
10	3.08%	4.00%	3.77%	3.45%	4.17%	3.57%
11	3.20%	3.85%	3.64%	3.33%	4.00%	3.45%
12	3.31%	3.70%	3.51%	3.23%	3.85%	3.33%
13	3.80%	3.57%	3.39%	3.13%	3.70%	3.23%
14	4.05%	3.45%	3.28%	3.03%	3.57%	3.13%
15	3.70%	3.33%	3.17%	1.47%	1.72%	4.55%
16	2.14%	3.23%	1.54%	1.45%	2.54%	1.45%
17	5.20%	1.44%	2.50%	2.71%	2.60%	0.85%

Fort Lee Secretaries 2012-13

Step	12 Mths	10 MTHS	BKPR
1	\$ 36,900	\$ 30,750	\$ 40,000
2	\$ 38,500	\$ 32,080	\$ 42,000
3	\$ 41,000	\$ 34,166	\$ 46,000
4	\$ 43,500	\$ 36,250	\$ 49,000
5	\$ 45,500	\$ 37,916	\$ 51,000
6	\$ 48,500	\$ 40,417	\$ 54,000
7	\$ 51,750	\$ 43,125	\$ 57,000
8	\$ 57,128	\$ 47,606	\$ 58,443

Scattergram

Step	12 Mths	10 MTHS	BKPR	Total	Percent
1		2		2.00	11.11%
2				-	-
3	1	2		3.00	16.67%
4				-	-
5	1			1.00	5.56%
6				-	-
7	1	1		2.00	11.11%
8	8	1	1	10.00	55.56%
Total	11.00	6.00	1.00	18.00	100.00%
Percent	61.11%	33.33%	5.56%		

Guide Cost

Step	12 Mths	10 MTHS	BKPR
1	-	61,500	-
2	-	-	-
3	41,000	68,332	-
4	-	-	-
5	45,500	-	-
6	-	-	-
7	51,750	43,125	-
8	457,024	47,606	58,443
Totals	595,274	220,563	58,443
		Total	874,280

Bruno Caputo

2462894v2 DM

[Handwritten signature]

Fort Lee Secretaries

July 2, 2013 *B. C.*

Increment Pattern

Step	12 Mths	10 MTHS	BKPR
1	1,600	1,330	2,000
2	2,500	2,086	4,000
3	2,500	2,084	3,000
4	2,000	1,666	2,000
5	3,000	2,501	3,000
6	3,250	2,708	3,000
7	5,378	4,481	1,443

Increment Cost

Step	12 Mths	10 MTHS	BKPR
1	-	2,660	-
2	-	-	-
3	2,500	4,168	-
4	-	-	-
5	3,000	-	-
6	-	-	-
7	5,378	4,481	-
Total	1.83%	5.13%	0.00%

Increments as a Percent

Step	12 Mths	10 MTHS	BKPR
1	4.34%	4.33%	5.00%
2	6.49%	6.50%	9.52%
3	6.10%	6.10%	6.52%
4	4.60%	4.60%	4.08%
5	6.59%	6.60%	5.88%
6	6.70%	6.70%	5.56%
7	10.39%	10.39%	2.53%

TEACHERS

FLEA Teacher Salary Guides

BASE YEAR
2012-13 Fort Lee

Salary Guide Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60
1	54,000	55,000	56,000	57,500	58,500	59,500	60,500	61,500	62,500	63,500
2	54,500	55,500	56,500	57,900	58,900	59,900	60,900	61,900	62,900	63,900
3	54,900	55,900	56,900	58,300	59,300	60,300	61,300	62,300	63,300	64,300
4	56,200	57,200	58,200	59,600	60,600	61,600	62,600	63,600	64,600	65,600
5	58,200	59,200	60,200	61,700	62,700	63,700	64,700	65,700	66,700	67,700
6	60,700	61,700	62,700	64,200	65,200	66,200	67,200	68,200	69,200	70,200
7	63,200	64,200	65,200	66,700	67,700	68,700	69,700	70,700	71,700	72,700
8	65,800	66,800	67,800	69,400	70,400	71,400	72,400	73,400	74,400	75,400
9	68,700	69,700	70,700	72,200	73,200	74,200	75,200	76,200	77,200	78,200
10	71,900	72,900	73,900	76,200	77,200	78,200	79,200	80,200	81,200	82,200
11	75,200	76,200	77,200	78,700	79,700	80,700	81,700	82,700	83,700	84,700
12	78,500	79,500	80,500	82,000	83,000	84,000	85,000	86,000	87,000	88,000
13	82,200	83,200	84,200	86,200	87,200	88,200	89,200	90,200	91,200	92,200
14	86,200	87,200	88,200	90,200	91,200	92,200	93,200	94,200	95,200	96,200
15	90,053	91,053	92,053	94,053	95,053	96,053	97,053	98,053	99,053	100,053
16	94,000	96,000	97,000	99,000	100,000	101,000	102,000	103,000	104,000	105,000
17	97,975	99,739	101,379	103,029	104,709	106,388	108,065	109,166	110,443	111,652

FLEA Teacher Salary Guides

YEAR 1
2013-14 Fort Lee
 * Guide begins 2/1/2014
 Salary Guide

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60
1	55,067	56,067	57,067	58,567	59,567	60,567	61,567	62,567	63,567	64,567
2	55,567	56,567	57,567	58,967	59,967	60,967	61,967	62,967	63,967	64,967
3	55,967	56,967	57,967	59,367	60,367	61,367	62,367	63,367	64,367	65,367
4	57,267	58,267	59,267	60,667	61,667	62,667	63,667	64,667	65,667	66,667
5	59,267	60,267	61,267	62,767	63,767	64,767	65,767	66,767	67,767	68,767
6	61,767	62,767	63,767	65,267	66,267	67,267	68,267	69,267	70,267	71,267
7	64,267	65,267	66,267	67,767	68,767	69,767	70,767	71,767	72,767	73,767
8	66,867	67,867	68,867	70,467	71,467	72,467	73,467	74,467	75,467	76,467
9	69,767	70,767	71,767	73,267	74,267	75,267	76,267	77,267	78,267	79,267
10	72,967	73,967	74,967	77,267	78,267	79,267	80,267	81,267	82,267	83,267
11	76,267	77,267	78,267	79,767	80,767	81,767	82,767	83,767	84,767	85,767
12	79,567	80,567	81,567	83,067	84,067	85,067	86,067	87,067	88,067	89,067
13	83,267	84,267	85,267	87,267	88,267	89,267	90,267	91,267	92,267	93,267
14	87,267	88,267	89,267	91,267	92,267	93,267	94,267	95,267	96,267	97,267
15	91,120	92,120	93,120	95,120	96,120	97,120	98,120	99,120	100,120	101,120
16	94,925	96,925	97,925	99,925	100,925	101,925	102,925	103,925	104,925	105,925
17	98,725	100,489	102,129	103,779	105,459	107,138	108,815	109,916	111,193	112,402

FLEA Teacher Salary Guides

YEAR 2
2014-15 Fort Lee
 * Guide begins 2/1/2015

Salary Guide

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60
1	56,030	57,030	58,030	59,530	60,530	61,530	62,530	63,530	64,530	65,530
2	56,530	57,530	58,530	59,930	60,930	61,930	62,930	63,930	64,930	65,930
3	56,930	57,930	58,930	60,330	61,330	62,330	63,330	64,330	65,330	66,330
4	58,230	59,230	60,230	61,630	62,630	63,630	64,630	65,630	66,630	67,630
5	60,230	61,230	62,230	63,730	64,730	65,730	66,730	67,730	68,730	69,730
6	62,730	63,730	64,730	66,230	67,230	68,230	69,230	70,230	71,230	72,230
7	65,230	66,230	67,230	68,730	69,730	70,730	71,730	72,730	73,730	74,730
8	67,830	68,830	69,830	71,430	72,430	73,430	74,430	75,430	76,430	77,430
9	70,730	71,730	72,730	74,230	75,230	76,230	77,230	78,230	79,230	80,230
10	73,930	74,930	75,930	78,230	79,230	80,230	81,230	82,230	83,230	84,230
11	77,230	78,230	79,230	80,730	81,730	82,730	83,730	84,730	85,730	86,730
12	80,530	81,530	82,530	84,030	85,030	86,030	87,030	88,030	89,030	90,030
13	84,230	85,230	86,230	88,230	89,230	90,230	91,230	92,230	93,230	94,230
14	88,230	89,230	90,230	92,230	93,230	94,230	95,230	96,230	97,230	98,230
15	91,980	92,980	93,980	95,980	96,980	97,980	98,980	99,980	100,980	101,980
16	95,730	97,730	98,730	100,730	101,730	102,730	103,730	104,730	105,730	106,730
17	99,475	101,239	102,879	104,529	106,209	107,888	109,565	110,666	111,943	113,152

FLEA Teacher Salary Guides

YEAR 3
2015-16 Fort Lee

Salary Guide Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	MA+50	MA+60
1	56,030	57,030	58,030	59,530	60,530	61,530	62,530	63,530	64,530	65,530
2	56,530	57,530	58,530	59,930	60,930	61,930	62,930	63,930	64,930	65,930
3	56,930	57,930	58,930	60,330	61,330	62,330	63,330	64,330	65,330	66,330
4	58,230	59,230	60,230	61,630	62,630	63,630	64,630	65,630	66,630	67,630
5	60,230	61,230	62,230	63,730	64,730	65,730	66,730	67,730	68,730	69,730
6	62,730	63,730	64,730	66,230	67,230	68,230	69,230	70,230	71,230	72,230
7	65,230	66,230	67,230	68,730	69,730	70,730	71,730	72,730	73,730	74,730
8	67,830	68,830	69,830	71,430	72,430	73,430	74,430	75,430	76,430	77,430
9	70,730	71,730	72,730	74,230	75,230	76,230	77,230	78,230	79,230	80,230
10	73,930	74,930	75,930	78,230	79,230	80,230	81,230	82,230	83,230	84,230
11	77,230	78,230	79,230	80,730	81,730	82,730	83,730	84,730	85,730	86,730
12	80,530	81,530	82,530	84,030	85,030	86,030	87,030	88,030	89,030	90,030
13	84,230	85,230	86,230	88,230	89,230	90,230	91,230	92,230	93,230	94,230
14	88,230	89,230	90,230	92,230	93,230	94,230	95,230	96,230	97,230	98,230
15	91,980	92,980	93,980	95,980	96,980	97,980	98,980	99,980	100,980	101,980
16	95,730	97,730	98,730	100,730	101,730	102,730	103,730	104,730	105,730	106,730
17	99,475	101,239	102,879	104,529	106,209	107,888	109,565	110,666	111,943	113,152

CUSTODIANS

FLEA Custodian Salary Guides

BASE YEAR
2012-13 Fort Lee

Salary Guide Step	CUST	EL/NHHS	HMS	HHS	GRNDS	MAINT
1	34,750	39,000	42,000	47,000	37,000	45,000
2	35,850	40,000	43,000	48,000	38,000	46,000
3	37,000	41,000	44,000	49,000	39,000	47,000
4	38,100	42,000	45,000	50,000	40,000	48,000
5	39,400	43,000	46,000	51,000	41,000	49,000
6	40,494	44,000	47,000	52,000	42,000	50,000
7	41,750	45,000	48,000	53,000	43,000	51,000
8	42,900	46,000	49,000	54,000	44,000	52,000
9	44,100	48,000	51,000	56,000	46,000	54,000
10	45,500	50,000	53,000	58,000	48,000	56,000
11	46,900	52,000	55,000	60,000	50,000	58,000
12	48,400	54,000	57,000	62,000	52,000	60,000
13	50,000	56,000	59,000	64,000	54,000	62,000
14	51,900	58,000	61,000	66,000	56,000	64,000
15	54,000	60,000	63,000	68,000	58,000	66,000
16	56,000	62,000	65,000	69,000	59,000	69,000
17	57,200	64,000	66,000	70,000	60,500	70,000
18	60,172	64,923	67,750	71,900	62,072	70,597

FLEA Custodian Salary Guides

YEAR 1

2013-14 Fort Lee

* Guide begins 2/1/2014 for 10-month employees and 1/1/2014 for 12-month employees

Salary Guide

Step	CUST	EL/NHHS	HMS	HHS	GRNDS	MAINT
1	36,179	40,429	43,429	48,429	38,429	46,429
2	37,379	41,529	44,529	49,529	39,529	47,529
3	38,579	42,579	45,579	50,579	40,579	48,579
4	39,779	43,679	46,679	51,679	41,679	49,679
5	41,079	44,679	47,679	52,679	42,679	50,679
6	42,279	45,785	48,785	53,785	43,785	51,785
7	43,535	46,785	49,785	54,785	44,785	52,785
8	44,735	47,835	50,835	55,835	45,835	53,835
9	45,935	49,835	52,835	57,835	47,835	55,835
10	47,335	51,835	54,835	59,835	49,835	57,835
11	48,735	53,835	56,835	61,835	51,835	59,835
12	50,235	55,835	58,835	63,835	53,835	61,835
13	51,835	57,835	60,835	65,835	55,835	63,835
14	53,735	59,835	62,835	67,835	57,835	65,835
15	55,835	61,835	64,835	69,835	59,835	67,835
16	57,835	63,835	66,835	70,835	60,835	70,835
17	59,035	65,835	67,835	71,835	62,335	71,835
18	61,672	66,423	69,250	73,400	63,572	72,097

FLEA Custodian Salary Guides

YEAR 2

2014-15 Fort Lee

* Guide begins 2/1/2015 for 10-month employees and 1/1/2015 for 12-month employees

Salary Guide

Step	CUST	EL/NHHS	HMS	HHS	GRNDS	MAINT
1	37,814	42,084	45,084	50,064	40,084	48,064
2	39,014	43,164	46,164	51,164	41,164	49,164
3	40,214	44,214	47,214	52,214	42,214	50,214
4	41,414	45,314	48,314	53,314	43,314	51,314
5	42,914	46,514	49,514	54,514	44,514	52,514
6	44,414	47,920	50,920	55,920	45,920	53,920
7	45,914	49,164	52,164	57,164	47,164	55,164
8	47,414	50,514	53,514	58,514	48,514	56,514
9	48,914	52,814	55,814	60,814	50,814	58,814
10	50,414	54,914	57,914	62,914	52,914	60,914
11	51,914	57,014	60,014	65,014	55,014	63,014
12	53,414	59,014	62,014	67,014	57,014	65,014
13	54,914	60,914	63,914	68,914	58,914	66,914
14	56,414	62,514	65,514	70,514	60,514	68,514
15	57,914	63,914	66,914	71,914	61,914	69,914
16	59,414	65,414	68,414	72,414	62,414	72,414
17	60,614	67,414	69,414	73,414	63,914	73,414
18	63,247	67,998	70,825	74,975	65,147	73,672

FLEA Custodian Salary Guides

YEAR 3
2015-16

Fort Lee

Salary Guide Step	CUST	EL/NHHS	HMS	HHS	GRNDS	MAINT
1	37,814	42,064	45,064	50,064	40,064	48,064
2	39,014	43,164	46,164	51,164	41,164	49,164
3	40,214	44,214	47,214	52,214	42,214	50,214
4	41,414	45,314	48,314	53,314	43,314	51,314
5	42,914	46,514	49,514	54,514	44,514	52,514
6	44,414	47,920	50,920	55,920	45,920	53,920
7	45,914	49,164	52,164	57,164	47,164	55,164
8	47,414	50,514	53,514	58,514	48,514	56,514
9	48,914	52,814	55,814	60,814	50,814	58,814
10	50,414	54,914	57,914	62,914	52,914	60,914
11	51,914	57,014	60,014	65,014	55,014	63,014
12	53,414	59,014	62,014	67,014	57,014	65,014
13	54,914	60,914	63,914	68,914	58,914	66,914
14	56,414	62,514	65,514	70,514	60,514	68,514
15	57,914	63,914	66,914	71,914	61,914	69,914
16	59,414	65,414	68,414	72,414	62,414	72,414
17	60,614	67,414	69,414	73,414	63,914	73,414
18	63,247	67,998	70,825	74,975	65,147	73,672

PARAPROFESSIONALS

FLEA Paraprofessional Salary Guides

BASE YEAR
2012-13 **Fort Lee**

Salary Guide		
Step	Non-Degree	Degree
1	20,678	24,614
2	22,136	25,683
3	24,379	28,350
OG	42,209	

FLEA Paraprofessional Salary Guides

YEAR 1
2013-14 *Fort Lee*
*** Guide begins 2/1/2014**
Salary Guide

Step	Non-Degree	Degree
1	20,833	24,769
2	22,291	25,838
3	24,534	28,505
OG	42,209	-

FLEA Paraprofessional Salary Guides

YEAR 2
2014-15 **Fort Lee**
*** Guide begins 2/1/2015**
Salary Guide

Step	Non-Degree	Degree
1	21,388	25,324
2	22,846	26,393
3	25,089	29,060
OG	42,764	-

FLEA Paraprofessional Salary Guides

**YEAR 3
2015-16**

Fort Lee

Salary Guide Step	Non-Degree	Degree
1	21,388	25,324
2	22,846	26,393
3	25,089	29,060
OG	42,764	-

SECRETARIES

FLEA Secretary Salary Guides

BASE YEAR
2012-13 Fort Lee

Salary Guide Step	12 Mths	10 Mths	BKPR
1	36,900	30,750	40,000
2	38,500	32,080	42,000
3	41,000	34,166	46,000
4	43,500	36,250	49,000
5	45,500	37,916	51,000
6	48,500	40,417	54,000
7	51,750	43,125	57,000
8	57,128	47,606	58,443

FLEA Secretary Salary Guides

YEAR 1

2013-14 Fort Lee

*** Guide begins 2/1/2014 for 10-month employees and 1/1/2014 for 12-month employees**

Salary Guide

Step	12 Mths	10 Mths	BKPR
1	37,863	31,713	40,963
2	39,463	33,043	42,963
3	41,963	35,129	46,963
4	44,463	37,213	49,963
5	46,463	38,879	51,963
6	49,463	41,380	54,963
7	52,713	44,088	57,963
8	57,713	48,191	59,028

FLEA Secretary Salary Guides

YEAR 2

2014-15 Fort Lee

*** Guide begins 2/1/2015 for 10-month employees and 1/1/2015 for 12-month employees**

Salary Guide

Step	12 Mths	10 Mths	BKPR
1	39,438	33,288	42,538
2	41,038	34,618	44,538
3	43,538	36,704	48,538
4	46,038	38,788	51,538
5	48,038	40,454	53,538
6	51,038	42,955	56,538
7	54,288	45,663	59,538
8	58,463	49,463	62,063

FLEA Secretary Salary Guides

YEAR 3
2015-16

Fort Lee

Salary Guide Step	12 Mths	10 Mths	BKPR
1	39,438	33,288	42,538
2	41,038	34,618	44,538
3	43,538	36,704	48,538
4	46,038	38,788	51,538
5	48,038	40,454	53,538
6	51,038	42,955	56,538
7	54,288	45,663	59,538
8	58,463	49,463	62,063

RESOLUTION TO ACKNOWLEDGE MR. GEORGE PORTO MR. GEORGE MAKROULAKIS FOR DEVELOPING, COORDINATING AND IMPLEMENTATION OF THE 2015 MEMORIAL DAY PARADE

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education acknowledges **Mr. George Porto and Mr. George Makroulakis for their exemplary service to the community in developing, coordinating and implementation of the 2015 Memorial Day Parade.**

DATED: June 8, 2015

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF MEMORANDUM OF AGREEMENT AND SALARY GUIDES
BETWEEN THE FORT LEE BOARD OF EDUCATION
AND THE FORT LEE EDUCATION ASSOCIATION (FLEA)**

RESOLVED, the Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement and Salary Guides between the Fort Lee Board of Education and the Fort Lee Education Association, for the period of July 1, 2013 to June 30, 2016.

DATED: June 8, 2015
Attachment

*Please note that Mr. Michael Osso and Mrs. Candace Romba abstained.

Motion by: Mrs. Esther Han Silver

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF MEMORANDUM OF AGREEMENT
BETWEEN THE FORT LEE BOARD OF EDUCATION
AND THE FORT LEE ADMINISTRATORS GROUP (FLAG)**

RESOLVED, the Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement between the Fort Lee Board of Education and the Fort Lee Administrators Group, for the period of July 1, 2015 to June 30, 2018.

DATED: June 8, 2015
Attachment

*Please note that Mr. Michael Osso and Mrs. Candace Romba abstained.

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA				X
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MEMORANDUM OF AGREEMENT
BETWEEN
BOARD OF EDUCATION OF THE BOROUGH OF FORT LEE (Board)
and
FORT LEE ADMINISTRATOR'S GROUP (FLAG)
for a Successor Contract to the Current Contract
Between the Board and FLAG
For the Period July 1, 2015 to June 30, 2018**

THIS MEMORANDUM OF AGREEMENT is made this 4TH day of JUNE, 2015, by and between the negotiating teams representing the Board and FLAG.

WHEREAS, the parties have been engaged in negotiations in good faith in an effort to arrive at a successor agreement to a contract which expired on June 30, 2015; and

WHEREAS, the parties have arrived at a Memorandum of Agreement (Memorandum) which each will present to their respective constituent, along with their recommendations for acceptance and ratification.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate as to the following:

1. The provisions of this Memorandum are subject to and contingent upon ratification by the parties represented by the signatories herein to the contract and to the execution of a more formal contract.
2. The Contract shall cover the period of July 1, 2015, to June 30, 2018.
3. All portions of the most recently expired agreement not modified by the terms of this Memorandum shall continue to be of full force and effect and be incorporated into the successor agreement. All portions of the existing agreement, that are modified or changed, shall remain in force until the end of the June 30, 2015 school year (ie. vacation time, vacation reimbursement conditions, emergency day use, etc.) Any changes, in affected areas that were in force will be honored by the successor agreement and take effect, as written, on July 1, 2015.
4. A duplicate of this Memorandum has been furnished to and been received by representatives of the parties herein.
5. Unless otherwise noted, all dates involving the duration in the contract shall be conformed to the duration of the July 1, 2015 to June 30, 2018 Contract.
6. All items agreed to by and between the parties during negotiations shall be incorporated into the July 1, 2015, to June 30, 2018 Contract.
7. For the purposes of this Memorandum, all other proposals are withdrawn.

8. The parties hereby agree as follows:

COVER PAGE

DELETE: 2012-2013
2013-2014
2014-2015

SUBSTITUTE: 2015-2016
2016-2017
2017-2018

PREAMBLE

DELETE: 2014

SUBSTITUTE: 2015

ARTICLE 2-SALARIES

P 2, 2.1.1, Ln. 3

DELETE: Employees at the top of the salary guide shall receive, over the course of the term of the contract, \$6,000 in nonpensionable salary increases. There will be no on-guide improvement to Step 8 of the salary guide. All employees will receive an amount not to exceed \$6,000 in cumulative salary increases over the course of the contract.

P.5, 2.3.7

NEW

Professional Development Hours

Employees shall provide twenty (20) hours of professional development activities in the Global Compliance Network (GCN) Program viewing instructional videos in their area of responsibilities as designated by the Superintendent.

RE-NUMBER ARTICLE
ARTICLE 12- DURATION OF AGREEMENT

SALARY

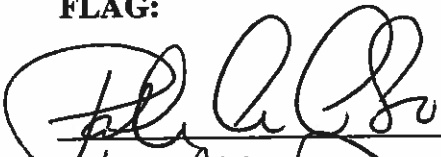
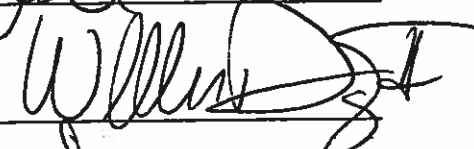

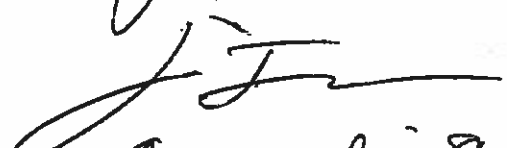
All compensation items not otherwise addressed herein shall remain at the amounts paid during the 2014-2015 school year.

Salaries shall be increased by 2.0% each year of the contract for each individual. The 2014-2015 base salary for employees shall be established by the mutually agreed-upon scattergram summary.

Salary distribution and salary guide construction shall be mutually arrived at by the Board and FLAG and are subject to Board approval.

Retroactive salary, payments, salary adjustments, stipend adjustments and adjustments in compensation items, if any, shall not be made earlier than thirty (30) days or later than forty-five (45) days after the final Agreement with salary guides is signed by the representatives of the Board and FLAG and each party has received a signed copy.

FLAG:





Koroula Statten
Gene Puerz
Diane Colby
Rosemary Giacomelli
Law G. G.

BOARD:

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 27022

AWARD BID FOR CUSTODIAL, PLUMBING AND MAINTENANCE SERVICES

WHEREAS, a bid was received for Custodial, Plumbing and Maintenance Services as follows:

Pritchard Industries		
Custodial Services – year 1	\$700,859.04	
Custodial Services – year 2	\$711,408.47	
Plumbing Hourly Rate	\$ 131.53	
Maintenance Hourly Rate	\$ 112.00	and

WHEREAS, the bid prices are within budget allocation for 2015-2016, and

WHEREAS, Pritchard Industries is a qualified and responsive vendor,

NOW, THEREFORE, BE IT RESOLVED, that Pritchard Industries be granted a contract for Custodial, Plumbing and Maintenance Services for the bid amounts of:

Custodial Services – year 1	\$700,859.04
Custodial Services – year 2	\$711,408.47
Plumbing Hourly Rate	\$ 131.53
Maintenance Hourly Rate	\$ 112.00
As per bid specifications	

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mr. Joseph Surace

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 27023

APPROVAL OF CLASS TRIPS
AT NO COST TO THE DISTRICT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: June 8, 2015

Attachment

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**CLASS TRIPS
BOARD AGENDA OF 6/8/2015**

Teacher Name	District Location	Grade/Dept	Destination/Purpose	City/State	Trip Date	Number of Pupils	Cost to District	Total Cost To Pupil
Datwani, Dey, Murray, Rivera, Lavroularis	S 1	6	Spirit Cruise, Moving-up Celebration (partially sponsored by PTA)	Weehawken, NJ	6/10/2015	79	\$0.00	\$25.00
Delaney, Etra, Picone	S 2	5 & 6 (select chorus)	Fort Lee High School, Observation & participation with chorus & Drama	Fort Lee, NJ	6/16/2015	35	\$0.00	\$0.00
Jewett, Tomarchio, Marquart	S 2	6	Spirit Cruise, Moving-up Celebration (partially sponsored by PTA)	Weehawken, NJ	6/12/2015	58	\$0.00	\$69.00
Chandras, C	HS	8-12 (Special Ed)	A. Harry Morre School, Community building instruction	Jersey City, NJ	6/9/2015	19	\$0.00	\$0.00
Chandras, C	HS	8-12 (Special Ed)	Bergen Towne Center, Community building instruction	Paramus, NJ	6/15/2015	4	\$0.00	\$0.00
Chandras, C	HS	8-12 (Special Ed)	Garden State Plaza, Community building instruction	Paramus, NJ	6/16/2015	4	\$0.00	\$0.00
Chandras, C	HS	8-10 (Special Ed)	IKEA, Community building instruction	Paramus, NJ	6/18/2015	4	\$0.00	\$0.00
Chandras, C	HS	8-10 (Special Ed)	Bowler City, Community building & sportsmanship	Hackensack, NJ	6/19/2015	4	\$0.00	\$0.00
Picone, J.	HS	9-12	Madonna Hall, Perform at Annual Spring Concert	Fort Lee, NJ	6/10/2015	35	\$0.00	\$0.00
TOTAL							\$0.00	\$94.00

CONTINUANCE OF APPOINTMENT OF DR. JOHN CAMPION AS PROFESSIONAL DEVELOPMENT ADVISOR FOR THE 2014-2015 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **continuance of the appointment of Dr. John Campion as Professional Development Advisor** during the 2014-2015 school year, at the rate of \$90 per hour, for a total payment not to exceed \$9,000 without further Board approval.

DATED: June 8, 2015

*Please note that Mr. Joseph Surace voted NAY.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE		X		
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPROVAL OF CONTINUATION OF DR. HARRY STEIN AND MR. HANK BITTEN AS EDUCATIONAL CONSULTANTS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the continuation of **Dr. Harry Stein and Mr. Hank Bitten as Educational Consultants**, under the direction of the Superintendent, at the rate of \$90 per hour, not to exceed a total of \$2,000 each, for the remainder of the 2014-2015 school year ending June 30, 2015.

DATED: June 8, 2015

*Please note that Mrs. Holly Morell abstained.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL				X
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF CURRICULUM WRITERS FOR 2014-2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the appointment of **Curriculum Writers for 2014-2015**, not to exceed 10 hours for each staff member per grade level and content area for services to be performed outside the contractual day, to be paid a stipend at an hourly rate of \$45.00 per hour, for a total not to exceed \$60,000, for the teaching staff members listed below:

Teacher's Name		
Anconetani, Gabrielle	Grossmann, Amy	Reinsdorf, Jonathan
Adams, Alycia	Grosso, Janine	Rodriguez, Adrian
Anderson, Nina	Kostantinova, Patricia	Rogers, Steven
Angus, Jeffrey	Hernandez, Lisandra	Sabella, Michele
Barron, Brandon	Hernandez, Michele	Simone-Osso, Karen
Beretin, Stefanie	Hetman, Kathryn	Skelley, Kaitlyn
Berlingo, Joseph	Janson, Elizabeth	Smith, Rachel
Brown, Kristen	Johnson, Angela	Sohn, Cory
Cevasco, Shannon	Kim, Sandy	Teitelbaum, Christine
Chevalier, Stephanie	Kornweiser, Genna	Tomarchio, Jessica
Church, Todd	Milgram, Samantha	Trovato, Fran
Corcione, Annmarie	Minutolo, Faith-Ann	Tuozzolo, Crystal
Cuozzo, David	Misiazek, Danielle	Turtoro, Christopher
Delucca, Carolyn	Murphy, Christina	Vargas, Janue
Etra, Jodi	Oliver, Kevin	Wiederholz, Carrie
Findanis, Anastasia	Powers, Erin	
Fusco, Gene	Reicherz, Jillian	

DATED: June 8, 2015

*Please note that Mr. Michael Osso and Mr. Joseph Surace abstained from one name.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Esther Han Silver

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 27027

APPROVAL – CURRENT BILLS LIST TOTALING \$5,593,689.95

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$5,593,689.95** for June 2015 (computer checks) and May 2015 (manuals/transfers).

DATED: June 8, 2015
Attachment

*Please note that Mrs. Holly Morell abstained from her own name.

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
ABA DATA SYSTEMS, LLC/ 8666	1415-1490	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 1674-MARCH 15		310.00
ACCUSCAN/ALPINE CONSLTING INC/ 5342	1415-1978	11-000-230-340-10-000/ PURCH TECH SERV		CP	INV 2861-MAY 15		481.50
	1415-0670	11-000-230-340-10-000/ PURCH TECH SERV		CP	INV 2833-MARCH/APRIL 15		1,260.00
		11-000-230-340-10-000/ PURCH TECH SERV		CP	INV 2766-JAN/FEB 15		1,260.00
				Total for ACCUSCAN/ 5342			\$3,001.50
AJL THERAPY FOR KIDS, LLC/ 8841	1415-1038	11-000-216-320-60-000/ RELATED SERVICES		CP	APRIL 15		322.00
AMCO ENTERPRISES, INC./ 8772	1314-1975A	30-000-413-450-04-000/ HVAC SCH4		CP	APPL 10		23,956.33
AT&T LONG DISTANCE/ 1004	1415-0101	11-000-230-530-10-722/ TELEPHONE		CP	ACCT#0303697878001-MY15		86.37
B.C.SPECIAL SERVI (192/193)/ 1167	1415-1235	20-502-200-320-30-000/ CHAP 192/193 COMP ED		CP	APRIL 15		2,418.66
		20-503-200-320-30-000/ CHAP 192/193 ESL		CP	APRIL 15		2,101.05
		20-506-200-320-30-000/ CHAP 192/193 SUPPL INST		CP	APRIL 15		1,236.90
		20-508-200-320-30-000/ CHAP 192/193 CORR SPEECH		CP	APRIL 15		156.94
				Total for B.C.SPECIAL SERVICES/ 1167			\$5,913.55
BANYAN SCHOOL, INC./ 6889	1415-0402	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CP	MAY 15		5,351.54
		11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CF	JUNE 15		4,788.22
				Total for BANYAN SCHOOL, INC./ 6889			\$10,139.76
BARNES & NOBLE, INC./ 1192	1415-2147	11-190-100-610-07-013/ ENGLISH		CF	INV 3026097		759.15
BARON, KAREN/ 6999	1415-2185	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00
BAYADA HOME HEALTH, INC./ 8420	1415-0939	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10371537		1,090.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10411061		570.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10453758		1,110.00
	1415-0940	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10371538		725.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10411062		200.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10411063		1,075.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
BAYADA HOME HEALTH, INC./ 8420		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 10453759		1,160.00
Total for BAYADA HOME HEALTHCARE, INC./ 8420							\$5,930.00
BERGEN COUNTY SCD/ 4786	1415-2098	11-000-100-565-60-000/ TUITION-CSSD		CF	APRIL 2015		7,306.00
	1415-1499	11-000-216-320-60-000/ RELATED SERVICES		CP	MARCH 15		6,071.00
		20-252-200-320-60-000/ IDEA-BASIC-N/P-PUR SRV		CP	MARCH 15		2,304.00
	1415-0849	11-000-100-565-60-000/ TUITION-CSSD		CF	MAY/JUNE 15		2,310.00
Total for BERGEN COUNTY SCD/ 4786							\$17,991.00
BERGEN COUNTY TECHNICAL SCHOOL/ 4078	1415-1245	11-000-100-563-30-062/ TUITION-VOC-TETER		CP	MAY 15		37,128.00
		11-000-100-563-30-063/ TUITION-VOC-ACADEMY		CP	MAY 15		43,792.00
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	MAY 15		27,700.00
Total for BERGEN COUNTY TECHNICAL SCHOOL/ 4078							\$108,620.00
BERGEN FENCE, INC./ 1344	1415-2025	11-000-263-420-40-000/ GROUNDS-MAINT/REPAIR		CF	INV 45527		5,350.00
BERGEN PEDIATRIC THERAPY CTR LLC/ 8190	1415-1092	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1370-APRIL 15		675.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1369-APRIL 15		540.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-1400-APRIL 15		540.00
Total for BERGEN PEDIATRIC THERAPY CENTER LLC/ 8190							\$1,755.00
BOYS & GIRLS CLUBS OF LODI/HACKENSACK/ 8910	1415-1675	11-000-240-580-07-000/ TRAVEL-HS		CF	INV 154506		99.00
CALAIS SCHOOL/ 8784	1415-0403	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	APRIL 2015		5,040.00
		11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	MAY 2015		5,040.00
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	APRIL 2015		6,300.00
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	MAY 2015		6,300.00
	1415-0457	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	APRIL 2015		3,040.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	MAY 2015		3,800.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
Total for CALAIS SCHOOL/ 8784							\$29,520.00
CALDWELL PEDIATRIC THERAPY CENTER, LLC/ 8790	1415-1050	11-000-216-320-60-000/ RELATED SERVICES		CP	APRIL 15		180.00
CATAPULT LEARNING,LLC/ 6117	1415-1343	20-509-200-320-30-000/ N/P NURSING		CP	INV CL061936-APRIL 15		2,247.95
CHANCELLOR ACADEMY I ,CORP INC/ 3367	1415-0881	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CP	INV 15-0392-JUNE 2015		13,398.00
		20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	INV 15-0334-MAY 2015		9,251.00
Total for CHANCE CORP.T/A CHANCELLOR ACA/ 3367							\$22,649.00
CHILDREN'S INSTITUTE/ 4892	1415-0490	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	MAY 15		6,123.00
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	MAY 15		2,500.00
Total for CHILDREN'S INSTITUTE/ 4892							\$8,623.00
CHILDREN'S THERAPY CTR/CEREBRAL PALS/ 6277	1415-1248	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	JUNE 2015		6,635.78
	1415-0464	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	INV 17100-JUNE 15		6,224.72
		11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	INV 17100-JUNE 15		1,870.00
	1415-1607	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	INV 17100-JUNE 15		366.16
		20-254-100-560-60-000/ IDEA C/O-TUITION		CF	INV 17100-JUNE 15		5,858.56
	1415-1126	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	INV 17065-JUNE 2015		1,870.00
	1415-0868	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	INV 17065-JUNE 15		5,464.76
		20-251-100-560-60-000/ PRESCH-TUITION		CF	INV 17065-JUNE 15		1,171.02
Total for CHILDREN'S THERAPY CENTER/ 6277							\$29,461.00
CLIFFPARK FLORIST, INC./ 8832	1415-2253	11-000-230-530-10-721/ POSTAGE-CENTRAL OFFICE		CF	INV 53513/1		100.00
COLENDIA, DR. MARYANN/ 6073	1415-0648	11-000-213-300-10-000/ SCHOOL PHYSICIANS		CF	JUNE 15		1,797.00
COLLEGE BOARD/AP PROGRAM/ 5482	1415-2303	11-000-218-390-07-000/ TESTING-HS		CF	INV 310395		27,847.00
CONNER, MICHAEL/ 9031	1415-2183	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Page 3

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
CORE BTS, INC./ 8498	1415-2014	11-000-222-600-07-020/ A/V MATER.		CF	INV 145474		660.29
CORNERSTONE DAY SCHOOL, LLC/ 6522	1415-0478	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CF	INV 20033-JUNE 15		6,960.00
DADON, ALEXANDRA/ 9032	1415-2178	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00
DEER PARK SPRING WATER, INC./ 1907	1415-0113	11-000-230-610-20-000/ CENTRAL OFF-SUPPLIES		CP	ACCT# 0418747747-APRIL15		338.48
DELTA DENTAL OF N J, INC./ 1448	1415-0748	11-000-291-270-10-256/ DENTAL BENEFITS		CP	APRIL 2015		44,561.40
		11-000-291-270-10-256/ DENTAL BENEFITS		CP	MAY 2015		44,049.20
		11-000-291-270-10-256/ DENTAL BENEFITS		CF	JUNE 2015		43,229.68
Total for DELTA DENTAL OF N J, INC./ 1448							\$131,840.28
DELTA-T GROUP NORTH JERSEY, INC./ 1415-0957 8806		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 51715-200717804		570.80
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 51715-200717803		2,125.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 51015-200717359		2,125.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 51015-200717360		600.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 50315-200716781		600.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 50315-200716780		1,700.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 30115-200712793		1,700.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 30115-200712794		1,000.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51715-200717801		1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51715-200717800		825.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51715-200717802		1,040.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51015-200717356		825.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51015-200717357		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 51015-200717358		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 50315-200716779		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 50315-200716778		1,300.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 50315-200716777		825.00
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 30115-200712792		1,300.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
DELTA-T GROUP NORTH JERSEY, INC./ 8806		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 30115-200712791		1,253.72
		11-000-219-320-60-000/ PRCH PROF SVC		CP	INV 30115-200712790		825.00
Total for DELTA-T GROUP NORTH JERSEY, INC./ 8806							\$23,554.52
DIRECT ENERGY MARKETING,(GAS)/ 8837	1415-2209	11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV H15036933		156.81
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV H15004363		782.01
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV H15004365		21.00
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	INV H15004364		1,596.44
Total for DIRECT ENERGY BUSINESS/ 8837							\$2,556.26
DISTEFANO, DAN/ 5760	1415-2182	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00
ECKHARDT, GEORGE/ 9030	1415-2184	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00
ECLC OF NEW JERSEY, CORP/ 1540	1415-0485	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CF	JUNE 15		9,379.92
	1415-0486	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CP	INV 48548-FEB 2015		1,638.70
Total for ECLC OF NEW JERSEY, CORP/ 1540							\$11,018.62
EDUCATE-ME/GARDEN ST MICRO INC/ 5785	1415-1850	11-190-100-610-03-037/ GIFTED & TALENTED		CF	INV 21879		1,046.65
EDUCATION, INC./ 6231	1415-2056	11-150-100-320-60-000/ HOME INST-PURCH PROF		CP	INV 25834		130.35
ENGLEWOOD ON THE PALISADES CHARTER SCHOOL/ 8939	1415-1486	10-000-100-560-30-000/ TRANSFER OF FUNDS TO CHA		CF	FEB-JUNE 2015		6,920.00
EVERASE CORP./ 8624	1415-0798	11-190-100-610-02-000/ GENERAL SUPPLIES		CF	INV 4646		4,568.00
FIRST STUDENT, INC/ 5689	1415-0707	11-000-270-511-10-271/ CNTRCTD TRANS N/P		CP	INV 506GH0082315-MAY15		2,298.42
		11-000-270-511-10-272/ CNTRCTD TRANS PUBLIC		CP	INV 506GH0082315-MAY15		2,490.12
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 506GH0082415-MAY15		1,000.00
		11-000-270-514-10-000/ TRANSP-SP ED		CP	INV 506GH0082315-MAY15		10,837.26
	1415-1247	11-000-270-512-07-000/ TRANSP TO/FROM HS		CF	INV 11083716		200.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Page 5

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
Total for FIRST STUDENT, INC 1309/ 5689							\$16,825.80
FLORIO PERRUCCI STEINHARDT & FADER LLC/ 8416	1415-2113	11-000-230-331-20-704/ LEGAL-BOARD ATTORNEY		CP	INV 107782		262.50
FOCUS/OCCUP THERAPY CTR, INC/ 6340	1415-1491	11-000-216-320-60-000/ RELATED SERVICES		CP	APRIL 2015		1,430.00
FOLLETT SCHOOL SOLUTIONS, INC./ 8791	1415-1923	11-000-222-600-07-019/ LIBRARY SUP/BKS/PERIODIC		CP	INV 627414F-1		347.14
		11-000-222-600-07-019/ LIBRARY SUP/BKS/PERIODIC		CF	INV 627414-2		797.67
Total for FOLLETT SCHOOL SOLUTIONS, INC./ 8791							\$1,144.81
FORT LEE BOARD OF/ 1760	1415-2068	11-401-100-800-07-000/ OTHER OBJECTS-HS		CF	INV 256-2038		35.00
FRANKS TRUCK CENTER INC./ 7715	1415-1516	11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CP	INV 215211		170.17
		11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CP	INV 215077		281.59
		11-000-270-420-10-000/ CLEANING, REPAIR, & MAIN		CP	INV 215264		463.96
Total for FRANKS TRUCK CENTER INC./ 7715							\$915.72
GARDEN ACADEMY, INC./ 8782	1415-0872	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	INV 2237-JUNE 15		6,364.80
GENERAL PLUMBING SUPPLY, INC/ 7882	1415-0663	11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV S5844873.001		56.96
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV S5880138		216.06
Total for GENERAL PLUMBING SUPPLY/ 7882							\$273.02
GL GROUP INC./ 8389	1415-2132	30-000-419-450-06-000/ ALT MS CONSTRUCTION		CF	INV 2084		33,000.00
GRAINGER, INC./ 1902	1415-0409	11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9715016938		131.04
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9731823077		145.91
		11-000-262-610-40-000/ GENERAL SUPPLIES		CP	INV 9734456487		110.44
Total for GRAINGER, INC./ 1902							\$387.39
HANDLE WITH CARE BEHAVIOR MANAGEMENT, IN/ 8849	1415-2084	11-000-219-320-60-000/ PRCH PROF SVC		CF	INV 2015-301		4,601.73

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
HOHOKUS SCHOOL OF TRADE & TECH.SCHOOL/ 8701	1415-0874	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	APRIL 15		880.00
		11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	MAY 15		1,100.00
Total for HOHOKUS SCHOOL OF TRADE & TECH.SCHOOL/ 8701							\$1,980.00
HOLMSTEAD SCHOOL/KUNIHOLM INC./ 3377	1415-0775	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	MAY 2015		4,293.28
HUNTERDON COUNTY EDUC.SERV./ 5290	1415-1956	11-000-240-890-60-000/ MISC EXPENDITURES		CF	INV 15-01477		239.44
JONES SCHOOL SUPPLY, INC./ 5311	1415-2117	11-000-240-600-06-000/ MS GENERAL SUPPLIES		CP	INV 1315235		148.84
K & A ENVIRONMENTAL, INC/ 5605	1415-2238	12-000-400-390-40-000/ PROF SVC-HS-ASBESTOS		CF	INV 4203-KA		3,025.00
		30-000-403-390-07-000/ ALT FLHS-OTHER PROF FEE		CF	INV 4203-KA		2,200.00
		30-000-419-390-06-000/ ALT MS OTHER PROF		CF	INV 4203-KA		1,850.00
Total for K & A ENVIRONMENTAL/ 5605							\$7,075.00
KEW GARDEN REALTY, LLC/ 8819	1415-0725	11-000-262-626-40-000/ GASOLINE		CP	APRIL 15-B&G		1,072.84
		11-000-270-615-40-000/ TRANSP BUS-FUEL		CP	APRIL 15-BUS		2,223.41
Total for KEW GARDEN REALTY, LLC/ 8819							\$3,296.25
KIDS' THERAPY PLACE, LLC/ 7220	1415-1053	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 6507-APRIL 15		1,080.00
LEARNING MILESTONES, INC./ 8904	1415-1250	11-000-216-320-60-000/ RELATED SERVICES		CP	MARCH 2015		5,950.00
LEE DISTRIBUTORS, INC./ 2307	1415-1729	12-000-262-732-10-000/ EQUIP-OPERATIONS		CF	INV 11846		67,215.00
LEE, DR. JEN FEI/ 5697	1415-0647	11-000-213-300-10-000/ SCHOOL PHYSICIANS		CF	JUNE 15		1,658.70
LEGACY CONSTRUCTION MANAGEMENT, INC./ 8589	1415-0510	30-000-418-390-06-000/ ADD MS OTHER PROF FEE		CP	INV 660-MAY 15		15,300.00
	1314-2283A	30-000-418-390-06-000/ ADD MS OTHER PROF FEE		CP	INV 660-MAY 15		12,566.00
Total for LEGACY CONSTRUCTION MANAGEMENT,							\$27,866.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
INC./ 8589							
LEONIA BOARD OF E/ 2315	1415-1090	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-132-MARCH 15		1,430.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 15-156-APRIL 15		1,300.00
Total for LEONIA BOARD OF EDUC./ 2315							\$2,730.00
LEXISNEXIS RISK SOL FL, INC/ 8263	1415-0763	11-000-211-600-10-000/ SUPPLIES		CP	ACCT# 1560485-MAY 15		145.00
LITLIFE WEST HUDSON INC./ 7852	1415-0952	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP	INV FLPS05142015-35		1,600.00
LOVING CARE AGENCY, INC./ 7008	1415-1596	11-000-213-320-10-000/ PURCH PROF-NURSES		CP	INV 151280267		435.00
MARSHALL MEMO/ 8705	1415-2153	11-000-223-580-30-001/ TRAVEL-CURRICULUM		CP	INV 564		1,482.77
		11-000-223-580-30-001/ TRAVEL-CURRICULUM		CF	INV 569		1,469.23
Total for MICHAEL K. MARSHALL/ 8705							\$2,952.00
MATH OLYMPIADS ELEM & MS INC/ 4028	1415-1849	11-190-100-610-03-037/ GIFTED & TALENTED		CF	INV 59828		54.98
METROPOLITAN PLANT EXCH., INC./ 2491	1415-2102	11-402-100-800-08-000/ OTHER OBJECTS		CF	INV 2061103		190.00
MGL FORMS SYSTEMS, LLC/ 2374	1415-2081	11-000-251-600-10-000/ SUPPLIES		CF	INV 129159		539.50
	1415-2202	11-000-230-592-20-000/ MISC PURCH-PRINTING		CF	INV 129218		164.00
Total for MGL PRINTING SOLUTIONS/ 2374							\$703.50
MILLENNIUM COMMUNICATION GROUP, INC./ 8769	1415-1570	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF	INV 19076		1,707.65
	1415-2050	11-190-100-400-50-021/ PURCHASED TECHNICAL SERV		CF	INV 19057		4,431.00
Total for MILLENNIUM COMMUNICATION GROUP, INC./ 8769							\$6,138.65
MORELL, HOLLY/ 8510	1415-2115	11-000-230-585-20-000/ BOE-TRAVEL		CF	4/25/15 TRAVEL		48.93
	1415-2116	11-000-230-585-20-000/ BOE-TRAVEL		CF	5/16/15 TRAVEL		50.00
	1415-1674	11-000-230-585-20-000/ BOE-TRAVEL		CF	2/7/15 TRAVEL		50.00

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
Total for HOLLY MORELL/ 8510							\$148.93
MORRIS-UNION JOINTURE COMMISSI/ 5000	1415-0946	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 14392-MARCH 15		556.50
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 14566-APRIL 15		556.50
Total for MORRIS-UNION JOINTURE COMMISSI/ 5000							\$1,113.00
NASCO/ARISTOTLE CORP./ 2591	1415-1831	11-190-100-610-02-011/ ART SUPL		CP	INV 301322		241.00
		11-190-100-610-02-011/ ART SUPL		CF	INV 306899		52.68
Total for NASCO/ 2591							\$293.68
NEFF COMPANY/ 2643	1415-1906	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 2326239		4,917.86
	1415-1907	11-402-100-600-08-000/ ATHLETIC SUPPLIES		CF	INV 2334044		952.64
Total for NEFF COMPANY/ 2643							\$5,870.50
NJ SCHOOL BOARDS (NJSBA)/ 2700	1415-2044	11-000-230-585-20-000/ BOE-TRAVEL		CF	INV 156872		200.00
	1415-2114	11-000-230-585-20-000/ BOE-TRAVEL		CF	INV 157198		200.00
Total for NJ SCHOOL BOARDS ASSOC., CORP/ 2700							\$400.00
NORTHERN VALLEY REGIONAL HS/ 5132	1415-1252	11-000-100-562-60-000/ TUITION-OTHER LEA-SP ED		CF	10/21/14-6/30/15		54,611.63
	1415-1693	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	OCT14-JUNE 15		34,476.00
	1415-1082	11-000-216-320-60-000/ RELATED SERVICES		CP	APRIL 2015		1,200.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	MARCH 2015		1,380.00
Total for NORTHERN VALLEY REGIONAL HS/ 5132							\$91,667.63
OFFICE TEAM/ 6794	1415-0120	11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 43000174		854.98
		11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 42947420		785.34
		11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 43050814		608.33
		11-000-230-339-10-100/ OTHER PURCH-OFFICE		CP	INV 43102431		735.03
Total for OFFICE TEAM/ 6794							\$2,983.68
PALISADES REGIONAL CNTR, INC/ 2794	1415-0877	20-250-100-560-60-000/ IDEA-BASIC-TUITION		CF	JUNE 2015		5,539.45

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5 10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
PANORAMIC WINDOW & DOOR SYSTEMS, INC/ 8549	1213-1743	30-000-408-450-01-000/ WINDOWS SCH 1		CF	INV 2568		28,999.00
	1213-1744	30-000-410-450-03-000/ WINDOWS SCH3		CF	INV 2567		49,532.00
Total for PANORAMIC WINDOW & DOOR SYSTEMS, INC/ 8549							\$78,531.00
PARENT DOOR HARDWARE,INC/ 2810	1415-1647	11-000-266-610-40-000/ SECURITY-GENLSUPPLIES		CP	INV 78865		110.00
PHOENIX ADVISORS, LLC/ 8851	1415-0809	11-000-230-339-20-717/ OTHER PURCH-PHOENIX		CF	PROF.SERV.RENDERED AS ATTACHED		650.00
PITNEY/BOWES (LEASE), LLC/ 2887	1415-0112	11-000-230-530-10-996/ POSTAGE-MS MAINT/RENT		CP	INV 9374209-MY15		198.00
		11-000-230-530-10-997/ POSTAGE-HS MAINT/RENT		CP	INV 9374183-MY15		198.00
		11-000-230-530-10-998/ POSTAGE-CO MAINT/RENT		CP	INV 9372633-MY15		472.00
Total for PITNEY BOWES, LLC/ 2887							\$868.00
PLANK ROAD PUBLISHING INC/ 5024	1415-1958	11-190-100-610-03-008/ MUSIC SUPL		CF	INV 15-035757		152.20
	1415-2123	11-190-100-610-03-008/ MUSIC SUPL		CF	INV 15-040296		34.40
Total for PLANK ROAD PUBLISHING INC/ 5024							\$186.60
PRESIDENT'S CHALLENGE/ 2927	1415-1961	11-000-240-600-06-000/ MS GENERAL SUPPLIES		CF	INV 07024LEWISF4662		105.75
PRITCHARD INDUSTRIES INC/ 7813	1415-0746	11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 41315-20010208-OT		980.00
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 41315-20010254-PLUMB		3,025.20
		11-000-262-420-40-400/ PRITCHARD-CLEAN/ MAINT		CP	INV 20010229-MAY 15		64,008.83
		11-000-263-420-40-400/ GROUNDS-PRITCHARD		CP	INV 20010229-MAY 15		6,073.58
Total for Pritchard Industries, Inc./ 7813							\$74,087.61
PUBLIC SVS GAS & ELECTRIC. INC/ 2965	1415-0104	11-000-262-621-10-000/ ENERGY-NATURAL GAS		CP	APRIL 15		17,964.31
		11-000-262-622-10-000/ ENERGY-ELECTRICITY		CP	APRIL 15		45,783.89
Total for PUBLIC SVS GAS & ELECTRIC. INC/ 2965							\$63,748.20

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
RESETOUS, YURI/ 8122	1415-2181	11-401-100-390-07-000/ PURCHASED SERVICES (300-		CF	2015 SPRING MUSICAL		350.00
RICKARD REHABILITATION SERVICES, INC./ 3050	1415-1048	11-000-216-320-60-000/ RELATED SERVICES		CP	APRIL 2015		28,319.50
		11-000-216-320-60-000/ RELATED SERVICES		CP	MARCH 2015		35,638.50
Total for RICKARD REHABILITATION, INC./ 3050							\$63,958.00
RIDGEFIELD BD.OF/ 3051	1415-1115	11-000-217-320-60-000/ PUR PROF -ONE TO ONE		CF	INV 5V0313 APRIL15-JUNE15		19,524.00
	1415-1497	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5V0891-MARCH 15		9,300.00
		11-000-216-320-60-000/ RELATED SERVICES		CP	INV 5V0902-APRIL 15		6,800.00
Total for RIDGEFIELD BD.OF EDUC./ 3051							\$35,624.00
RUTGERS, THE STATE UNIVERSITY OF NJ/ 9026	1415-2173	11-000-230-580-20-000/ CENTRAL OFF-TRAVEL		CF	INV 21746		524.00
SCHOOL SPECIALTY INC./ 1323	1415-1805	11-214-100-610-60-000/ AUTISTIC SUPPLIES		CF	INV 208113951637		305.95
SSP ARCHITECTURAL GROUP/ 7060	1112-2676	30-000-408-334-01-000/ WINDOWS SCH1 ARCH/ENG		CF	PROJ 7963-INV 9		2,421.34
		30-000-410-334-03-000/ WINDOWS SCH3 ARCH/ENG		CF	PROJ 7964-INV 13		549.68
		30-000-418-334-06-000/ ADD MS ARCH/ENG FEE		CP	PROJ 7968-INV 28		22,643.68
	1415-1637	11-000-230-334-10-002/ ARCHITECT-ESIP		CP	PROJ 8222-INV 5		279.43
	1415-1772	30-000-431-334-14-070/ SCH 2 ADDITION-ARCH		CP	PROJ 8232-INV 5		47,250.00
	1415-1625	11-000-230-334-10-002/ ARCHITECT-ESIP		CP	INV 10		5,180.00
		11-000-230-334-10-002/ ARCHITECT-ESIP		CF	INV 11		7,968.80
Total for SSP ARCHITECTURAL GROUP/ 7060							\$86,292.93
ST JO'S SCH FOR THE BLIND, CORP/ 6114	1415-1492	11-000-216-320-60-000/ RELATED SERVICES		CF	MARCH 15-INV GM-06		437.50
STAPLES ADVANTAGE(BIDS)/ 7804	1415-2193	11-000-240-600-04-000/ SCH 4 GENERAL SUPPLIES		CF	INV 3265977489		31.66
STAPLES ADVANTAGE(STATE CONTRACT)/ 7817	1415-2176	11-000-219-600-60-000/ CST SUPPLIES		CF	INV 3266575508		644.83
STEIN, HARRY/ 8793	1415-1015	11-000-221-320-30-000/ PRCH PROF & EDUC SVC		CP	MAY 2015		180.00

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
STEWART BUSINESS SYSTEMS, LLC/ 5920	1415-1962	11-190-100-340-10-000/ PURCHASED TECHNICAL		CP	INV 1BX289		797.78
		11-190-100-340-10-000/ PURCHASED TECHNICAL		CF	INV 1BY149		11,601.92
Total for STEWART BUSINESS SYSTEMS, LLC/ 5920							\$12,399.70
SUGARMAN DR ALAN/ 1494	1415-0114	11-000-291-270-10-255/ BENEFITS-OVER 70		CF	JUNE 2015		525.24
TEANECK SPEECH & LANG CTR, LLC/ 4953	1415-1089	11-000-216-320-60-000/ RELATED SERVICES		CP	INV 21707-APRIL 15		380.00
TERRANOVA GROUP, INC/ 4880	1415-0460	11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	INV 663-MAY 15		18,126.00
		11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CP	INV 533-CREDIT		-954.00
		11-000-100-566-60-000/ TUITION PRIV. W/I STATE		CF	INV 728-JUNE 15		15,264.00
Total for TERRANOVA GROUP, INC/ 4880							\$32,436.00
TIME WARNER CABLE ENTERPRISES, LLC/ 8777	1415-0506	11-000-222-600-50-019/ TECH SUPPLIES		CP	ACCT# 8150270010054187-MAY15		136.79
UFS PERSONNEL CORP./ 8454	1415-1222	11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1701		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1702		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1703		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1704		472.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1700		1,003.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52815-1699		2,596.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1644		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1645		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1646		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1649		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1648		1,268.49
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 50715-1643		3,245.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1689		3,230.25
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1691		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1692		590.00

* CF - Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
UFS PERSONNEL CORP./ 8454		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1693		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1694		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 52115-1690		1,253.75
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1650		3,245.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1651		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1652		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1653		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1654		590.00
		11-000-266-300-10-000/ SECURITY-PROF/TECH		CP	INV 51415-1655		1,209.50
					Total for UFS PERSONNEL CORP./ 8454		\$26,018.99
US POSTAL SERV (BOARD OFFICE)/ 2907	1415-0107	11-000-230-530-10-721/ POSTAGE-CENTRAL OFFICE		CF	ACCT# 35114677		3,500.00
VANAS CONSTRUCTION, INC./ 8759	1314-1977A	30-000-418-450-06-000/ ADD MS CONSTRUCTION		CP	PROJ 12-7967-APPL 14		274,178.00
VERIZON (REG.PHONE BILL)/ 1207	1415-0100	11-000-230-530-10-722/ TELEPHONE		CP	MAY 15		251.16
VERIZON BUS NET SRV INC/ 7592	1415-0109	11-000-252-340-10-000/ PUR TECH-INTERNET		CP	MAY 15		1,767.05
VISION SERVICE PLAN/ 4374	1415-0747	11-000-291-270-10-260/ VISION BENEFITS		CP	APRIL 2015		5,639.42
		11-000-291-270-10-260/ VISION BENEFITS		CP	MAY 2015		5,671.61
		11-000-291-270-10-260/ VISION BENEFITS		CP	JUNE 2015		5,629.86
					Total for VISION SERVICE PLAN INS CO/ 4374		\$16,940.89
W.B. MASON, CO, INC/ 5255	1415-2146	11-190-100-610-03-071/ PHOTOCOPY SUPL		CF	INV I25588341		444.80
WILENTZ, GOLDMAN & SPITZER, P.A./ 9037	1415-2201	30-000-430-331-15-100/ MSADDITION-LEGAL		CF	MATTER#155004.005		77,568.40
XEROX FINANCIAL SERVICES/ 8979	1415-1866	11-000-230-440-10-000/ RENTAL-COPIERS		CP	INV 317402-MAY15		1,073.77
		11-000-251-440-10-000/ RENTAL-COPIERS		CP	INV 317402-MAY15		489.93
		11-190-100-440-10-991/ COPIER RENTAL- SCH 1		CP	INV 317402-MAY15		880.50
		11-190-100-440-10-992/ COPIER RENTAL- SCH 2		CP	INV 317402-MAY15		880.50

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Vendor # / Name	PO #	Account # / Description	Inv #	Check Type *	Check Description or Multi Remit To Check Name	Check #	Check Amount
Pending Payments							
XEROX FINANCIAL SERVICES/ 8979		11-190-100-440-10-993/ COPIER RENTAL-SCH 3		CP	INV 317402-MAY15		880.50
		11-190-100-440-10-994/ COPIER RENTAL-SCH 4		CP	INV 317402-MAY15		1,011.40
		11-190-100-440-10-996/ COPIER RENTAL-MS		CP	INV 317402-MAY15		880.50
		11-190-100-440-10-997/ COPIER RENTAL-HS		CP	INV 317402-MAY15		1,891.90
Total for XEROX FINANCIAL SERVICES/ 8979							\$7,989.00
YOUTH CONSULTATION SERV,CORP(YCS/ 6193	1415-0928	11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CP	INV 37300-MARCH 2015		6,296.85
		11-000-100-566-60-000/ TUITION PRIV. W/ STATE		CP	INV 37632-APRIL 2015		4,797.60
Total for YOUTH CONSULTATION SERVICE, CORP/ 6193							\$11,094.45
Total for Pending Payments							\$1,679,277.84

* CF -- Computer Full CP - Computer Partial HF - Hand Check Full HP - Hand Check Partial

Run on 06/03/2015 at 02:07:35 PM

Page 14

Fort Lee Board of Education

Bills And Claims Report By Vendor Name

va_bill5.10272014
05/27/2015

6/8/15

Resolution that the list of claims for goods received and services rendered and certified to be correct by the Business Administrator, be approved for payment and further that the Secretary's and Treasurer's financial reports be accepted as filed.

Run on 06/03/2015 at 02:07:35 PM

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	10	\$6,920.00				\$6,920.00
	10	11	\$911,653.18				\$911,653.18
	10	12	\$70,240.00				\$70,240.00
	Fund 10	TOTAL	\$988,813.18				\$988,813.18
	20	20	\$98,450.23				\$98,450.23
	30	30	\$592,014.43				\$592,014.43
	GRAND	TOTAL	\$1,679,277.84	\$0.00	\$0.00	\$0.00	\$1,679,277.84

Chairman Finance Committee

Member Finance Committee

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
Hand Checks									
*	20062	1415-2210	30-000-432-390-14-050	7520/BERGEN COUNTY SOIL CONSERVATION	50	1,475.00	SOIL APPLICATION	05/05/2015	H
*	950815	Non A/P Chk	DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	85,808.03	STATE FICA-5/8/15	05/08/2015	H
		PRL1415	11-000-211-100-00-000	1775/FORT LEE PAYROLL	75	3,698.10	SAL ATTEND OFFICE	05/08/2015	H
		PRL1415	11-000-211-172-00-000	1775/FORT LEE PAYROLL	75	2,985.71	SAL OF FAMILY SUPPORT	05/08/2015	H
		PRL1415	11-000-213-100-00-000	1775/FORT LEE PAYROLL	75	23,661.65	SAL NURSES	05/08/2015	H
		PRL1415	11-000-216-100-00-000	1775/FORT LEE PAYROLL	75	26,554.89	SAL SPEECH/OTPT/REL SVC	05/08/2015	H
		PRL1415	11-000-217-100-00-000	1775/FORT LEE PAYROLL	75	32,570.85	SAL-ONE TO ONE AIDE	05/08/2015	H
		PRL1415	11-000-218-104-00-000	1775/FORT LEE PAYROLL	75	42,336.34	SAL GUIDANCE	05/08/2015	H
		PRL1415	11-000-218-105-00-000	1775/FORT LEE PAYROLL	75	3,812.61	SAL GUIDANCE-SEC	05/08/2015	H
		PRL1415	11-000-219-104-00-000	1775/FORT LEE PAYROLL	75	42,548.95	SAL C.S.T.	05/08/2015	H
		PRL1415	11-000-219-105-00-000	1775/FORT LEE PAYROLL	75	5,853.02	SAL CST SEC	05/08/2015	H
		PRL1415	11-000-221-102-00-000	1775/FORT LEE PAYROLL	75	12,430.95	SAL. SUPERVISORS	05/08/2015	H
		PRL1415	11-000-221-104-00-000	1775/FORT LEE PAYROLL	75	90.00	SAL-OTHER PROF	05/08/2015	H
		PRL1415	11-000-222-100-00-000	1775/FORT LEE PAYROLL	75	19,336.63	SAL LIBR/TECH	05/08/2015	H
		PRL1415	11-000-222-177-00-000	1775/FORT LEE PAYROLL	75	4,045.46	SAL TECH COOR	05/08/2015	H
		PRL1415	11-000-223-104-00-000	1775/FORT LEE PAYROLL	75	2,676.19	SALARIES OF OTHER PROFES	05/08/2015	H
		PRL1415	11-000-230-100-00-000	1775/FORT LEE PAYROLL	75	11,586.53	SAL-GENERAL ADMIN	05/08/2015	H
		PRL1415	11-000-230-100-00-100	1775/FORT LEE PAYROLL	75	4,653.30	SAL SEC-SUPT OFFICE	05/08/2015	H
		PRL1415	11-000-230-110-00-710	1775/FORT LEE PAYROLL	75	288.46	SAL TREASURER	05/08/2015	H
		PRL1415	11-000-240-103-00-000	1775/FORT LEE PAYROLL	75	45,958.19	SAL-PRIN/ASST PRIN	05/08/2015	H
		PRL1415	11-000-240-103-00-010	1775/FORT LEE PAYROLL	75	20,909.29	SAL-PROGR DIRECTORS	05/08/2015	H
		PRL1415	11-000-240-105-00-000	1775/FORT LEE PAYROLL	75	19,359.73	SAL-SECRETARY	05/08/2015	H
		PRL1415	11-000-240-105-00-010	1775/FORT LEE PAYROLL	75	2,854.83	SAL-CLERK/TYPISTS	05/08/2015	H
		PRL1415	11-000-251-100-00-000	1775/FORT LEE PAYROLL	75	18,239.05	SAL-CENTRAL OFFICE	05/08/2015	H
		PRL1415	11-000-251-100-00-100	1775/FORT LEE PAYROLL	75	3,971.76	SAL-CENTRAL OFF- SEC	05/08/2015	H
		PRL1415	11-000-252-100-00-000	1775/FORT LEE PAYROLL	75	5,489.61	SAL-TECHNOLOGY	05/08/2015	H
		PRL1415	11-000-261-100-00-010	1775/FORT LEE PAYROLL	75	634.83	SAL MAINT-SCH 1	05/08/2015	H
		PRL1415	11-000-261-100-00-020	1775/FORT LEE PAYROLL	75	544.14	SAL MAINT-SCH 2	05/08/2015	H
		PRL1415	11-000-261-100-00-030	1775/FORT LEE PAYROLL	75	453.45	SAL MAINT-SCH 3	05/08/2015	H
		PRL1415	11-000-261-100-00-040	1775/FORT LEE PAYROLL	75	544.14	SAL MAINT-SCH 4	05/08/2015	H
		PRL1415	11-000-261-100-00-060	1775/FORT LEE PAYROLL	75	725.51	SAL MAINT-MS	05/08/2015	H
		PRL1415	11-000-261-100-00-070	1775/FORT LEE PAYROLL	75	1,632.41	SAL MAINT-HS	05/08/2015	H
		PRL1415	11-000-261-110-00-997	1775/FORT LEE PAYROLL	75	175.76	SAL MAINT OT-HS	05/08/2015	H
		PRL1415	11-000-262-100-00-000	1775/FORT LEE PAYROLL	75	38,214.80	SAL B&G	05/08/2015	H

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
950815	PRL1415		11-000-262-100-00-090	1775/FORT LEE PAYROLL	75	1,718.52	SAL CUST OT	05/08/2015	H
	PRL1415		11-000-262-100-00-093	1775/FORT LEE PAYROLL	75	792.00	SAL CUST P/T & SUMMER	05/08/2015	H
	PRL1415		11-000-262-100-00-100	1775/FORT LEE PAYROLL	75	2,168.15	SAL SECRETARIAL-B&G	05/08/2015	H
	PRL1415		11-000-262-110-00-086	1775/FORT LEE PAYROLL	75	655.20	SAL COURIER	05/08/2015	H
	PRL1415		11-000-266-100-00-000	1775/FORT LEE PAYROLL	75	1,923.07	SALARIES SECURITY	05/08/2015	H
	PRL1415		11-000-270-161-00-000	1775/FORT LEE PAYROLL	75	10,626.43	SAL PUPIL TRANSP-SP ED	05/08/2015	H
	PRL1415		11-000-270-161-00-081	1775/FORT LEE PAYROLL	75	1,812.20	SAL PUPIL TRANSP-SUBS	05/08/2015	H
	PRL1415		11-000-270-161-00-090	1775/FORT LEE PAYROLL	75	693.57	SAL.PUPIL TRANSP-OT	05/08/2015	H
	1415-0714		11-000-291-220-10-000	1775/FORT LEE PAYROLL	0	21,521.49	SOCIAL SECURITY 5/8/15	05/08/2015	H
	PRL1415		11-000-291-290-10-254	1775/FORT LEE PAYROLL	75	697.10	BOARD SHARE-DCRP-5/8/15	05/08/2015	H
	PRL1415		11-110-100-101-00-000	1775/FORT LEE PAYROLL	75	55,150.79	SAL.TCHRS.KDG.	05/08/2015	H
	PRL1415		11-110-100-101-00-081	1775/FORT LEE PAYROLL	75	900.00	SAL.SUBS.KDG.	05/08/2015	H
	PRL1415		11-110-100-101-00-082	1775/FORT LEE PAYROLL	75	100.00	\$25 TCHR SUBS K	05/08/2015	H
	PRL1415		11-120-100-101-00-000	1775/FORT LEE PAYROLL	75	320,692.69	SAL.TCHRS. 1-5	05/08/2015	H
	PRL1415		11-120-100-101-00-081	1775/FORT LEE PAYROLL	75	2,620.00	SAL.SUBS. 1-5	05/08/2015	H
	PRL1415		11-120-100-101-00-082	1775/FORT LEE PAYROLL	75	350.00	\$25 TCHR SUB 1-5	05/08/2015	H
	PRL1415		11-130-100-101-00-000	1775/FORT LEE PAYROLL	75	170,347.33	SAL.TCHRS. 6-8	05/08/2015	H
	PRL1415		11-130-100-101-00-082	1775/FORT LEE PAYROLL	75	50.00	\$25 TCHR SUB 6-8	05/08/2015	H
	PRL1415		11-140-100-101-00-000	1775/FORT LEE PAYROLL	75	200,216.94	SAL.TCHRS. 9-12	05/08/2015	H
	PRL1415		11-140-100-101-00-081	1775/FORT LEE PAYROLL	75	950.00	SAL. SUBS. 9-12	05/08/2015	H
	PRL1415		11-150-100-101-00-000	1775/FORT LEE PAYROLL	75	7,230.00	SAL. HOME INSTR.	05/08/2015	H
	PRL1415		11-190-100-106-00-000	1775/FORT LEE PAYROLL	75	28,428.91	SAL SCHOOL AIDES	05/08/2015	H
	PRL1415		11-204-100-101-00-000	1775/FORT LEE PAYROLL	75	11,461.88	SAL-LLD	05/08/2015	H
	PRL1415		11-204-100-106-00-000	1775/FORT LEE PAYROLL	75	6,089.88	SAL-LLD AIDES	05/08/2015	H
	PRL1415		11-213-100-101-00-000	1775/FORT LEE PAYROLL	75	58,595.42	SAL RESOURCE ROOM	05/08/2015	H
	PRL1415		11-213-100-106-00-000	1775/FORT LEE PAYROLL	75	580.47	SAL RR AIDES	05/08/2015	H
	PRL1415		11-214-100-101-00-000	1775/FORT LEE PAYROLL	75	10,476.16	SAL-AUTISITIC-TEACHER	05/08/2015	H
	PRL1415		11-214-100-106-00-000	1775/FORT LEE PAYROLL	75	10,549.38	SAL-AUTISTIC-AIDES	05/08/2015	H
	PRL1415		11-216-100-101-00-000	1775/FORT LEE PAYROLL	75	13,066.63	SAL-PRESCHOOL TEACHER	05/08/2015	H
	PRL1415		11-216-100-106-00-000	1775/FORT LEE PAYROLL	75	12,217.51	SAL-PRESCHOOL AIDES	05/08/2015	H
	PRL1415		11-230-100-101-00-000	1775/FORT LEE PAYROLL	75	33,244.90	SAL-BSI	05/08/2015	H
	PRL1415		11-240-100-101-00-000	1775/FORT LEE PAYROLL	75	61,765.22	SAL-BILINGUAL	05/08/2015	H
	PRL1415		11-402-100-100-00-000	1775/FORT LEE PAYROLL	75	3,317.95	SAL ATHLETIC	05/08/2015	H
	PRL1415		20-231-100-101-00-002	1775/FORT LEE PAYROLL	75	4,906.14	TITLE 1-SAL TEACH-SCH 2	05/08/2015	H
	PRL1415		20-231-100-101-00-006	1775/FORT LEE PAYROLL	75	3,723.80	TITLE 1-SAL TEACH-MS	05/08/2015	H
	PRL1415		20-231-100-101-00-007	1775/FORT LEE PAYROLL	75	3,746.66	TITLE 1-SAL TEACH-HS	05/08/2015	H
	PRL1415		20-246-100-101-00-000	1775/FORT LEE PAYROLL	75	3,467.57	TITLE 3 IMM-SALARIES	05/08/2015	H

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
950815	PRL1415		20-254-100-101-00-100	1775/FORT LEE PAYROLL	75	7,650.00	IDEA C/O-EIS-SAL	05/08/2015	H
	PRL1415		20-270-200-100-00-000	1775/FORT LEE PAYROLL	75	3,590.47	TITLE 2A-SALARIES	05/08/2015	H
Total For Check Number 950815						\$1,562,739.60			
* 952215	Non A/P Chk		DB10-141- , CR10-101-	1775/FORT LEE PAYROLL	0	86,206.42	STATE FICA-5/22/15	05/22/2015	H
	PRL1415		11-000-211-100-00-000	1775/FORT LEE PAYROLL	76	2,870.00	SAL ATTEND OFFICE	05/22/2015	H
	PRL1415		11-000-211-172-00-000	1775/FORT LEE PAYROLL	76	2,985.71	SAL OF FAMILY SUPPORT	05/22/2015	H
	PRL1415		11-000-213-100-00-000	1775/FORT LEE PAYROLL	76	23,661.65	SAL NURSES	05/22/2015	H
	PRL1415		11-000-213-100-00-081	1775/FORT LEE PAYROLL	76	2,550.00	SAL SUB NURSES	05/22/2015	H
	PRL1415		11-000-216-100-00-000	1775/FORT LEE PAYROLL	76	28,912.02	SAL SPEECH/OTPT/REL SVC	05/22/2015	H
	PRL1415		11-000-217-100-00-000	1775/FORT LEE PAYROLL	76	32,160.61	SAL-ONE TO ONE AIDE	05/22/2015	H
	PRL1415		11-000-217-100-00-081	1775/FORT LEE PAYROLL	76	3,230.00	ONE TO ONE-SUBS DAILY	05/22/2015	H
	PRL1415		11-000-218-104-00-000	1775/FORT LEE PAYROLL	76	42,336.34	SAL GUIDANCE	05/22/2015	H
	PRL1415		11-000-218-105-00-000	1775/FORT LEE PAYROLL	76	3,812.61	SAL GUIDANCE-SEC	05/22/2015	H
	PRL1415		11-000-219-104-00-000	1775/FORT LEE PAYROLL	76	42,548.95	SAL C.S.T.	05/22/2015	H
	PRL1415		11-000-219-105-00-000	1775/FORT LEE PAYROLL	76	5,853.02	SAL CST SEC	05/22/2015	H
	PRL1415		11-000-221-102-00-000	1775/FORT LEE PAYROLL	76	12,430.95	SAL. SUPERVISORS	05/22/2015	H
	PRL1415		11-000-221-104-00-000	1775/FORT LEE PAYROLL	76	825.00	SAL-OTHER PROF	05/22/2015	H
	PRL1415		11-000-222-100-00-000	1775/FORT LEE PAYROLL	76	19,336.63	SAL LIBR/TECH	05/22/2015	H
	PRL1415		11-000-222-100-00-081	1775/FORT LEE PAYROLL	76	1,845.00	SAL SUB LIBRARIANS	05/22/2015	H
	PRL1415		11-000-222-177-00-000	1775/FORT LEE PAYROLL	76	4,045.46	SAL TECH COOR	05/22/2015	H
	PRL1415		11-000-223-104-00-000	1775/FORT LEE PAYROLL	76	2,676.19	SALARIES OF OTHER PROFES	05/22/2015	H
	PRL1415		11-000-230-100-00-000	1775/FORT LEE PAYROLL	76	12,298.81	SAL-GENERAL ADMIN	05/22/2015	H
	PRL1415		11-000-230-100-00-100	1775/FORT LEE PAYROLL	76	4,653.30	SAL SEC-SUPT OFFICE	05/22/2015	H
	PRL1415		11-000-230-110-00-710	1775/FORT LEE PAYROLL	76	288.46	SAL TREASURER	05/22/2015	H
	PRL1415		11-000-240-103-00-000	1775/FORT LEE PAYROLL	76	45,958.19	SAL-PRIN/ASST PRIN	05/22/2015	H
	PRL1415		11-000-240-103-00-010	1775/FORT LEE PAYROLL	76	20,909.29	SAL-PROGR DIRECTORS	05/22/2015	H
	PRL1415		11-000-240-105-00-000	1775/FORT LEE PAYROLL	76	19,359.73	SAL-SECRETARY	05/22/2015	H
	PRL1415		11-000-240-105-00-010	1775/FORT LEE PAYROLL	76	2,854.83	SAL-CLERK/TYPISTS	05/22/2015	H
	PRL1415		11-000-240-105-00-081	1775/FORT LEE PAYROLL	76	640.00	SAL GENL ADM SECR SUBS	05/22/2015	H
	PRL1415		11-000-251-100-00-000	1775/FORT LEE PAYROLL	76	18,239.05	SAL-CENTRAL OFFICE	05/22/2015	H
	PRL1415		11-000-251-100-00-100	1775/FORT LEE PAYROLL	76	3,971.76	SAL-CENTRAL OFF- SEC	05/22/2015	H
	PRL1415		11-000-252-100-00-000	1775/FORT LEE PAYROLL	76	5,109.61	SAL-TECHNOLOGY	05/22/2015	H
	PRL1415		11-000-261-100-00-010	1775/FORT LEE PAYROLL	76	634.83	SAL MAINT-SCH 1	05/22/2015	H
	PRL1415		11-000-261-100-00-020	1775/FORT LEE PAYROLL	76	544.14	SAL MAINT-SCH 2	05/22/2015	H
	PRL1415		11-000-261-100-00-030	1775/FORT LEE PAYROLL	76	453.45	SAL MAINT-SCH 3	05/22/2015	H
	PRL1415		11-000-261-100-00-040	1775/FORT LEE PAYROLL	76	544.14	SAL MAINT-SCH 4	05/22/2015	H
	PRL1415		11-000-261-100-00-060	1775/FORT LEE PAYROLL	76	725.51	SAL MAINT-MS	05/22/2015	H

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
952215	PRL1415		11-000-261-100-00-070	1775/FORT LEE PAYROLL	76	1,632.41	SAL MAINT-HS	05/22/2015	H
	PRL1415		11-000-261-110-00-991	1775/FORT LEE PAYROLL	76	54.93	SAL MAINT OT-SCH 1	05/22/2015	H
	PRL1415		11-000-261-110-00-997	1775/FORT LEE PAYROLL	76	142.81	SAL MAINT OT-HS	05/22/2015	H
	PRL1415		11-000-262-100-00-000	1775/FORT LEE PAYROLL	76	38,214.80	SAL B&G	05/22/2015	H
	PRL1415		11-000-262-100-00-090	1775/FORT LEE PAYROLL	76	288.00	SAL CUST OT	05/22/2015	H
	PRL1415		11-000-262-100-00-093	1775/FORT LEE PAYROLL	76	1,320.00	SAL CUST P/T & SUMMER	05/22/2015	H
	PRL1415		11-000-262-100-00-100	1775/FORT LEE PAYROLL	76	2,168.15	SAL SECRETARIAL-B&G	05/22/2015	H
	PRL1415		11-000-262-110-00-086	1775/FORT LEE PAYROLL	76	655.20	SAL COURIER	05/22/2015	H
	PRL1415		11-000-266-100-00-000	1775/FORT LEE PAYROLL	76	1,923.07	SALARIES SECURITY	05/22/2015	H
	PRL1415		11-000-270-161-00-000	1775/FORT LEE PAYROLL	76	10,980.41	SAL PUPIL TRANSP-SP ED	05/22/2015	H
	PRL1415		11-000-270-161-00-081	1775/FORT LEE PAYROLL	76	1,812.20	SAL PUPIL TRANSP-SUBS	05/22/2015	H
	PRL1415		11-000-270-161-00-090	1775/FORT LEE PAYROLL	76	1,179.06	SAL.PUPIL TRANSP-OT	05/22/2015	H
	1415-0714		11-000-291-220-10-000	1775/FORT LEE PAYROLL	0	25,114.04	SOCIAL SECURITY5/22/15	05/22/2015	H
	PRL1415		11-000-291-290-10-254	1775/FORT LEE PAYROLL	76	697.10	BOARD SHARE-DCRP-5/22/15	05/22/2015	H
	PRL1415		11-110-100-101-00-000	1775/FORT LEE PAYROLL	76	55,150.79	SAL.TCHRS.KDG.	05/22/2015	H
	PRL1415		11-110-100-101-00-081	1775/FORT LEE PAYROLL	76	4,010.00	SAL.SUBS.KDG.	05/22/2015	H
	PRL1415		11-110-100-101-00-082	1775/FORT LEE PAYROLL	76	200.00	\$25 TCHR SUBS K	05/22/2015	H
	PRL1415		11-120-100-101-00-000	1775/FORT LEE PAYROLL	76	327,222.42	SAL.TCHRS. 1-5	05/22/2015	H
	PRL1415		11-120-100-101-00-081	1775/FORT LEE PAYROLL	76	11,170.00	SAL.SUBS. 1-5	05/22/2015	H
	PRL1415		11-120-100-101-00-082	1775/FORT LEE PAYROLL	76	425.00	\$25 TCHR SUB 1-5	05/22/2015	H
	PRL1415		11-130-100-101-00-000	1775/FORT LEE PAYROLL	76	170,147.33	SAL.TCHRS. 6-8	05/22/2015	H
	PRL1415		11-130-100-101-00-081	1775/FORT LEE PAYROLL	76	7,245.00	SAL.SUBS. 6-8	05/22/2015	H
	PRL1415		11-130-100-101-00-082	1775/FORT LEE PAYROLL	76	100.00	\$25 TCHR SUB 6-8	05/22/2015	H
	PRL1415		11-140-100-101-00-000	1775/FORT LEE PAYROLL	76	201,045.50	SAL.TCHRS. 9-12	05/22/2015	H
	PRL1415		11-140-100-101-00-081	1775/FORT LEE PAYROLL	76	11,550.00	SAL. SUBS. 9-12	05/22/2015	H
	PRL1415		11-150-100-101-00-000	1775/FORT LEE PAYROLL	76	6,720.00	SAL. HOME INSTR.	05/22/2015	H
	PRL1415		11-190-100-106-00-000	1775/FORT LEE PAYROLL	76	28,253.14	SAL SCHOOL AIDES	05/22/2015	H
	PRL1415		11-190-100-106-00-081	1775/FORT LEE PAYROLL	76	1,955.00	SUB AIDE Daily	05/22/2015	H
	PRL1415		11-204-100-101-00-000	1775/FORT LEE PAYROLL	76	10,286.65	SAL-LLD	05/22/2015	H
	PRL1415		11-204-100-101-00-081	1775/FORT LEE PAYROLL	76	3,465.00	SAL-LLD-SUBS	05/22/2015	H
	PRL1415		11-204-100-101-00-082	1775/FORT LEE PAYROLL	76	50.00	SAL-LLD-SUBS \$25	05/22/2015	H
	PRL1415		11-204-100-106-00-000	1775/FORT LEE PAYROLL	76	6,089.88	SAL-LLD AIDES	05/22/2015	H
	PRL1415		11-204-100-106-00-081	1775/FORT LEE PAYROLL	76	340.00	SAL-LLD AIDES-SUBS	05/22/2015	H
	PRL1415		11-213-100-101-00-000	1775/FORT LEE PAYROLL	76	58,595.42	SAL RESOURCE ROOM	05/22/2015	H
	PRL1415		11-213-100-101-00-081	1775/FORT LEE PAYROLL	76	990.00	SAL RR SUBS	05/22/2015	H
	PRL1415		11-213-100-106-00-000	1775/FORT LEE PAYROLL	76	580.47	SAL RR AIDES	05/22/2015	H
	PRL1415		11-214-100-101-00-000	1775/FORT LEE PAYROLL	76	10,476.16	SAL-AUTISITIC-TEACHER	05/22/2015	H

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Check #	PO #	Invoice Number	Account Number	Vendor No./ Name	Batch	Check Amount	Check Description	Check Date	Check Type
POSTED CHECKS									
952215	PRL1415		11-214-100-101-00-081	1775/FORT LEE PAYROLL	76	720.00	SAL-AUTISTIC-SUBS	05/22/2015	H
	PRL1415		11-214-100-101-00-082	1775/FORT LEE PAYROLL	76	50.00	SAL-AUTISTIC-\$25 SUB	05/22/2015	H
	PRL1415		11-214-100-106-00-000	1775/FORT LEE PAYROLL	76	10,549.38	SAL-AUTISTIC-AIDES	05/22/2015	H
	PRL1415		11-214-100-106-00-081	1775/FORT LEE PAYROLL	76	1,445.00	SAL-AUTISTIC AIDES-SUBS	05/22/2015	H
	PRL1415		11-216-100-101-00-000	1775/FORT LEE PAYROLL	76	13,066.63	SAL-PRESCHOOL TEACHER	05/22/2015	H
	PRL1415		11-216-100-101-00-081	1775/FORT LEE PAYROLL	76	90.00	SAL-PRESCHOOL-SUBS	05/22/2015	H
	PRL1415		11-216-100-106-00-000	1775/FORT LEE PAYROLL	76	12,217.51	SAL-PRESCHOOL AIDES	05/22/2015	H
	PRL1415		11-216-100-106-00-081	1775/FORT LEE PAYROLL	76	1,190.00	SAL PRESCH AIDES-SUBS	05/22/2015	H
	PRL1415		11-230-100-101-00-000	1775/FORT LEE PAYROLL	76	32,302.04	SAL-BSI	05/22/2015	H
	PRL1415		11-230-100-101-00-081	1775/FORT LEE PAYROLL	76	360.00	SAL-BSI- SUB	05/22/2015	H
	PRL1415		11-240-100-101-00-000	1775/FORT LEE PAYROLL	76	61,765.22	SAL-BILINGUAL	05/22/2015	H
	PRL1415		11-240-100-101-00-081	1775/FORT LEE PAYROLL	76	1,080.00	SAL-BILINGUAL SUBS	05/22/2015	H
	PRL1415		11-401-100-100-00-000	1775/FORT LEE PAYROLL	76	292.50	SAL STDNT ACT	05/22/2015	H
	PRL1415		11-402-100-100-00-000	1775/FORT LEE PAYROLL	76	3,317.95	SAL ATHLETIC	05/22/2015	H
	PRL1415		20-231-100-101-00-002	1775/FORT LEE PAYROLL	76	4,906.14	TITLE 1-SAL TEACH-SCH 2	05/22/2015	H
	PRL1415		20-231-100-101-00-006	1775/FORT LEE PAYROLL	76	3,723.80	TITLE 1-SAL TEACH-MS	05/22/2015	H
	PRL1415		20-231-100-101-00-007	1775/FORT LEE PAYROLL	76	4,196.66	TITLE 1-SAL TEACH-HS	05/22/2015	H
	PRL1415		20-246-100-101-00-000	1775/FORT LEE PAYROLL	76	3,467.57	TITLE 3 IMM-SALARIES	05/22/2015	H
	PRL1415		20-250-100-101-00-100	1775/FORT LEE PAYROLL	76	1,282.50	IDEA-BASIC-EIS-SAL	05/22/2015	H
	PRL1415		20-254-100-101-00-100	1775/FORT LEE PAYROLL	76	1,822.50	IDEA C/O-EIS-SAL	05/22/2015	H
	PRL1415		20-270-200-100-00-000	1775/FORT LEE PAYROLL	76	3,590.47	TITLE 2A-SALARIES	05/22/2015	H
Total For Check Number 952215						\$1,619,157.47			
* 999999	1415-0105		11-000-291-270-10-259	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	727,496.84	MAY 15-ACTIVE	05/12/2015	H
	1415-0105		11-000-291-270-10-259	7834/NJ STATE HEALTH BENEFITS PROGRAM	50	3,543.20	MAY 15-RETIRED	05/12/2015	H
Total For Check Number 999999						\$731,040.04			
Total for Hand Checks						\$3,914,412.11			
Total Posted Checks						\$3,914,412.11			

Fort Lee Board of Education

Check Register By Check Number

MAY 2015

Fund Summary	Fund Category	Sub Fund	Computer Checks	Computer Checks Non/AP	Hand Checks	Hand Checks Non/AP	Total Checks
	10	10				\$172,014.45	\$172,014.45
	10	11			\$3,690,848.38		\$3,690,848.38
	Fund 10	TOTAL			\$3,690,848.38	\$172,014.45	\$3,862,862.83
	20	20			\$50,074.28		\$50,074.28
	30	30			\$1,475.00		\$1,475.00
	GRAND	TOTAL	\$0.00	\$0.00	\$3,742,397.66	\$172,014.45	\$3,914,412.11

*** Total Prior Cycle Checks Voided in selected cycle(s): \$0.00**
Total Checks from selected cycle(s) voided in the selected cycle(s): \$0.00

APPOINTMENT OF ACADEMY OF FINANCE SUMMER 2015 INTERN

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following high school student as **Academy of Finance (AOF) Summer Intern** for a 200-hour Summer Internship for the Board Office at the rate of \$10.00 per hour, effective July 1, 2015 or sooner, subject to the completion of the fingerprinting process.

Julian Castro

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

RENEWAL OF DENTAL AND VISION BENEFITS FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board approves the **renewal of dental and vision benefits for the 2015-2016 school year** as per the following:

Provider	Type	Years	Renewal Terms
Delta Dental	Dental	2015-2016	5.82% Decrease
VSP	Vision	2015-2016	0% Increase

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**AGREEMENT/CONTRACT RENEWALS
FOR 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves renewing the agreements/contracts of the following for the Fort Lee School District's 2015-2016 school year.

C.C. PRODUCTIONS, INC., CAFETERIA SOFTWARE/HARDWARE MAINTENANCE SERVICES
ENERGY FOR AMERICA
E-RATE EXCHANGE, LLC/CONSULTING SERVICES
FOLLETT SOFTWARE COMPANY FOR DESTINY DISTRICT MEMBER LIBRARY CATALOG MANAGEMENT SYSTEM AND TITLEPEEK ONLINE SERVICE
FRONTLINE PLACEMENT TECHNOLOGIES (AESOP & APPLITRACK) AGREEMENT
GCN (GLOBAL COMPLIANCE NETWORK)
GENESIS EDUCATIONAL SERVICES
HIBSTER
LEXIS NEXIS
NAVIANCE
RELIANCE COMMUNICATIONS (SCHOOL MESSENGER) INSTANT ALERT SYSTEM
SCHOOL DUDE SYSTEMS/MAINTENANCE, AND IT MANAGEMENT SYSTEM
SCHOOL FUSION
STRAUSS ESMAY
SYSTEMS 3000
VALLEY HEALTH (BUS DRIVER AND STUDENT DRUG TESTING)

DATED: June 8, 2015
Attachments

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Annual Software Support and Licensing Fees & HOSTING (optional)



**DEPOT HARDWARE REPLACEMENT
PARTS AND LABOR SMA**

Fort Lee School District

On-Going Support Costs for QSP System Commencing July 1, 2015 through June 30, 2016

Required Annual Support Fees

Toll Free Help Desk and Annual Software Maintenance & Upgrades

<u>Quantity</u>	<u>Item</u>	<u>Annual Fee</u>	<u>Extended</u>
6	QSP-4 Manager's License	\$ 395	\$ 2,370
8	QSP-4 License, Per terminals 2-X	\$ 95	\$ 760
1	QSP- District License (SDMS)	\$ 300	\$ 300
0	eFORMAT (Free and Reduced Software)	\$ 695	\$ -
1	SDMS/Payfort OnLine Payment Software	\$ 595	\$ 595
Software Total			\$ 4,025 * Required

Optional Hardware Support (DEPOT REPAIR / REPLACEMENT)

5%	Hardware Total		\$ 1,516
	Hardware Surcharge (Out of Production Units)		\$ -
Hardware Total			\$ 1,516 * Optional (If declined, T&M Service Rates apply)

Optional QSP Hosting Service

3778	SDMS & QSP 4 Per student	\$ 0.40	\$ 1,511
0	eFORMAT Per Student	\$ 0.14	\$ -
Hosting Total			\$ 1,511 * Optional (If declined, District must provide SQL Server)

Total \$ 7,052 Combined



Professional Engineers
Facility and Technology Management
For New Jersey Schools

42 Roseland Avenue
Roseland, New Jersey 07068-1246

973-228-4400 fax 973-228-4466
efastaff@efaonline.com

May 12, 2015

Mr. David Rinderknecht
Fort Lee Board of Education
2175 Lemoine Ave, 6th Flr.
Fort Lee, New Jersey 07024

cc: Mr. Jack DeNichilo
Fort Lee Board of Education
2175 Lemoine Ave, 6th Flr.
Fort Lee, New Jersey 07024

Re: Facilities Management Program, Contract Renewal

Dear Mr. Rinderknecht:

We appreciate the opportunity to provide a proposal for continuation of professional engineering services under the Facilities Management Program. The attached Contract Statement and Agreement provides a summary of services, charges and energy cost savings guarantee for the renewal contract year 2015/2016. There is an increase of 1% over last year.

This week we will mail the annual Energy Consumption Performance Reports. The savings value of \$168,694 provides \$2.46 in savings per dollar in FMP cost.

EFA control of boiler plant operations was removed at Coles MS and School #4 in the fall of 2014. The result was an increase in consumption. A chart below shows Coles heating fuel consumption for 13/14 (new boilers under EFA control) and 14/15 where weather conditions were equally extreme for both winters. We hope that, despite any ESIP monitoring requirements, the district will recognize EFA's monitoring and reporting services that provide real energy savings, detect operating, usage and billing anomalies, and assist in resolutions to all energy related issues

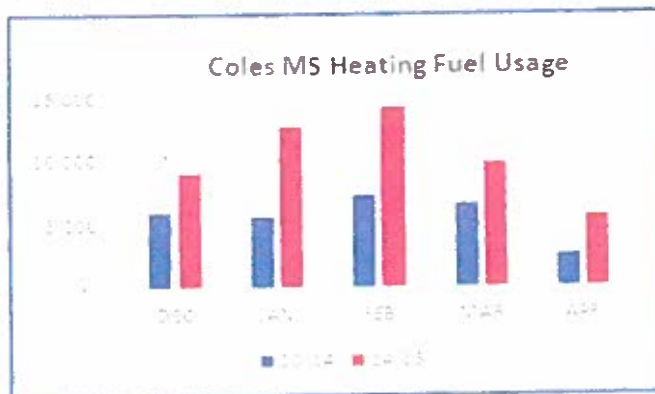
The FMP renewal proposal provides a reduced energy savings guarantee that can be revised provided the district provides software and access to the boiler plants at Coles and School #4.

We would welcome an opportunity to discuss how EFA can work with the ESIP program.

Very truly yours,

ENERGY FOR AMERICA, INC.

Laurie Newcombe
Vice President



Facilities Management Program



Energy For America, Inc.
 Professional Engineers
 Facility and Technology Management
 Since 1980

Professional Services Contract Statement

Fort Lee Board of Education

July 2015 - June 2016

42 Roseland Avenue
 Roseland, NJ 07068
 973-228-4400 fax 973-228-4466

Contract Charges, Basic Services

Total Annual Contract Charges	\$ 69,372
Invoiced Monthly, Total Monthly Charges	<u>\$ 5,781</u>
Monthly Charge, Professional Services	\$ 5,637
Monthly BAS Maintenance Charge	\$ 144
Monthly New System Startup Charges	N/A
Charges for Optional Services Beyond Basic Services Scope	Charge Per Hour
Professional Engineer	\$ 165
Systems Engineer	\$ 130
Controls Programmer	\$ 110

Energy Savings

Optimum Energy Cost Savings Goal	\$ 153,292
Expected Cost Savings per Dollar Charged	\$ 2.21
Guaranteed Energy Cost Savings (% of Optimum)	50% \$ 76,646
Guarantee Energy Unit Pricing	\$1.00/therm, \$0.16/KWH

Key Program Activities & Annual Frequency

	Number Per District
BOC Remote Monitoring & Programming Actions	5,130
BOC Assistance Issues Requested by Building Staff	378
BOC Emergency Issues Detected Requiring Client Contact	36
Client Site Visits For Maintenance Engineering Assistance	4
Dispatched Workorders For Energy Systems Maintenance	3
Energy Consumption Analysis Reports	1

Buildings & BAS Installations Included

	Participating Since:
Fort Lee High School	1996
Cole Middle School	Alerton-Microview
Elementary School No. 1	Trane, Alerton-Ibex
Elementary School No. 2	Trane-TracerSC
Elementary School No. 3	Alerton-Ibex
Elementary School No. 4	Alerton-Ibex
	Trane, Alerton-Ibex

Professional Services Contract Renewal Agreement

In consideration of the mutual obligations assumed under this Agreement, EFA and District Board agree to the associated **Contract Conditions** and **Services Specification** documents that are hereby incorporated into this contract renewal agreement.

Fort Lee Board of Education

Signature _____

Name _____

Title _____

Date _____

Energy For America, Inc.

Signature *Laurie Newcombe*

Name Laurie Newcombe

Title Vice President

Date 5/12/2015



focused. experienced. dedicated. **E-Rate Consulting**

E-RATE EXCHANGE SERVICES AGREEMENT

FOR

Fort Lee School District



E-RATE SERVICES AGREEMENT

THIS AGREEMENT has been entered into as of the 6/1/2015, by and between **E-rate Exchange, LLC**, 6627 Turnstone Lane, Bradenton, FL 34202 (the "**Consultant**"); and Fort Lee School District with an address of 2175 Lemoine Ave. 6th Floor Fort Lee NJ, 07024 (the "**Client**").

RECITALS

The Client desires to engage the Consultant to perform certain services relating to the Universal Service Administrative Company ("USAC") E-rate Funding Program (the "Program") application process designed for eligible education entities to receive discounts and/or reimbursements for eligible telecommunication services and Internet access (the "E-Rate Services").

NOW, THEREFORE, in consideration of the foregoing and the mutual promises and covenants herein contained, the parties agree as follows:

1. **Services to be Rendered:** The Consultant shall perform the E-Rate Services as described more specifically in statement of work set forth in Schedule A attached hereto and made a part hereof (the "Statement of Work").
2. **Client Furnished Information:** Client shall supply all "Client Furnished Information" as set forth in Schedule A. The Client Furnished Information shall be provided in accordance with the Timeline set forth in Schedule A so as to not delay the performance of services provided by the Consultant. The Client shall bear all costs incurred in providing Client Furnished Information. By submitting the Client Furnished Information, Client is certifying to Consultant that the Client Furnished Information is correct and complete to the best of Client's knowledge and that the Consultant may rely on the Client Furnished Information in providing the services to Client.
3. **Client Responsibilities:** Client shall be responsible to provide accurate and timely information as needed by Consultant. In addition, Client shall be responsible for the obligations described in the Client Responsibilities set forth in Schedule A. The Client shall bear all costs incurred with respect to the Client Responsibilities. Client is responsible for paying the Consultant Fee as required by the terms of this Agreement.
4. **Terms of Payment:** Client shall pay the Consultant Fee as set forth in Schedule A. All payments are due and payable within 30 days from date of invoice. Client acknowledges that failure to make prompt and full payment when due shall entitle the Consultant, at its sole and absolute discretion, to cease all work hereunder and the Consultant assumes no responsibility for additional services thereafter to the Client. The Consultant may withhold final report(s) until payment of the Consultant Fee is received. Invoices not paid within thirty (30) days are subject to a late fee of one and one-half percent (1½%) per month of the past due amount.
5. **Additional Services:** If the Client wishes to have the Consultant to provide any additional services not set forth in the Statement of Work, related to the E-Rate Services, the Client must authorize such service in writing for a mutually agreed upon additional fee which shall become a part of and subject to the terms of this Agreement upon authorization of such service by the Client.



- 6. **Disclaimer:** The Consultant is not liable for reduction in or denial of funding that results from inaccurate or incomplete Client Furnished Information, the failure of Client to timely provide to Consultant the Client Furnished Information or to fulfill any Client responsibilities, clerical errors or omissions made by USAC, or if USAC claims inaccurate or insufficient application and the Consultant can demonstrate to the Client that the application was complete and accurate based on the Client Furnished Information. Notwithstanding the foregoing, Client is responsible for paying the Consultant Fee as required by the terms of this Agreement regardless of any reductions in or denials of funding including but not limited to any reductions due to changes within the Program which result in decreased funding available to applicants, including Client, or increased demand for the Program.
- 7. **Notices:** Any notice given in connection with this Agreement shall be given in writing and shall be delivered either by hand or by certified mail, return receipt requested, to the other party and the other party's address stated in Schedule A. Either party may change its address stated herein by giving notice of the change in accordance with this paragraph.
- 8. **Assignment:** This Agreement may not be assigned by the Client without the prior written consent of the Consultant which consent may be withheld or denied in the Consultant's sole discretion.
- 9. **Waiver:** The waiver by either party of a breach of any provision of this Agreement shall not operate, or be construed, as a waiver of any subsequent breach.
- 10. **Modification:** No change, modification or waiver of any term of this Agreement shall be valid unless it is in writing and signed by both the Client and the Consultant.
- 11. **Entire Agreement:** This Agreement constitutes the entire agreement between the parties and supersedes all prior agreements or understandings between the Client and the Consultant.
- 12. **Applicable Law:** This Agreement shall be subject to and governed by the laws of the State of New York, excluding its conflicts of laws provisions.
- 13. **Term:** The term of this Agreement shall be as set forth in Schedule A.

IN WITNESS WHEREOF, the parties have executed this Agreement 6/1/2015

Client:

Consultant: E-RATE EXCHANGE, LLC

(Signature)

(Signature)

(Date)

(Date)

Jason Ruggiero

Shari D. Phillips

(Printed Name)

(Printed Name)

District Technology Coordinator

President

(Title)

(Title)



E-RATE SERVICES AGREEMENT Schedule A

Statement of Work:

The Consultant will provide the services described below:

- Advise Client of required information necessary to file applications to receive E-rate discounts.
- Calculate E-rate Discount.
- Prepare and file all necessary documents required by USAC for the E-rate application process. The forms included are:
 - Form 470;
 - Form 471;
 - Form 486; and
 - Form 472 or, otherwise known as Billed Entity Applicant Reimbursement Forms (BEAR).
- Respond to requests made by the Schools and Libraries Division during Program Integrity Assurance.
- Review and verify Receipt Acknowledge Letters (RAL's).
- Review of Funding Commitment Decision Letters (FCDL's).

Client Furnished Information:

The Client shall provide the following information in accordance with the timeline set forth below:

- Templates titled "letter of authorization" placed on district letterhead and have authorized school or library authority sign and date.
- Student enrollment & eligible students for free and reduced lunch on a signed claim form or another type of third party document.
- A copy of one month telecommunication, Internet, Internal Connections, and basic maintenance bills, contracts, quotes any documents describing the relationship in which you procure service or products.
- The Client Questionnaire outlining all pertinent contact information for both the contact and signer at the district
- The Service Information page listing all current providers and the basic service used with each.
- The District's estimated technology budget for the given year.
- A list of buildings included in the district, along with any notes regarding new school or library openings or closures.
- Other details may be requested is USAC changes the information requested.

Timeline:



Please be advised that the Program has a very aggressive schedule that will need to be maintained to maximize E-rate Funding under the terms of the Program. Below details the timeline that the Consultant will use to manage the process.

**This timeline is strictly a guide, as specific deadlines are determined by USAC and may vary from year to year.*

Collect Client Furnished Information for Funding Year 2016.....	April - July, 2015
Post Form 470	July - Sept, 2015
28 Day Competitive Bidding Window	July - Nov, 2015
Meet with Client to review E-rate Funding for Funding Year 2016	Oct - Dec, 2015
Prepare & File Form 471.....	Jan - March 2016
Client Approves Form 471	Jan - March 2016
Form 471 is submitted to SLD	No later than the 2016 FY deadline

Consultant Fee:

The Consultant Fee for the Statement of Work shall be a fixed fee and shall be payable by Client according to the milestones set forth below:

- The fixed fee shall be for Funding Year 2016 Category One \$5,950.00
- The fixed fee shall be for Funding Year 2016 Category Two \$500.00 plus 3% of funding

Payment Schedule:

Client shall pay for services according to the payment schedule listed below.

Funding Year 2016	
▪ Begin E-rate Application Funding Year 2016 (July 1, 2015)	\$2,975.00
▪ Final Payment (March 1, 2016)	\$2,975.00
▪ The administrative fee for Funding Year 2016 Category two (January 15, 2016)	\$500.00
▪ The fixed fee shall be for Funding Year 2016 Category two (Upon issuance of Funding Commitment Decision Letter)	3% of Funding

**Note: Applicant will only be billed for Category 2 funding for the years they actually request funding as per program rules. Funding for Category Two (Internal connection and basic maintenance). The Client shall pay for services for Funding Year 2015 Category Two. The fee shall be 3% of committed funding, plus a base administrative fee of \$500. The administrative fee of \$500 will be due upon agreement signing, and the balance will be due upon USAC approval of requested funding.*

Category Two

Please check one of the following options:

- Yes, I would like Category Two consulting services
- No, I would not like Category Two consulting services

Term of the Agreement: The term of this Agreement shall be for one (1) year, unless terminated by Consultant for nonpayment of Consultant Fee. This Agreement shall automatically renew July 1st of each E-rate funding Year subject to the same terms and conditions contained herein. If Consultant is required to bring a legal action against the Client to enforce any provision of this Agreement, the Consultant shall be entitled to recover reasonable attorneys fees' in addition to any other damages awarded.

Address for Giving Notices:

Client: Fort Lee School District

Consultant: E-rate Exchange, LLC



2175 Lemoine Ave. 6th Floor
Fort Lee, NJ 07024

6627 Turnstone Lane
Bradenton, FL 34202

RENEWAL QUOTE



Page	1
Quote#	7009163
Issue Date	05/13/2015
Expiration Date	06/30/2015
Customer#	2926740
Customer	FT LEE SCH DIST

FT LEE SCH DIST
2175 LEMOINE AVE, 6TH FL
FORT LEE NJ 07024

Quote Summary	Payable in USD
Sub Total	\$5,849.00
Discounts Applied	\$36.00
Quote Total	\$5,813.00
Please add all applicable taxes	

ATTENTION LIBRARIAN OR TECHNOLOGY COORDINATOR
NOTICE OF PAYMENT DUE

Quote Details				
Item Number / Description	Renewal Months	Current Expiration Date	New Expiration Date	Amount
ELEMENTARY SCH 1 - 2900263				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$944.00
ELEMENTARY SCH 2 - 2900264				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$944.00
ELEMENTARY SCH 3 - 2900265				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$944.00
ELEMENTARY SCH 4 - 2900266				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$944.00
FT LEE HIGH SCH - 2900267				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$944.00
LEWIS F COLE MDL SCH - 2900268				
73145P DESTINY DISTRICT MEMBER LIBRARY LICENSE RENEWAL	12	06/30/2015	06/30/2016	\$750.00
67060P RPS ONLINE FOR FOUNTAS & PINNELL-DESTINY DISTRICT MEMBER RENEWAL	12	06/30/2015	06/30/2016	\$149.00
67058P TITLEPEEK ONLINE SERVICE RENEWAL - DESTINY DISTRICT MEMBER	12	06/30/2015	06/30/2016	\$194.00
Site Total				\$1,093.00

End of Quote

THANK YOU FOR CHOOSING FOLLETT
WE APPRECIATE YOUR CONTINUED BUSINESS.



1400 Atwater Drive Malvern, PA 19355

Aesop Customer Agreement

PRPUS249545612577

04/15/2015

P: 610-722-9745 | F: 888-492-0337

Customer:

Fort Lee Public School District
2175 Lemolne Avenue
6th Floor
Fort Lee NJ 07024

Contact: Laurie Butler
Title: HR - Admin Asst
Phone: (201) 585-4615
Email: lbutler@flboe.com

Agreement Details:

Pricing Expiration:
Account Manager: Wayne Kruzek

Initial Term: 2015-2016
Startup Cost Billing Terms: One-Time, Invoiced after signing
Subscription Start Date: 0 days after signed date
Subscription Billing Terms: Annually, based on 10 Months
Cancellation Terms: 30 Days Written Notice

Pricing Overview:

Startup Cost: One-Time cost due at signing	\$0.00
Annual Subscription: Recurring cost	\$11,768.20

Itemized Description	Unit Price	Qty	Mths	Total
Aesop Subscription - Employees needing replacement	\$2.47	401	10	\$9,904.70
Aesop Subscription - Employees not needing replacement	\$1.65	113	10	\$1,864.50

Amount Due at Signing (Startup Cost)	\$0.00
---	---------------

BY SIGNING BELOW, CUSTOMER CERTIFIES THAT IT HAS READ AND AGREES WITH THE ADDITIONAL TERMS ATTACHED HERETO AND INCORPORATED HEREIN AND SHALL BE BOUND BY THE SAME. Customer also agrees that the terms and conditions of this Agreement and the Additional Terms are confidential information of Frontline Technologies Group, LLC. ("Frontline") and are not to be shared with any third party without the prior written consent of Frontline.

Customer: Fort Lee Public School District

Frontline Technologies Group, LLC

Name:

Name:

Signature:

Signature:

Title:

Title:

Date:

Date:

Special Instructions and Additional Terms: RENEWAL CONTRACT



1400 Atwater Drive Malvern, PA 19355

AppliTrack Customer Agreement

PRPUS249545612579

04/15/2015

P: 610-722-9745 | F: 888-492-0337

Customer:

Fort Lee Public School District
2175 Lemoine Avenue
6th Floor
Fort Lee NJ 07024

Contact:
Title:
Phone:
Email:

Agreement Details:

Pricing Expiration:
Account Manager: Wayne Kruzek

Initial Term: 2015-2016
Startup Cost Billing Terms: One-Time, Invoiced after signing
Subscription Start Date: 30 days after signed date
Subscription Billing Terms: Annually, based on 10 Months
Cancellation Terms: 30 Days Written Notice

Pricing Overview:

Startup Cost: One-Time cost due at signing	\$0.00
Subscription: Recurring cost	\$3,349.50

Itemized Description	Unit Price	Qty	Total
AppliTrack Employee Center (Employees: 1)	\$3,349.50	1	\$3,349.50

Amount Due at Signing (Startup Cost) \$0.00

BY SIGNING BELOW, CUSTOMER CERTIFIES THAT IT HAS READ AND AGREES WITH THE ADDITIONAL TERMS ATTACHED HERETO AND INCORPORATED HEREIN AND SHALL BE BOUND BY THE SAME. Customer also agrees that the terms and conditions of this Agreement and the Additional Terms are confidential information of Frontline Technologies Group, LLC. ("Frontline") and are not to be shared with any third party without the prior written consent of Frontline.

Customer: Fort Lee Public School District

Name:

Signature:

Title:

Date:

Frontline Technologies Group, LLC

Name:

Signature:

Title:

Date:

Special Instructions and Additional Terms: RENEWAL CONTRACT



1400 Atwater Drive Malvern, PA 19355

AppliTrack Customer Agreement

PRPUS249545612580

04/15/2015

P: 610-722-9745 | F: 888-492-0337

Customer:

Fort Lee Public School District
2175 Lemoine Avenue
6th Floor
Fort Lee NJ 07024

Contact:
Title:
Phone:
Email:

Agreement Details:

Pricing Expiration:
Account Manager: Wayne Kruzek

Initial Term: 2015-2016
Startup Cost Billing Terms: One-Time, Invoiced after signing
Subscription Start Date: 0 days after signed date
Subscription Billing Terms: Annually, based on 10 Months
Cancellation Terms: 30 Days Written Notice

Pricing Overview:

Startup Cost: One-Time cost due at signing	\$0.00
Subscription: Recurring cost	\$1,512.50

Itemized Description	Unit Price	Qty	Total
AppliTrack Recruiting (Employees: 1)	\$1,512.50	1	\$1,512.50

Amount Due at Signing (Startup Cost)	\$0.00
---	---------------

BY SIGNING BELOW, CUSTOMER CERTIFIES THAT IT HAS READ AND AGREES WITH THE ADDITIONAL TERMS ATTACHED HERETO AND INCORPORATED HEREIN AND SHALL BE BOUND BY THE SAME. Customer also agrees that the terms and conditions of this Agreement and the Additional Terms are confidential information of Frontline Technologies Group, LLC. ("Frontline") and are not to be shared with any third party without the prior written consent of Frontline.

Customer: Fort Lee Public School District

Name:

Signature:

Title:

Date:

Frontline Technologies Group, LLC

Name:

Signature:

Title:

Date:

Special Instructions and Additional Terms: RENEWAL CONTRACT



1400 Atwater Drive Malvern, PA 19355

VeriTime Customer Agreement

PRPUS249545612578

04/15/2015

P: 610-722-9745 | F: 888-492-0337

Customer:

Fort Lee Public School District
2175 Lemolne Avenue
6th Floor
Fort Lee NJ 07024

Contact: Laurie Butler
Title: HR - Admin Asst
Phone: (201) 585-4615
Email: lbutler@fibo.com

Agreement Details:

Pricing Expiration:
Account Manager: Wayne Kruzek

Initial Term: 2015-2016
Startup Cost Billing Terms: One-Time, Invoiced after signing
Subscription Start Date: 0 days after signed date
Subscription Billing Terms: Annually, based on 10 Months
Cancellation Terms: 30 Days Written Notice

Pricing Overview:

Startup Cost: One-Time cost due at signing	\$0.00
Subscription: Recurring cost	\$6,000.00

Itemized Description	Unit Price	Quantity	Total
VeriTime Subscription - Users (End Users: 1)	\$6,000.00	1	\$6,000.00

Amount Due at Signing (Startup Cost) \$0:00

BY SIGNING BELOW, CUSTOMER CERTIFIES THAT IT HAS READ AND AGREES WITH THE ADDITIONAL TERMS ATTACHED HERETO AND INCORPORATED HEREIN AND SHALL BE BOUND BY THE SAME. Customer also agrees that the terms and conditions of this Agreement and the Additional Terms are confidential information of Frontline Technologies Group, LLC ("Frontline") and are not to be shared with any third party without the prior written consent of Frontline.

Customer: Fort Lee Public School District

Frontline Technologies Group, LLC

Name:

Name:

Signature:

Signature:

Title:

Title:

Date:

Date:

Special Instructions and Additional Terms: RENEWAL CONTRACT



GCN TRAINING
GLOBAL COMPLIANCE NETWORK
YOUR SITE FOR INTERNET-BASED TRAINING

Global Compliance Network, Inc.

Quote for Fort Lee Public Schools

10/1/15 – 9/30/16

Quote for the Unlimited Tutorials Package

The annual cost for the Unlimited Tutorials package is \$1400/year.

This provides you with unlimited access to as many of the tutorials as desired including any new tutorials released in the future.

Lisa Tyler Kiebler, M.Ed., President

Global Compliance Network

5859 W Saginaw HWY #384

Lansing, MI 48917

E: lisa@gcntraining.com

P: 855-888-4426 ext. 3

www.gcntraining.com

Genesis Educational Services

300 Buckelew Ave., Ste # 201
Jamesburg, NJ 08831

Invoice

DATE	INVOICE #
7/1/2015	15-108

BILL TO

Fort Lee BOE
255 Whiteman Street
Fort Lee, NJ 07024

SHIP TO

Jason Ruggiero

P.O. NO.	TERMS	REP
	per agreement	RS

QUANTITY	DESCRIPTION	RATE	AMOUNT
1	Genesis Student Information System ASP Services	35,690.00	35,690.00
1	CCP cafeteria interface - export	350.00	350.00
1	Tracker interface - export	350.00	350.00
1	School Messenger interface	350.00	350.00
1	Genesis Staff Management ASP Services	9,152.50	9,152.50

School Year 2015/2016

Total **\$45,892.50**



Solving tomorrow's challenges today

4/13/2015
DATE

EDS
QUOTE NUMBER 061227312

PO BOX 914 • JOHNSTOWN, PA 15907 • PHONE: 855.767.4065 • info@educationals.com

THIS QUOTE PREPARED FOR

Fort Lee Public Schools

QUANTITY	ITEM#	DESCRIPTION	PRICE	TOTAL
1	HIB	HIBster Reporting System Setup and Annual Contract Includes: Maintenance, Support, and Hosting <i>July 1, 2015- June 30, 2016</i>	\$ 4,000	\$ 4,000

SUB TOTAL \$4,000
 SHIPPING \$N/A
 TOTAL \$4,000

This quotation was prepared by: Dominic J Cannizzaro

To accept this quotation, please sign here and return: _____

***Annual renewal fee is \$4,000 per year after initial contract period.

SCHEDULE A
Accurint for Government Plus
(Per User Subscription)

Agency (Customer) Name: Fort Lee Board of Education
 Billgroup #: ACC-1560485
 LN Account Manager: Jacqueline Courmoyer

This Schedule A sets forth additional or amended terms and conditions for the use of the Accurint for Government Plus and Accurint for Government services ("LN Services"), as set forth in the services agreement between Customer and LN or LN's affiliate(s) for the LN Services ("Agreement"), to which this Schedule A is incorporated by reference. The LN Services herein shall be provided by LexisNexis Risk Solutions FL Inc. ("LN"). Customer acknowledges that the services provided under this Schedule A are non-FCRA services and are not "consumer reports" within the meaning of the FCRA and Customer agrees not to use such reports in any manner that would cause them to be characterized as "consumer reports".

1. SCHEDULE A TERM

The term of this Schedule A will be 12 months beginning 9/1/2015 and ending 8/31/2016 ("Term"). If an account is activated after the first day of a calendar month, charges will not be pro-rated.

2. FEES

2.1 User Fees: The following table (the "Price Table") describes the agreed upon user fees (the "User Fees"):

PRICE TABLE		
Monthly Minimum Users:		1
Standard Features Fee:		\$145.00
Premium Features Fee:	N/A	\$0.00
Total Monthly User Fees (per user):		\$145.00
Total Monthly Minimum Amount:		\$145.00

All of the searches and reports included in the Price Schedule are referred to as the "Features". The User Fees include unlimited access to all Features, excluding those Features identified in Section 2.2. User Fees shall be due each month for: (i) any user ID upon which any search occurs during a calendar month; and (ii) any user ID activated on Customer's account which was not used to perform any searches and is not suspended or terminated by the close of business on the last day of such month. At the end of each twelve-month period User Fees will be increased 0%.

2.2 Transactional Fees: Unless otherwise selected in the Price Table, the following Features shall be charged a transactional fee (the "Transactional Fees") as specified in the attached Price Schedule: Advanced Sexual Offender Search, Aerial Imaging, American Board of Medical Specialties Search and Report, Bankruptcy Documents, Canadian Phones, Comprehensive Healthcare Business Report, Comprehensive Healthcare Provider Report, Court Search Wizard, D&B Search, DE Corp Search and Report, Email Search, MVR Reports, National Motor Vehicle Accident Search & Report, News Searches, Online Batch Services, Phones Plus, Property Deed Image, Provider Sanction Search and Report, Provider Search and Report, Real Time MVR, Real Time Person Search, Real Time Phone Search, Sexual Offender Alerts, Virtual Identity Search & Report, and XML Features with Transactional Fees will be disabled when account is set up. Please contact your account manager at any point to have these features with Transactional Fees enabled.

2.3 Payment Amount: Customer shall pay to LN each month the greater of (i) total User Fees and applicable Transactional Fees or (ii) the total monthly minimum amount(s) as specified in the Price Table.

3. EXPIRATION

Unless otherwise accepted by LN, the terms herein are valid if the Schedule A is signed by the Customer and received by LN on or before **4/17/2015**.

4. CONFIDENTIAL INFORMATION

This Schedule A contains the confidential pricing information of LN. Customer acknowledges that the disclosure of such pricing information could cause competitive harm to LN, and as such, Customer agrees to maintain Schedule A in trust and confidence and take reasonable precautions against such disclosure to any third party.

AGREED TO AND ACCEPTED BY: Fort Lee Board of Education

Signed: _____

Name: _____

Title: _____

Date: _____

Order Form



To:
 Fort Lee High School
 3000 Lemoine Avenue
 Fort Lee, NJ 07024

Date: May 20, 2015

Hobsons Contact:
 Autumn Lengle
 autumn.lengle@hobsons.com
 (703) 859-7338

Product or Service	Quantity	Unit	Start Date	End Date	Price
AchieveWorks	990.00	Enrollment	8/20/2015	8/19/2016	\$990.00
Naviance eDocs	260.00	SrEnrollment	7/20/2015	8/19/2016	\$541.67
Naviance for High School	990.00	Enrollment	8/20/2015	8/19/2016	\$2,079.00
Total Price:					\$3,610.67

Notes: (if applicable)	Subscription to Naviance eDocs is based on enrollment of Senior class only.
Comments:	All figures quoted are exclusive of sales tax.

Please complete or update the following information:

Account Contacts	Name	Email Address
Primary	Marcia Leon	
Billing	Marcia Leon	mleon@flboe.com
Data/Technology		
Training		
Payment Method:	<input type="checkbox"/> Purchase Order # _____ <input type="checkbox"/> Credit Card # _____ <input type="checkbox"/> Check <input type="checkbox"/> Wire Transfer # _____	
CEEB Code:	310395	

Prices are valid for 30 days from the date specified above. All costs are denominated in U.S. dollars. Payment is due within 30 days of your invoice date. Unless separate invoice and payment terms are specified, Hobsons will issue invoices once per year, with the first taking place upon execution of the order form and then annually thereafter throughout the term of the contract. Payment terms in all instances are Net 30.

The services are delivered in accordance with applicable terms that can be found at <https://succeed.naviance.com/auth/signin?tos=1#/tos>. By signing below, you agree to be bound by such terms and that such terms are made a part of this contract.

Please complete the contact and payment information as indicated, then sign below to indicate your acceptance. By signing this contract, you are stating that you are authorized by your institution to make this purchase. If a Purchase Order is required for payment to be issued, please indicate below. If you have selected professional services, travel expenses for on-site professional services will be billed separately following your session(s).

_____ Yes, a Purchase Order is required. It will be sent to Naviance by _____.

The 2 boxes below must be checked in order to process the order form:

Authorized Signer

Terms of Service

Signature

Printed Name and Position

Signature Date

Purchase Order & Order Forms:
Naviance, Inc,
3033 Wilson Boulevard, Suite 500
Arlington, VA 22201

Remit To:
Naviance, Inc
P.O. Box 504571
St. Louis, MO 63150-4571

IF YOU CHOOSE TO FAX, THEN PLEASE CLICK ON THE 'SIGN ON PAPER' BUTTON FOLLOWED BY 'PRINT AND FAX' BUTTON AND FAX YOUR SIGNED ORDER FORM TO THE NUMBER PROVIDED ON THE COVERPAGE OF THE DOWNLOADED DOCUMENT

Reliance Communications, LLC.
718 University Ave STE 200
Los Gatos CA 95032
United States
PH: 888-527-5225 | FAX: 800-360-7732
<http://www.schoolmessenger.com>

Date 4/9/2015
Renewal Quote # 66413
Expires 7/31/2015
Type
Representative AM Amber Hall

Prepared for:
Accounts Payable
Fort Lee Public Schools
2175 Lemoine Ave.
6th Floor
Fort Lee NJ 07024

Item	Quantity	Description	Rate	Amount
R-SM Complete	1	Renewal SchoolMessenger Complete -- 12-month Unlimited Notification Service Avoid possible interruption in service. Purchase Order or payment required 30 days prior to account expiration.	7,025.45	7,025.45

Thank you for your order!
Please make checks payable to: Reliance Communications, LLC.

Total \$7,025.45

The terms and conditions available at www.schoolmessenger.com/webterms apply to this Quote, unless the parties have entered into a separate mutually executed agreement, or Client is purchasing under a cooperative purchasing agreement.



SchoolDude.com, Inc.

Remittance Address:
PO Box 200236
Pittsburgh, PA 15261-0236



Renewal Invoice

Invoice # : R-42340
Invoice Date : 04/06/2015
Terms : Net 30
Due Date : 05/06/2015
Client Id : 043978

Bill to :
Fort Lee Public Schools
Attn: Jason Ruggiero
2175 Lemoine Ave, 6th Floor
Fort Lee, NJ 07024
United States

Ship to :
Fort Lee Public Schools
Attn: Jason Ruggiero
2175 Lemoine Ave, 6th Floor
Fort Lee, NJ 07024
United States

Reference # :

Description	Amount	
MaintenanceDirect Service thru 6/30/2016 Annual Renewal \$2,585.00		
ITDirect Service thru 6/30/2016 Annual Renewal \$2,313.00		
MySchoolDude Service thru 6/30/2016 Annual Renewal \$230.00		
	SUBTOTAL	\$5,108.00
	TOTAL	\$5,108.00

Acceptable Payment Methods: Check: Payable to SchoolDude.com, ACH or Credit Card.

Physical Address: SchoolDude.com 11000 Regency Parkway, Suite 200, Cary, NC 27518 Ph: 877-868-3833

-- RENEWAL NOTICE --
SchoolFusion Services

Blackboard

650 Massachusetts Avenue, NW
Washington, DC 20001-3796 USA
T. +1.800.491.0010
F. +1.312.236.7261
operations@blackboard.com
Federal ID # 62-2081178

Order Form #: 818,958
Customer: FORT LEE SCHOOL DISTRICT
Customer #: 327570
Notice Date: 4/14/2015
Please respond by 6/30/2015.

Billing Address:
FORT LEE SCHOOL DISTRICT
ATTENTION ACCOUNTS PAYABLE
2175 LEMOINE AVENUE
FORT LEE, NJ 07024
USA

Primary Contact:
FORT LEE SCHOOL DISTRICT
JASON RUGGIERO
2175 LEMOINE AVENUE
FORT LEE, NJ 07024
USA

Thank you for using SchoolFusion! We look forward to continuing to serve your technology needs. Please respond to this renewal to avoid any service disruptions. Should you have any questions, please feel free to contact David Michalski at 800.491.0010 x8822.

This Blackboard Order Form ("Order Form") by and between Blackboard (as defined below) and FORT LEE SCHOOL DISTRICT ("Customer") details the terms of Customer's use of the products and services set forth below ("Product and Pricing Summary"). This Order Form shall become effective on the Effective Date. This Order Form, together with the Blackboard Master Agreement located at <http://agreements.blackboard.com/bbinc/blackboardmaster.aspx> and incorporated by this reference, form the entire agreement between the parties in respect of the products and services set forth in the Product and Pricing Summary. Notwithstanding anything to the contrary in any purchase order or other document provided by Customer, any product or service provided by Blackboard to Customer in connection with a purchase order related to this Order Form is conditioned upon Customer's acceptance of this Order Form and the Blackboard Master Agreement. Any additional, conflicting or different terms proffered by Customer in a purchase order or otherwise shall be deemed null and void. Each of the individuals executing this Order Form represent and warrant that he or she is authorized to execute the Agreement on behalf of Customer or Blackboard, as applicable.

A. Product and Pricing Summary

Quantity	Unit	Product/Service	Start Date	End Date	
7	Site(s)	SchoolFusion Hosting	7/1/15	6/30/16	
					Renewal Amount: \$10,210.27

The cost of renewing is \$10,210.27. To renew, please respond by June 30, 2015.

B. Term

- Initial Term: Unless otherwise specified in the Product and Pricing Summary above, the Initial Term shall be twelve months following the Start Date.
- Effective Date: Upon execution of this Order Form.

C. Payment Terms

- All initial and subsequent payments shall be due Net 30. Unless otherwise specified, all dollars (\$) are United States currency.
- Customer shall be invoiced for amounts due in respect of the first year of the Initial Term upon execution of this Order Form.
- Sales Tax: If applicable, a copy of your Sales Tax Direct Pay Certificate or your Sales Tax Exemption Certificate must be returned with this Order Form.

D. Special Provisions

All terms and conditions set forth at <http://agreements.blackboard.com/bbinc/edline-engage-order-form-services-schedule.aspx> shall be incorporated herein.

All terms and conditions set forth at <http://agreements.blackboard.com/bbinc/connectschedule.aspx> shall be incorporated herein and shall be applicable to the purchase of all Blackboard Connect products and services. Recipients are defined as parents of enrolled students, administrators, faculty, staff, and board members."

Customer: FORT LEE SCHOOL DISTRICT

Signature:
Name (printed):
Title (printed):
Date:

Blackboard Inc.

Signature:
Name (printed):
Title (printed):
Date:

For more information, please contact David Michalski at 800.491.0010 x8822.

BLACKBOARD PROPRIETARY AND CONFIDENTIAL

Strauss Esmay Associates, LLP
Policy Alert Support Service,
DISTRICT*Online* Internet Service, and
PUBLICACCESS*Online*
Contract Terms

The following services will be provided by Strauss Esmay Associates to the Fort Lee Board of Education for the 2015-2016 school year:

Below are the services that are included in Strauss Esmay Associates Policy Alert & Support Service (PASS) subscription:

- **Policy Alerts** are mailed to the school district throughout the year that provide new and revised Policy and Regulation Guides to school districts to be in compliance with new and/or revised laws, codes, etc.;
- Eleven issues of the *New Jersey School Digest* that reports selected Commissioner of Education, State Board of Education, and Court decisions affecting education in New Jersey;
- One user access to **Educational Law Access for New Jersey *Online* (ELAN*Online*)**, Strauss Esmay's internet online service that provides Strauss Esmay Policy and Regulation Guides linked to the authorizing New Jersey Statutes and Administrative Codes and linked to summaries of Strauss Esmay's *New Jersey School Digest* Cumulative *School Digest* legal cases indexed by policy number. PASS clients can search, view, and download Policy Alerts, new and revised policy and regulation guides, statutes, codes, and *New Jersey School Digest* case summaries using a common web browser;
- **Educational Law Access for New Jersey (ELAN)**, a computer database that contains school district's policies and regulations, SEA's policy and regulation guides, N.J.S.A. 18A, N.J.A.C. 6 & 6A, and the *New Jersey School Digest* Cumulative. Strauss Esmay Associates support of the ELAN database is included in the PASS subscription. This database is not provided or needed if the district contracts for **DISTRICT*Online***.
- **Annual Policy Seminar**, a full day conference on current legal, policy, and educational issues affecting education for two members of the district;
- **Unlimited consultation** to client school districts on policy issues; and
- The annual PASS subscription fee is \$ 2,445.00.

In addition, the district may subscribe to Strauss Esmay Associates, **DISTRICT*Online*** internet service and **PUBLICACCESS*Online***. Below please find the services that are included in a school district's **DISTRICT*Online*** internet service from Strauss Esmay Associates:

- **DISTRICT*Online*** provides district authorized personnel access to the school district's policies and regulations linked to authorizing statutes, administrative codes, and *New Jersey School Digest* cases indexed by policy number;
- Strauss Esmay Associates provides all web hosting services and support using no district hardware, software and/or technical staff;

(Continued page 2)

- One district "editor" is authorized to revise district policies/regulations online and easily save the revised or new policies/regulations to the district manuals immediately after Board approval. There is no need to send paper copy of the new and/or revised approved policies/regulations to individual schools, staff, and/or Board members because manuals are immediately up-to-date after the editor saves the new or revised document.
- District policies and regulations can be viewed, searched, and printed by all authorized users;
- The annual **DISTRICTOnline** fee is \$1,595.00 for 14 authorized users and 1 editor; and
- The annual **DISTRICTOnline** user fee for more than 14 users is \$95.00 per user per year.

Below please find the services that are included in a school district's **PUBLICACCESSOnline** internet service from Strauss Esmay Associates:

- **PUBLICACCESSOnline**; provides public access to the district's bylaws and policies via a link on the school district website. Strauss Esmay Associates will provide the district with a URL address to be placed on the school district website by school district personnel. The URL will be linked to the district's bylaws and policies located on **DISTRICTOnline**. The bylaws and policies are searchable and printable.
- **PUBLICACCESSOnline** does not provide links to authorizing statutes, administrative codes, or New Jersey School Digest cases.
- **PUBLICACCESSOnline**, is a service available only to **DISTRICTOnline** clients. The annual fee for **PUBLICACCESSOnline** is \$395.00 in addition to the **PASS** and **DISTRICTOnline** annual fees.
- There is an additional fee for **PUBLICACCESSOnline** - Regulations. The annual fee for **PUBLICACCESSOnline** - Regulations is \$100.00 in addition to the **PASS**, **DISTRICTOnline**, and **PUBLICACCESSOnline** annual fees.



Strauss Esmay Associates, LLP

Date

4/1/15

Board of Education

Date

3/31/15

Mary: We are pleased to announce our 2015-2016 fees for all Strauss Esmay services will remain unchanged and not increase from the 2014-2015 fees.

Per your request, I am providing the 2015-2016 fee information for your district.

Thank you,
Daryl Lyn Flohs
Strauss Esmay Associates
df.straussesmay@verizon.net

ESTIMATE FOR 2015-2016 Invoice
Strauss Esmay Associates, LLP
1886 Hinds Road – Suite 1
Toms River, New Jersey 08753

District: Fort Lee

Annual Policy Alert & Support System Fee, Annual Maintenance and Support of Policy and Regulation Manuals and annual subscription to New Jersey School Digest	\$ 2,445.00
Annual DISTRICTOnline Maintenance Fee	\$ 1,595.00
PUBLICACCESSOnline Policy Annual Fee	\$ 395.00
PUBLICACCESSOnline Regulation Annual Fee	<u>\$ 100.00</u>
Total	\$ 4,535.00

Strauss Esmay Associates, LLP
1886 Hinds Road – Suite 1
Toms River, New Jersey 08753
Phone 732-255-1500 • Fax: 732-255-1502

SYSTEMS 3000

HOSTING PROPOSAL

"SHAPING THE FUTURE OF NJ SCHOOL BUSINESS SYSTEMS"

CORPORATE OFFICE:

**SYSTEMS 3000
615 Hope Road
Eatontown, NJ 07724
732-870-3000 / 866-290-3000**

PROPOSAL PREPARED FOR:

**Fort Lee Board of Education
2175 Lemoine Avenue 6th Floor
Fort Lee, NJ 07024
Attn: David Rinderknecht, Interim Business Administrator**

January 13, 2015

SYSTEMS 3000

HOSTING & BACKUP RECOVERY PROPOSAL

2015/2016 School Year: Annual Hosting Fee (July 1 st – June 30 th)	\$4,423.00
One Time Set up Fee One time Hosting Set up Fee 11 to 50 Users	<u>\$1,000.00</u>
Total Due July 2015	\$5,423.00

Hosting fee is for July 1st through June 30th. The Annual Hosting fee is subject to an increase (between 2-4% annually). In order to process your request in a timely manner, please forward an original Purchase Order. The receipt of your PO will lock your position for hosting services.

SYSTEMS 3000

BACKUP RECOVERY ONLY (NO HOSTING)

2015/2016 School Year: Annual Backup Recovery Fee (July 1 st – June 30 th)	\$442.00
One Time Set up Fee One time Backup Recovery Set up Fee 11 to 50 Users	<u>\$250.00</u>
Total Due July 2015	\$692.00

Optional Offsite Backup and Recovery Service for disasters including temporary Hosting, this service is for Non-Hosted Customers. Backup Recovery fee is for July 1st through June 30th. The Annual Backup Recovery fee is subject to an increase (between 2-4% annually). In order to process your request in a timely manner, please forward an original Purchase Order. The receipt of your PO will lock your position for hosting services.

SYSTEMS 3000

SOFTWARE PURCHASE HOSTING SERVICE INCLUDES

1. **Remote Hosting of SYSTEMS 3000 software meaning we keep your programs and data securely stored at our private cloud. We have partnered with the Industry Leading Provider for this service. With 24x7x365 up time, access to your data will be available when you need it. Access will be via the internet and fully managed through SYSTEMS 3000. Requirements for secure access will be provided with our guidance and management. Our Hosting Service will include the following:**

- 30 Day Trial Period
- A Secure Site to Site Connection
- 4 Secure client to site connection (for use at, home, travel and mobile devices)
- Enhanced Remote printing software
- Offsite Secure Backup and Disaster Recovery Service Plan for your Office 3000 Data and software
- 1 hour Hardware replacement for our hosted devices
- GLBA,HIPAA,PCI-DSS,SOX compliant reporting
- 24x7 response, monitoring and review threat protection with 7 factor threat modeling
- Scheduled Office3000 Updates performed during off peak hours

2. **Offsite Secure Backup and Disaster Recovery Service Plan. Using this plan through SYSTEMS 3000 means we would develop a written disaster plan in conjunction with your district. Once it is implemented our service will perform nightly offsite Backups of your Office 3000 Data and Software. This Backup can include your internal backups performed daily by your users. This means, we will make available to you your Office 3000 data. For immediate recovery due to corruption, viruses and server hardware failure. This service will also provide 30 day temporary hosting in the event of extensive damage to your in-house Server or infrastructure which might render your district inoperable. The point at which your data is recovered, restored and available will be determined by the previous days backup or and/or a predefined time of your internal backup. Your Offsite Secure Backup and Disaster Recovery Service Plan includes:**

- Secure-offsite backup
- Nightly reporting that your data has been backed up
- Fully Automated
- Data Compression
- 256 AES Encryption
- Tier 4 Redundant Data Centers
- Delta Blocking
- In-file De duplication
- 24/7 File Restoration
- Comprehensive Reporting
- SAS70 Type II/SOC II audited



Primary & Urgent Care
Service Agreement

April 2, 2015

Fort Lee Board of Education
2175 Lemolne Avenue
Fort Lee, NJ 07024

Phone #: 201-585-4600

Fax # :

The Valley Health System (hereunder referred to as "Provider"), will perform the following services for Fort Lee Board of Education (hereunder referred to as "Client"), at the corresponding prices listed below.

Prices valid until June 30, 2016

Services and prices

URINE DRUG SCREEN:

- Physician Consult Fee **\$ 65.00 per person**
- 12 Panel Test and Collection **\$116.00 per person**
 - Including Ecstasy & Low Level THC

BREATH ALCOHOL TESTING \$ 55.00 per test

All drug testing for students requires a physician consult fee.

All students under eighteen years of age must arrive with a parent or parental consent.

Testing for specific drugs not included in standard panel provided upon request and at an additional fee.

Billing/Payment Terms:

Only the services listed above will be performed as noted above. Should the Client request services not listed above, the Client shall be billed at the Providers usual and customary fees for additional services rendered. The Client will be invoiced for **contract services** rendered. The Client agrees to make payment from such invoices within thirty (30) days from the date of the invoice

This agreement is not intended to create any relationship between the parties other than that of independent entities, contracted solely for the purposes expressed in this agreement. The jurisdiction governing the parties shall be that of the State of New Jersey. This agreement constitutes the sole agreement of the parties and supersedes any and all prior understandings, written or oral agreements between the parties with respect to its subject matter. This agreement will automatically renew one year from the origination date and each successive year thereafter unless either party gives written notice to the other.

Client: Fort Lee Board of Education

Drug/Alcohol Testing:

If we are to provide drug and/or alcohol testing, please complete the following:

Drug Test Panel: 12 Panel/Ecstasy/Low THC

Breath Alcohol Testing: Yes

Contact for drug/alcohol results: _____ Phone: _____

Address: _____

City ST Zip: _____

How do you want results communicated? Phone call for all results; Fax result form; US Mail;
Secure web access

Other: _____

By signing below I agree to the above listed services, related costs, terms and conditions

Authorized signature / Title: _____ Date: _____

VHWC Signature:  _____ Date: 4/2/15

Please sign and fax or mail to:

**Paul Gresko
Valley Health WorkPlace Connection
15 Essex Road, 5th Floor
Paramus, NJ 07652
201-291-6047
201-291-6077 fax**

THE LEARNING CENTER FOR EXCEPTIONAL CHILDREN (TLC)
TRANSPORTATION CONTRACT FROM JULY 6, 2015 TO AUGUST 7, 2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education authorizes the Interim Business Administrator/Board Secretary to utilize joint transportation services **with The Learning Center for Exceptional Children (TLC) in the amount of \$6,139.50** from July 6, 2015 through August 7, 2015.

DATED: June 8, 2015
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

STATE OF NEW JERSEY – DEPARTMENT OF EDUCATION
Office of Student Transportation
2015-2016 STUDENT TRANSPORTATION CONTRACT

Board of Education of: Fort Lee Board of Education

In the County of: Bergen

Contractor: TLC

Terminal Location: Clifton

Total Contract Amount: \$ 6139.50

Per Diem Contract Amount: \$245.58 per diem

Contract Term: July 6, 2015 – August 7, 2015

THE NAMED BOARD OF EDUCATION AND CONTRACTOR HEREBY AGREE THAT:

1. This contract constitutes an agreement between the board of education and said contractor with the inclusion of the provisions specified pursuant to N.J.S.A. 19A:39-3.
2. By entering into this contract the parties are bound by all terms applicable to each route/contract.
3. Upon entering into this contract, your company/firm will be required to comply with the requirements of N.J.S.A. 10: 5-31 et seq. and N.J.S.C. 17:27.
4. During the performance of this contract, the contractor agrees as follows:
 - a.) The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, natural origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to all employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth the provisions of this nondiscrimination clause.
 - b.) The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, nation origin, ancestry, martial status, affectional or sexual orientation or sex.
 - c.) The contractor or subcontractor, where applicable, will send each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractors commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment
 - d.) The contractor or subcontractor, where applicable, agrees to comply with the regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the American with Disabilities Act.
 - e.) The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2, or binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

STATE OF NEW JERSEY – DEPARTMENT OF EDUCATION
Office of Student Transportation
2015-2016
STUDENT TRANSPORTATION CONTRACT

- f.) The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, nation origin, ancestry, martial status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
 - g.) The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the job principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.
 - h.) In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, color, national origin, ancestry, martial status, affectional or sexual orientation or sex, and conform with all applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
5. The contractor shall submit to the public agency, after notification of award but prior to the execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval, Certificate of Employee Report, or an Employee Information Report Form AA302.

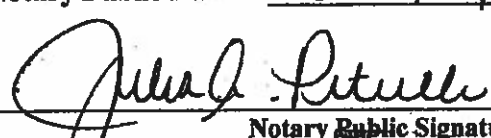

The contractor and it's subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27

IN WITNESS WHEREOF, the parties hereto have duly signed this contract.

Signature – School Business Administrator/Board Secretary	Date
Signature – President of Local Board	Date

**Notary to the Contractor
Subscribed and sworn to before me**

Date 5-27-15

Notary Public Name <u>JULIA A. PITRELLI</u>	<u>Today's Learning Center</u> Company or Trade Name
 Notary Public Signature	 Authorized Signature

My Commission Expires:	Julia A Pitrelli Notary Public New Jersey	<u>Business Administrator</u> Title
	My Commission Expires 8-16-19 No. 2017909	

Office of Student Transportation
2015-2016
STUDENT TRANSPORTATION CONTRACT

Board of Education: **Fort Lee Board of Education**

Contractor: **Today's Learning Center**

Per Diem Contact Amount: **\$245.58**

From: **July 6, 2015**

To: **August 7, 2015**

STATE OF NEW JERSEY – DEPARTMENT OF EDUCATION
Office of Student Transportation
2015-2016
STUDENT TRANSPORTATION CONTRACT

- f.) The contractor or subcontractor agrees to inform in writing appropriate recruitment agencies in the area, including employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, nation origin, ancestry, martial status, affectional or sexual orientation or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.
 - g.) The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the job principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.
 - h.) In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, color, national origin, ancestry, martial status, affectional or sexual orientation or sex, and conform with all applicable employment goals, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.
5. The contractor shall submit to the public agency, after notification of award but prior to the execution of a goods and services contract, one of the following three documents: Letter of Federal Affirmative Action Plan Approval, Certificate of Employee Report, or an Employee Information Report Form AA302.

The contractor and it's subcontractors shall furnish such reports or other documents to the Division of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Contract Compliance & EEO for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27

IN WITNESS WHEREOF, the parties hereto have duly signed this contract.

Signature – School Business Administrator/Board Secretary

Date

Signature – President of Local Board

Date

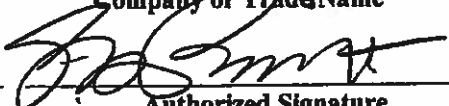
**Notary to the Contractor
Subscribed and sworn to before me**

Date 5-27-15

Notary Public Name JULIA A. PITRELLI

Today's Learning Center
Company or Trade Name


Notary Public Signature


Authorized Signature

My Commission Expires: _____
**Julia A. Pitrelli
Notary Public
New Jersey
My Commission Expires 8-18-19
No. 2017909**

Business Administrator
Title

THE LEARNING CENTER FOR EXCEPTIONAL CHILDREN (TLC)
TRANSPORTATION CONTRACT FROM SEPTEMBER 1, 2015 TO JUNE 15, 2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education authorizes the Interim Business Administrator/Board Secretary to utilize joint transportation services **with The Learning Center for Exceptional Children (TLC) in the amount of \$45,432.30** from September 1, 2015 through June 15, 2016.

DATED: June 8, 2015
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

STATE OF NEW JERSEY – DEPARTMENT OF EDUCATION
Office of Student Transportation
2015-2016 STUDENT TRANSPORTATION CONTRACT

Board of Education of: Fort Lee Board of Education
In the County of: Bergen
Contractor: TLC
Terminal Location: Clifton
Total Contract Amount: \$ 45,432.30
Per Diem Contract Amount: \$245.58 per diem
Contract Term: September 1, 2015 – June 15, 2016

THE NAMED BOARD OF EDUCATION AND CONTRACTOR HEREBY AGREE THAT:

1. This contract constitutes an agreement between the board of education and said contractor with the inclusion of the provisions specified pursuant to N.J.S.A. 19A:39-3.
2. By entering into this contract the parties are bound by all terms applicable to each route/contract.
3. Upon entering into this contract, your company/firm will be required to comply with the requirements of N.J.S.A. 10: 5-31 et seq. and N.J.S.C. 17:27.
4. During the performance of this contract, the contractor agrees as follows:
 - a.) The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, natural origin, ancestry, marital status, affectional or sexual orientation or sex. Except with respect to affectional or sexual orientation, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation or sex. Such action shall include, but not limited to the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to all employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth the provisions of this nondiscrimination clause.
 - b.) The contractor or subcontractor, where applicable, will in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, nation origin, ancestry, martial status, affectional or sexual orientation or sex.
 - c.) The contractor or subcontractor, where applicable, will send each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractors commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment
 - d.) The contractor or subcontractor, where applicable, agrees to comply with the regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the American with Disabilities Act.
 - e.) The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals prescribed by N.J.A.C. 17:27-5.2, or binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

Office of Student Transportation
2015-2016
STUDENT TRANSPORTATION CONTRACT

Board of Education: **Fort Lee Board of Education**

Contractor: **Today's Learning Center**

Per Diem Contact Amount: **\$245.58**

From: **September 1, 2015**

To: **June 15, 2016**

**RENEWAL OF MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM,
THE MIDDLESEX REGIONAL SERVICES COMMISSION FOR 2015-2016**

WHEREAS, Middlesex Regional Educational Services commission cooperative (MRESC) System is approved by the State of New Jersey; and

WHEREAS, the Fort Lee Board of Education is a member of the Middlesex Regional Educational Services Commission; and

WHEREAS, MRESC has awarded bids for numerous products and services; and

NOW THEREFORE BE IT RESOLVED, that the Interim Business Administrator is authorized to procure materials and services for the 2015-2016 school year offered by the companies as presented by MRESC and on file in the office of the Board Secretary.

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

AUTHORIZATION FOR STATE CONTRACTS FOR 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education authorizes the Interim Business Administrator/Board Secretary to utilize **State Contracts** for the 2015-2016 school year and on file in the office of the Board Secretary.

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

PHOENIX ADVISORS, LLC - SEC RULE REVIEW

WHEREAS, the SEC Rule 15c: 2-12 in 1997 obligated the Fort Lee Board of Education to file, every year, certain financial and statistical information within prescribed time frames, as well as notices of material events affecting board operations; and

WHEREAS, timely filing is a prerequisite to access the hand and note markets to finance capital projects and maintain the trust of investors; and

WHEREAS, the SEC has announced their Municipalities Continuing Disclosure Cooperation ("MCDC") Initiative that necessitates reviewing past statements of compliance relevant and necessary as well as current and future compliance; and

NOW, THEREFORE, BE IT RESOLVED, that a contact be authorized with Phoenix Advisors, LLC as per proposal dated May 8, 2015 in the annual amount of \$650 for up to three outstanding issues plus \$100 for each additional issue. Services to include services outlined in Scope of Services Continuing Disclosure Agent and Registered Municipal Advisor.

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**BERGEN COUNTY DIRECTORS OF ATHLETICS ASSOCIATION OFFICIALS' RATES
FOR 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **Bergen County Directors of Athletics Association Officials' Fees for the 2015-2016 school year only**, as per the attached schedule.

DATED: June 8, 2015
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**NEW JERSEY
3-YEAR RECOMMENDED OFFICIALS' FEE SCALE
2014-15, 2015-16, 2016-17**



<u>SPORT</u>	<u>LEVEL</u>	<u>RATE</u>
Cross Country	Varsity	\$66.00
B/G Soccer	Varsity	\$78.00
	Sub	\$58.00
Field Hockey	Varsity/JV Combo	\$124.00
	Varsity Only	\$76.00
	Sub	\$58.00
Football	Varsity	\$85.00
	Sub	\$60.00
B/G Volleyball	Varsity/JV Combo	\$110.00
	Varsity Only	\$70.00
	Sub	\$50.00
Gymnastics	Varsity	\$81.00
	Sub	\$60.00

B/G Basketball	Varsity	\$79.00
	Sub	\$58.00
Wrestling	Varsity/JV Combo	\$126.00
	Varsity	\$79.00
	Sub	\$57.00
Swimming	B & G Dual	\$83.00
	B or G Single	\$72.00
Ice Hockey	Varsity	\$87.00
	Sub	\$67.00
Fencing	Varsity	\$83.00
Track and Field	4 or less teams	\$81.00
	5 or more teams	\$95.00
	Add \$10 for the starter	
Softball	Varsity	\$75.00
	Sub	\$58.00
Baseball	Varsity	\$81.00
	Sub	\$60.00
B/G Lacrosse	Varsity/JV Combo	\$135.00
	Varsity Only	\$85.00
	Sub	\$60.00

ADDENDUM:

- Assignor fees will be established by each conference.
- If an official(s) is on site and the game is not played due to weather, forfeiture or other circumstances, the official should receive full pay.
- If a game is postponed or suspended after it starts, the official should receive full pay.
- For any contest in which two (2) officials are assigned, but only one (1) arrives; the official should receive both checks or double payment. Please note that the payment of two checks is contingent on school policy. If, in a sub-varsity contest only 1 official is hired, he/she will receive a varsity stipend.
- Fees may be adjusted by the Conference should the NJSIAA mandate an increased number of officials per contest (example: 3-man basketball or 6-man football crews)
- Scrimmages exceeding normal conditions should result in a varsity game fee for officials. (Example: Basketball game is 4 quarters, scrimmage lasts 6 or 7 quarters – official should receive a varsity fee.)
- Volleyball - If a school has two gyms and plays Frosh in one gym with one official that official should receive a varsity fee. JV in second gym with one official that official should receive a varsity Fee.
- Wrestling - Tri Meet with 1 Official – Host school pays: \$79 x 3 (\$237)
- Wrestling - Quad Meet with 2 Officials – Host school pays 1 official: \$79 x 3 (\$237)
East visiting school pays 1 official 1 fee each: \$79 \$79 \$79

**APPOINTMENT OF TREASURER OF SCHOOL MONIES FROM JULY 1, 2015
TO THE REORGANIZATION MEETING OF 2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Charles Hangley, as Treasurer of School Monies**, effective July 1, 2015 to the Reorganization Meeting of 2016 at an annual salary of **\$7,500**.

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

NJSIAA FEES FOR THE 2015-2016 SCHOOL YEAR
TOTALING \$2,150 (NO INCREASE)

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the enrollment of Fort Lee High School as a **Member of the New Jersey State Interscholastic Athletic Association (NJSIAA)** for the 2015-2016 school year and the payment of dues in the amount of \$2,150, the same as the prior four years.

DATED: June 8, 2015

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF ACCUSCAN CONTRACT
FOR ELECTRONIC DOCUMENT SCANNING**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the contract with **ACCUSCAN** for the Fort Lee School District effective July 1, 2015 through June 30, 2016 per purchasing Co-op #65MCESCCPS for a **Document Scanning Management System not to exceed \$10,000 per year.**

DATED: June 8, 2015
Attachment

*Please note that Mr. Michael Osso abstained.

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO				X
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

AccuScan CONTRACT

THIS CONTRACT is made and entered into on or about 1st day of July 2015 by and between the following parties:

Alpine Consulting, a New Jersey corporation trading as AccuScan (the "Company") and

Fort Lee Board of Education, having an address for notice purposes hereunder at (the "Customer").

In consideration of the mutual covenants set forth in this Contract, the parties hereto agree as follows:

1. **Services to be performed by Company.** In consideration of the Contract Payment, Company agrees to perform the services described on Exhibit A, which is attached hereto and made a part hereof (collectively, the "Services").

2. **Contract Payment.** In consideration of Company's performance of the Services, Customer agrees to pay the Contract Payment, which is defined on Exhibit A, which is attached hereto and made a part hereof.

3. **Initial Term.** The term of this Contract (the "Term") shall commence on or about July 1, 2015 and expire at 11:59 p.m. on June 30, 2016(the "Initial Term").

4. **General Terms and Conditions.** The General Terms and Conditions which are attached hereto as Exhibit B are incorporated herein by reference and made a part hereof.

IN WITNESS WHEREOF, the parties have executed this Contract under seal as of the day and year first above written.

WITNESS:

COMPANY:

Alpine Consulting Inc, TA AccuScan

By: _____

Name: _____

Title: _____

WITNESS:

CUSTOMER:

Fort Lee BOE
2175 Lemoine Avenue
Fort Lee, NJ 07024

By: _____

Name: _____

Title: _____

EXHIBIT A

Description of Services and Contract Payment

Name of Customer: Fort Lee BOE

FEEES AND EXPENSES

The following unit prices shall remain in effect until 11:59 June 30, 2016

8 Boxes of HR Records Scanned

Description	Estimated Qty	Cost Per	Estimated Total
Pick Up & Delivery	1	\$110.00	\$110.00
Scanning of Paper*	33,000	\$0.070	\$2,310.00
Data Entry (Indexing)	3,000	\$0.09	\$270.00
Document Prep**	70	\$15.00	\$1,050.00
Microfilm	33,000	\$0.040	\$1,320.00
Document Shredding	0	\$0.19	
Estimated Project Cost			\$5,060.00

**The actual number of images will determine the project cost.*

***Document prep and purge is an hourly charge for the removal of staples / paper clips to enable scanning.*

The number of images scanned/indexed will determine the total cost of your project. None of our customers know how many records they actually have. Therefore, they give me a "not to exceed" number in terms of records or dollars to reflect what their budget permits. The district will be able to independently verify that the number of images billed matches the number of images scanned.

ImageSilo

Description	Estimated Qty	Cost Per	Estimated Total
Monthly Cost**	15	\$45.00	\$675.00
Estimated Annual Cost			\$8,100.00

***This is a monthly fee based on the amount of GB stored and is based on the existing database and records to be added.*

Physical Storage of Boxes

Description	Estimated Qty	Cost Per	Estimated Total
Monthly Cost*	115	\$4.50	\$517.50
Estimated Annual Cost			\$6,204.00

*****This is a monthly fee based on the amount of boxes being physically stored and is based on the existing database and records to be added.***

EXHIBIT B

**APPROVAL OF FOOD SERVICE PROVIDER CONTRACT
AND MEAL PRICING FOR 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, to approve the first Food Service Contract renewal with Pomptonian Food Service for the 2015-2016 school year, and

BE IT RESOLVED, that the FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.1767 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch, after school snack, and at-risk after school meal program meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, At-Risk After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program meals and School Breakfast Program meals, After School Snack Program meals, and At-Risk After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.1767 will be multiplied by total meals. The FSMC guarantees the LEA a minimum profit of seventy five thousand dollars (\$75,000.00) for school year 2015-2016.

BE IT FURTHER RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board approves the following **breakfast and lunch prices for the 2015-2016 school year**.

Elementary Breakfast Paid	\$1.70	Elementary Breakfast Reduced	.30
Elementary Lunch Paid	\$2.65	Elementary Lunch Reduced	.40
Middle School Lunch Paid	\$2.70	Middle School Lunch Reduced	.40
High School Lunch Paid	\$2.75	High School Lunch Reduced	.40
Middle School Breakfast Paid	\$1.70	Middle School Breakfast Reduced	.30
High School Breakfast Paid	\$1.80	High School Breakfast Reduced	.30
Select Special Lunch	\$3.20		

DATED: June 8, 2015

**APPROVAL OF FOOD SERVICE PROVIDER CONTRACT
AND MEAL PRICING FOR 2015-2016 SCHOOL YEAR**

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPROVAL OF WALSWORTH YEARBOOK AS PUBLISHER
FOR THE HIGH SCHOOL YEARBOOK FOR 2015-2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the attached agreement with **Walsworth Yearbook** at no cost to the district. Funding to be subsidized by fundraising and student activities.

DATED: June 8, 2015
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Yearbook Purchase Agreement

school name	Fort Lee High School
address	3000 Lemoine Ave
city, state, zip	Fort Lee, NJ
county	Bergen
school phone	201-585-4675
school fax	
primary contact	Ms. Sophia Karabatsas
title	Adviser
phone	
email	skarabatsas@flhsc.com

customer #	
sales rep	Lauren Romano
job #	201-966-5463 (cell)
bill to	name
<input type="checkbox"/>	address
same as primary contact	city, state, zip
ship to	name
<input type="checkbox"/>	address
same as primary contact	city, state, zip
admin contact	title
	phone
	email

Delivery Year(s): 2016

New

Renewal Term Agreement*

2016 20__ 20__ 20__ 20__ 20__

*Note terms and conditions in comments below.

requested ship date 6/1/16 (week ending) Dependent upon customer meeting copy and proof return deadlines. Delivery planned by following Thursday 3 p.m.

specifications	Deadlines MUST be submitted on a Deadline Agreement Form.	
program/size	All Pro / 8 1/2" x 11	
copies	250 pages	172 paper 100#
board weight	160pt hard	binding Smyth sewn
submission method	application file <input type="checkbox"/> Online Design <input checked="" type="checkbox"/> PDF <input type="checkbox"/> other <input type="checkbox"/>	
proofs	online / on demand	
	uv coating <input type="checkbox"/>	# uv pages other paper choice
year in review/cebuzz (circle one)	quantity	placement
autograph supplement	quantity	placement
cover	Custom Lithographed	
endsheet design	Series 1 endleaf	
additional	all color. Shipping included; Online sales and parent ad design incl., Size 9 upgrade \$3.50 more per book; Not locked into specs of 250 copies or 172 pages. Personalized books additional. Yearbook program guaranteed to operate in the black	
	price F.O.B. printer	18,975

This Purchase Agreement includes and is subject to supplementary terms and conditions as stated on the reverse side.

customer authorized signature _____ date _____ Lauren Romano date 5/27/16
Walsworth authorized signature

customer authorized signature _____ date _____

Walsworth yearbooks
 800.972.4968
 walsworthyearbooks.com

15F

white copy—company yellow copy—representative pink copy—customer

This Purchase Agreement ("Agreement") is entered into between Walsworth Publishing Company, Inc. ("Company") and the customer listed on the reverse side ("Customer"). Once this agreement has been accepted by the Company, this Agreement becomes a binding contract between the Company and the Customer named on the front of this Agreement. Any changes to the Agreement must be approved by both parties and must be in writing.

BASE OFFER

All yearbooks to be bound with covers as designated on the reverse side. The Customer to prepare and furnish photographs, illustrations and typed copy according to instructional information contained in the Publishing Kit and our online resources.

SPECIAL NOTE

Should this Agreement increase or decrease by more than 100 copies, please consult your representative or the Company for the corrected base cost figure. Additional copies and/or options listed on the reverse side may be ordered in the exact quantities required, but additional pages are available only in four-page or eight-page increments, depending upon the program.

DEADLINES AND DELIVERY

A deadline schedule based on the Customer's requirements will be sent directly to the Customer at the beginning of each school year. Failure to adhere to these guidelines could result in an altered delivery schedule and/or extra charges.

COPY

Copy shall be sent by the Customer in finished form ready for processing. Copy will not be edited, artwork redone, nor will photos be retouched, unless specifically requested. The Company reserves the right to return to the Customer copy improperly prepared or unlikely to reproduce satisfactorily.

PAYMENT

An initial deposit of 35% of the Agreement amount is due on or before **October 1** for spring delivery, or at the time the Agreement is signed as customary down payment. For summer/fall delivery, 35% of the Agreement amount is due with your first copy submission or by **February 1**. An additional deposit of 45% of the Agreement cost is due **February 1** for spring delivery and **May 1** for summer/fall delivery. All deposits, equal to at least 80% of the Agreement price, must be paid before the book ships. The final amount is due upon receipt of the final invoice. The Customer is responsible for all applicable sales or use taxes. Online Sales for book and ads will be credited to the school's deposit account minus applicable service fees and taxes. If the Customer has instructed the Company to collect sales tax for online sales, the Company will periodically remit such funds to the Customer so that the Customer can remit those funds to the applicable taxing authorities.

ARTWORK

Professional artwork is available upon request at a reasonable rate. The Company may insert an ad logo without cost to the Customer or the Company. The Company will make a sincere effort to return all the original copy including photographs and artwork; however, we assume no responsibility for their loss or damage.

ADDITIONAL SERVICES CHARGES

Upon Customer request, correction work to photos and/or layouts can be done by the Company and will be charged for on a scheduled basis.

PREPARATORY MATERIALS

Plates are the property of the Customer and will be stored by the Company for a period of 30 days. Unless notified differently by the Customer, all plates will be destroyed after this 30-day period. The Customer understands and agrees that all dies, including those for which a charge has been made, remain the property of the Company.

AUTHORITY

Customer represents and warrants to the Company that (a) the Customer has the right and authority to enter into this Agreement and (b) the person signing this Agreement on behalf of the Customer has the right and authority to sign this Agreement and to bind the Customer thereby.

GENERAL

Since the Company exercises no editorial control over the content of the yearbook, including copy, photos and graphics, the Customer shall indemnify and hold harmless the Company from any decree or judgment finally sustained against the Company, based upon any and all manner of claims, demands, actions and proceedings that may be asserted as instituted against the Company on the ground that the said printing violated any copyright or any proprietary right of any person, or that it contains any matter that is libelous or scandalous, or invades any person's right to privacy or other personal rights, and the Customer agrees promptly, at the Customer's own expense, to defend and continue the defense of any such claim, demand, action or proceeding that may be brought against the Company, provided that the Company shall promptly notify the Customer with respect thereto. The Company representative is authorized only to write order for yearbooks (subject to acceptance of home office). The Company has no liability or obligation for other products or services offered by the representative.

ABILITY TO REPRODUCE OR DIGITIZE

The Company is hereby granted the perpetual right and license to use, reprint, reproduce or duplicate the Customer's cover design and materials in any manner or format (in whole or in part) including any commercial activity for any business purpose (such as Company sales, marketing, web sites, promotional literature, digitizing, samples and for use in other products), in each case without additional compensation to, or obtaining any consent from, Customer or any parents, students or third parties. Further, the Company is hereby granted the perpetual right and license to reproduce or digitize all or part of the Customer's yearbook in any manner or format (in whole or in part) at any time in the future, and offer it for sale, all without compensation to, or obtaining any consent from, the Customer or any parents, students or third parties. The Customer will take such steps as are necessary to assure such rights to the Company, including obtaining any necessary licenses.

DISCLAIMER OF WARRANTIES AND LIMITATION OF LIABILITIES

EXCEPT AS EXPRESSLY PROVIDED HEREIN, THE COMPANY MAKES NO OTHER EXPRESS OR IMPLIED WARRANTY AND DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE, BECAUSE SOFTWARE IS INHERENTLY COMPLEX AND MAY NOT BE COMPLETELY FREE OF ERRORS. You are advised to verify your work. In no event will the Company be liable for direct, indirect, special, incidental or consequential damages arising out of the use of or inability to use the software or documentation, even if advised of the possibility of such damages. The liability of the Company, if any, for damages relating to any defective product shall be limited to the Agreement price paid for such product.

**APPROVAL OF DENISE LUPPINO PHOTOGRAPHY
AS PHOTOGRAPHER FOR HIGH SCHOOL YEARBOOK FOR 2015-2016**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the attached proposal from **Denise Luppino Photography as Photographer for the High School Yearbook** at no cost to the district. Funding to be subsidized by fundraising and student activities.

DATED: June 8, 2015
Attachment

*Please note that Mr. David Sarnoff abstained.

Motion by: Mr. Joseph Surace

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF				X

Denise Luppino Photography

Fort Lee High school 2015-16

1-Photograph approximately 750 undergrads and faculty one day in small gym at the end of September.

One makeup date in October.

Can also use library or classroom.

2- Photograph approximately 250 seniors starting in July and then again in September and October. These photos do not have to interrupt GYM classes. We can set this up in a room or Media Center so as not to disturb classes.

Poses will include both black drape and cap and gown for girls.

Tux/suit and cap and gown for boys.

Two poses 3 shots of each, totaling 6 proofs

Proofs for seniors can be viewed on line and will also be sent home.

3- Photograph all seniors from roof in fall when grass is still green.

4- Two days at school to walk around with a yearbook student and take candid's in classrooms etc.

5- One day in fall for fall sports photos -usually Columbus Day

One day in winter for winter sports photos – usually MLK Day

One day in spring for spring sports photos- usually a Saturday

Photographing each team and team captains.

Also athletic teams can order individual photos, we will give athletic directors photo envelopes prior to there scheduled photo day.

6- A disc for yearbook of all students and faculty members with an attached excel list of names matching image numbers.

7- A list of absent students after picture day to keep track for yearbook

8 - One or two days for absent/retake photos.

9- Flexibility if days change.

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 27043**PAYMENT OF HOME INSTRUCTION SERVICES**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Time Period	Provider	# of Hours	Hourly Rate	Total
5/5, 5/14, 5/21, 5/28/15	Aphrodite Microutsicos	8	\$45	\$360.00
5/4, 5/11, 5/27/15	Aphrodite Microutsicos	6	\$45	\$270.00
5/4, 5/12, 5/19, 5/26/15	Aphrodite Microutsicos	12	\$45	\$540.00
5/1, 5/8, 5/15, 5/22, 5/29/15	Aphrodite Microutsicos	10	\$45	\$450.00
5/5, 5/12, 5/19, 5/26/15	Aphrodite Microutsicos	8	\$45	\$360.00
5/21/2015	Aphrodite Microutsicos	2	\$45	\$90.00
5/11, 5/12, 5/13, 5/14, 5/15, 5/18, 5/19, 5/20, 5/21, 5/22, 5/26, 5/27, 5/28, 5/29/15	Aphrodite Microutsicos	28	\$45	\$1,260.00
5/5/2015	Stephen Klapach	1	\$45	\$45.00
5/22, 5/29/15	Stephen Klapach	4	\$45	\$180.00
5/26, 5/27, 5/28, 5/29/15	Stephen Klapach	8	\$45	\$360.00
5/14, 5/26, 5/28/15	Stephen Klapach	8	\$45	\$360.00
5/6, 5/8, 5/13, 5/19, 5/27/15	Stephen Klapach	8	\$45	\$360.00
5/11, 5/12, 5/26, 5/27, 5/28/15	Andrew Guddemi	11	\$45	\$495.00
5/27, 5/28/15	Andrew Guddemi	3	\$45	\$135.00
5/28/2015	Andrew Guddemi	2	\$45	\$90.00
5/5, 5/7, 5/11, 5/12, 5/18, 5/20, 5/26, 5/27/15	Andrew Guddemi	8	\$45	\$360.00
5/21, 5/29/15	Andrew Guddemi	4	\$45	\$180.00
5/4, 5/5, 5/6, 5/7, 5/11, 5/13, 5/14, 5/18, 5/19, 5/20, 5/21, 5/26, 5/27/15	Ian Wagner	13	\$30	\$390.00
5/1, 5/4, 5/5, 5/6, 5/7, 5/8, 5/11, 5/12, 5/13, 5/14, 5/15, 5/26, 5/27, 5/28/15	Robert Azzolino	14	\$30	\$420.00
4/27, 4/28, 5/4, 5/11, 5/18/15	Brianne Baker	13	\$45	\$585.00
4/29, 5/6, 5/13/15	Brianne Baker	7	\$45	\$315.00
5/6, 5/13, 5/26/15	Jodi Etra	6	\$45	\$270.00
5/12, 5/13, 5/14, 5/15, 5/18, 5/21, 5/22/15	Lisa Forte	15.5	\$45	\$697.50
4/28, 4/29, 4/30, 5/19, 5/21/15	Annmarie Corcione	5	\$45	\$225.00
5/5, 5/6, 5/12, 5/13, 5/19, 5/20, 5/21/15	Annmarie Corcione	7	\$45	\$315.00
5/18, 5/19, 5/20/15	Amy Mirkovic	6	\$45	\$270.00
4/2, 4/17, 4/25, 4/27/15	Suzanne Elkhechen	8	\$45	\$360.00
4/2, 4/16, 4/28, 5/7, 5/11, 5/19/15	Suzanne Elkhechen	6	\$45	\$270.00
4/22, 4/30, 5/4, 5/11, 5/18/15	Suzanne Elkhechen	5	\$45	\$225.00
TOTAL				\$10,237.50

DATED: June 8, 2015

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPROVAL OF CATAPULT LEARNING AGREEMENT FOR SUBSTITUTE NURSING SERVICES FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the annual renewal of the **nursing agreement** between **Catapult Learning, LLC** and the **Fort Lee Public Schools** for the 2015-2016 school year to be funded by non-public state aid.

DATED: June 8, 2015
Attachment

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Catapult Learning

AGREEMENT TO PROVIDE NONPUBLIC NURSING SERVICES

Between:

CATAPULT LEARNING, LLC, having its corporate office at Two Aquarium Drive, Suite 100, Camden, NJ 08103 (hereinafter referred to as “**Catapult**”);

and:

FORT LEE BOARD OF EDUCATION, a body corporate of the State of New Jersey, organized pursuant to N.J.S.A. 18A: 10-1, having its principal office at 2175 Lemoine Avenue, Fort Lee, NJ 07024 (hereinafter referred to as the “**Board**”).

WHEREAS, the Board, is mandated to provide nursing services to nonpublic school students within the Fort Lee Public Schools (“**District**”); and

WHEREAS, Catapult is a company that provides *inter alia*, nursing services of the type that the Board needs; and

WHEREAS, the Board desires to enter into an Agreement with Catapult for the provision of these services;

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth in this Agreement, the parties hereby agree as follows:

1. DESCRIPTION OF SERVICES.

- (a) Catapult shall provide nursing services to the Board for all eligible children enrolled in nonpublic schools in the District. Such services shall be rendered pursuant to and in accordance with Chapter 226 of the Laws of 1991, and all rules and regulations promulgated thereunder by the State of New Jersey (“**State**”) Board of Education and the Commissioner of Education.
- (b) The specifications for the nursing services to be provided by Catapult pursuant to this Agreement are set forth in Schedule A attached hereto and made a part hereof (the “**Services**”).

- (c) Catapult shall, upon request, provide the Board with such reports, regarding the Services covered by this Agreement, which may reasonably be required to assure itself that Catapult is delivering Services in accordance with the law and the terms of this Agreement.
- (d) Staff who provide Services under this Agreement (hereinafter referred to as “**Catapult Staff**”) shall at all times remain Catapult employees or independent contractors, subject to Catapult’s ultimate control and authority, including on issues of personnel conduct, discipline and termination.

2. TERM AND TERMINATION.

- (a) The term of this Agreement (the “**Term**”) shall be for ten months (10) months commencing September 1, 2015 and terminating June 30, 2016. (“**Termination Date**”), unless earlier terminated.
- (b) This Agreement may be terminated by either party if the other party is in breach of any material provision of this Agreement, but only after written notice of default and an opportunity to cure has been given to the breaching party. The notice of default must give the breaching party an opportunity to cure of at least thirty (30) days in the case of a non-monetary default and at least ten (10) days in the case of a monetary default. If the breaching party has not cured the breach before the cure date stated in the notice of default, the party giving notice may terminate this Agreement by giving the breaching party written notice of termination stating the date on which the termination is to be effective. Notwithstanding the delivery of a notice of default or notice of termination under this Section, the parties shall continue to observe and perform their respective obligations under this Agreement until the effective date of termination.
- (c) Either party may terminate this Agreement without cause by providing one hundred and twenty (120) days prior written notice to the other party. In the event either party elects to terminate this Agreement pursuant to Section 2 (c), Catapult shall be entitled to an equitable adjustment hereunder. Said equitable adjustment shall include all monthly fees for Services rendered up to the date of termination and costs reasonably incurred by Catapult in connection with such termination.
- (d) Notwithstanding the foregoing, Section 4 and the obligations of the parties there

under, shall survive termination of this Agreement.

3. FEES AND PAYMENT

- (a) In consideration of the Services provided by Catapult as described herein, the District shall pay Catapult a per pupil monthly fee (to be determined by the State Board of Education) per school, as allocated by the State annually for payment of nursing Services under Chapter 226.
- (b) The Fee shall be paid by the District to Catapult on a monthly basis in ten (10) equal installments. Each monthly installment shall be due and payable by the District thirty (30) days after receipt of an invoice from Catapult.
- (c) In the event that any amount due and payable under this Agreement is not paid to Catapult on or before the due date therefore, District shall pay to Catapult a late charge equal to the lesser of one percent (1%) per month or the maximum rate allowed by law, until all amounts due and payable to Catapult are paid.

4. INDEMNIFICATION

- (a) The Board shall defend, indemnify and hold harmless Catapult, its officers, directors, employees, and agents against and from all direct costs, expenses, damages, injury or loss (specifically excluding any incidental, consequential, special or punitive damages) to which Catapult may be subject by reason of any wrongdoing, misconduct, want of care, skill, gross negligence, or default by Catapult, its officers, directors, agents, employees, or assigns, in the execution or performance of this Agreement.
- (b) Catapult shall defend, indemnify and hold harmless the Board against and from all direct costs, expenses, damages, injury or loss (specifically excluding any incidental, consequential, special or punitive damages) to which the Board may be subjected by reason of any wrongdoing, misconduct, want of care, skill, gross negligence, or default by the Board, its agents, employees, or assigns, in the execution or performance of this Agreement.
- (c) If a claim for indemnification (a "Claim") is to be made by a party entitled to indemnification hereunder against the indemnifying party, the party claiming such indemnification shall give written notice (a "Claim Notice") to the indemnifying party as soon as practicable after the party entitled to indemnification becomes aware of any fact, condition or event which may give rise to damages for which

indemnification may be sought under this Section. Such Claim Notice shall specify the nature and amount of the Claim asserted, if actually known to the party entitled to indemnification hereunder. If any lawsuit or enforcement action is filed against any party entitled to the benefit of indemnity hereunder, written notice thereof shall be given to the indemnifying party as promptly as practicable and in any event within fifteen (15) days after the service of the citation or summons. Subject to the limitations of this Section, the failure of any indemnified party to give timely notice hereunder shall not affect rights to indemnification hereunder, except to the extent that the indemnifying party demonstrates actual damage caused by such failure. After such notice, if the indemnifying party shall acknowledge in writing to the indemnified party that the indemnifying party shall be obligated under the terms of its indemnity hereunder in connection with such lawsuit or action, then the indemnifying party shall be entitled, if it so elects at its own cost and expense, (A) to take control of the defense and investigation of such lawsuit or action, (B) to employ and engage attorneys of its own choice, who shall be reasonably satisfactory to the indemnified party, to handle and defend the same unless the named parties to such action or proceeding include both the indemnifying party and the indemnified party and the indemnified party has been advised in writing by counsel that there may be one or more legal defenses available to such indemnified party that are different from or additional to those available to the indemnifying party, in which event the indemnified party shall be entitled, at the indemnifying party's cost and expense, to separate counsel of its own choosing, and (C) to compromise or settle such claim, which compromise or settlement shall be made only with the written consent of the indemnified party, such consent not to be unreasonably withheld or delayed; provided, however, that any such compromise or settlement shall give each indemnified party a full, complete and unconditional release of any and all liability by all relevant parties relating thereto. If the indemnifying party fails to assume the defense of such claim within thirty (30) calendar days after receipt of the Claim Notice, the indemnified party against which such claim has been asserted shall (upon delivering notice to such effect to the indemnifying party) have the right to undertake, at the indemnifying party's cost and expense, the defense, compromise or settlement of such claim on behalf of and for the account and risk of the indemnifying party; provided, however, that such Claim shall not be compromised or settled without the written consent of the indemnifying party, which consent shall not be unreasonably withheld or delayed.

(d) In the event the indemnified party assumes the defense of the claim, the

indemnified party will keep the indemnifying party reasonably informed of the progress of any such defense, compromise or settlement. The indemnifying party shall be liable for any settlement of any action effected pursuant to and in accordance with and subject to the limitations of this Section and for any final judgment (subject to any right of appeal).

- (e) In the event that any action, suit, proceeding or investigation relating hereto or to the transactions contemplated by this Agreement is commenced, the parties hereto agree to immediately notify each other in writing of the pending action, suit, proceeding or investigation, and to cooperate to the extent possible to defend against and respond thereto and make available to each other such personnel, witnesses, books, records, documents or other information within its control that are reasonably necessary or appropriate for such defense.

5. NOTICES

- (a) This Agreement will be binding upon the parties hereto and their respective successors and assigns. Any notice to the parties under this Agreement shall be sent certified mail, return receipt requested, addressed as follows:

Board:

David Rinderknecht
Interim Business Administrator/
Board Secretary
Fort Lee Public Schools
2175 Lemoine Ave
Fort Lee, New Jersey, 07024

CATAPULT:

Contracts Department
Catapult Learning, LLC
Two Aquarium Drive,
Suite 100,
Camden, NJ 08103

6. FORCE MAJEURE

- (a) Neither party will be liable to the other party hereunder or in default under this Agreement for failures of performance resulting from acts or events beyond the reasonable control of such party, including, by way of example and not limitation, acts of God, civil disturbances, war, and strikes.

7. NO AGENCY

- (a) Nothing in this Agreement shall be deemed to create or give rise to a partnership or joint venture between the parties. Neither party shall have the authority to, or shall attempt to, bind or commit the other party for any purpose except as expressly provided herein.

8. ASSIGNMENT

- (a) No assignment of this Agreement or of any duty or obligation or performance or payment hereunder, shall be made by either party, in whole or in part, without the prior written consent of the other party, which consent shall not be unreasonably withheld, except that Catapult may assign this Agreement or any duty or obligation or performance or payment hereunder to its successor or any entity acquiring all or substantially all of the assets of Catapult.

9. APPLICABLE LAW

- (a) In providing all Services under this Agreement, Catapult shall abide by all applicable federal, state and local statutes, ordinances, rules, regulations, and standards, as well as the standards and requirements imposed upon the District by federal and/or state agencies providing funding to the District for the purchase of Catapult Services.

10. GOVERNING LAW

- (a) This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey.

11. NON-DISCRIMINATION

- (a) Catapult is an equal opportunity employer. It conducts all business activities, including hiring, without regard to age, race, color, sex, disability, marital status, national origin, citizenship status, or other legally protected category.

12. NO WAIVER

- (a) No failure on the part of either party to exercise, no delay in exercising, and no course of dealing with respect to any right, power or privilege under this

Agreement shall operate as a waiver thereof, nor shall any single or partial exercise of any such right, power or privilege preclude any other or further exercise thereof or the exercise of any other right, power or privilege.

13. ENTIRE AGREEMENT

- (a) This Agreement constitutes the entire agreement between the parties with respect to the subject matter hereof and all previous agreements or discussions between the parties relating to the subject matter hereof, written or oral, are hereby terminated and/or superseded by this Agreement. This Agreement may be amended or modified only by a written instrument signed by both parties. If any provision of this Agreement is held invalid, the validity of the remainder of this Agreement shall not be affected. This Agreement may be executed simultaneously in two or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.

14. PUBLICITY

- (a) Each party may disclose the existence, subject matter, size, and/or value of this Agreement in press releases and public announcements and in such connection may refer by name to the other party, subject to the other party's consent which consent shall not be unreasonably withheld.

15. NUMBER AND GENDER

- (a) Whenever the singular number is used in this Agreement and when required by the context, the same shall include the plural, and the masculine gender shall include the feminine and neutral genders.

16. BINDING EFFECT

- (a) This Agreement will be binding upon the parties hereto and their respective successors and assigns.

[THE SPACE BELOW IS INTENTIONALLY LEFT BLANK]

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals the day and year first above written.

FORT LEE BOARD OF EDUCATION

BY: _____

TITLE _____

DATE: _____

CATAPULT LEARNING, LLC

Nicholas Bates, CFO

DATE: _____

SCHEDULE A
NURSING SERVICES AGREEMENT

Nursing Services shall include:

1. Maintenance of a cumulative health record for each pupil, utilizing form "A-45 Health History and Appraisal form" or similar form recommended by the District Board of Education.

This maintenance shall include:

- a. Comprehensive health appraisal prior to School entrance by family physician.
 - b. Inclusion of any reports by family physicians.
 - c. Recording of all hearing and vision screening.
 - d. Recording of all scoliosis screenings.
 - e. Recording and tracking of immunization history.
2. Audiometric Screenings to be conducted annually on those students enrolled in grades K, 1, 2, 3, 7 and 11 adhering to N.J.A.C. 6:29-5.
 3. Vision Screenings to be conducted biennially on students enrolled in grades K through 10.
 4. Height, weight and blood pressure screenings to be conducted annually on all students enrolled in grades k through 12.
 5. Scoliosis Screenings, (as provided for in N.J.S.A. 18A: 40-4.3), to be conducted biennially on all students aged 10 through 18, unless parent or guardian requests in writing that the student be excused for examination. In this case, the written request will become part of the medical record.
 6. Assist with medical examinations, including dental screening.
 7. Notification of local or County Health Officials of any student who has not been properly immunized.
 8. Provision of basic emergency first aid when on site at time of occurrence.
 9. Coordination with District personnel in the development of a Nonpublic Nursing Services

Policy.

10. Assist the District in negotiating with each School regarding the Services to be provided.
11. Provide a maximum amount of nursing Services time based on the funds allocated in each School.
12. Regularly scheduled meetings with the principals to discuss the Program.
13. Medical supplies provided as needed by each School within funding limits which are purchased on behalf of the contracting School.
14. In-service Training and Professional Development of nursing staff, as well as in-service training for the teaching staff on procedure as to when and how to refer any child for a medical situation.
15. Newsletter on nursing practices, achievements, and concerns distributed to the principals, teachers and District administrators.

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will take affirmative action to ensure that such applicants are recruited and employed, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such action shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor, where applicable, will send to each labor union or representative or workers with which it has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer advising the labor union or workers' representative of the contractor's commitments under this act and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to employ minority and women workers consistent with the applicable county employment goals established in

accordance with N.J.A.C. 17:27-5.2, or a binding determination of the applicable county employment goals determined by the Division, pursuant to N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, labor unions, that it does not discriminate on the basis of age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the applicable employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval

Certificate of Employee Information Report

Employee Information Report Form AA302

The contractor and its subcontractors shall furnish such reports or other documents to the Div. of Contract Compliance & EEO as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Div. of Contract Compliance & EEO for conducting a compliance investigation pursuant to **Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.**

Date

**APPOINTMENT OF DISTRICT PHYSICIANS
FOR THE 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of District Physicians** for the 2015-2016 school year.

Physician	Service	Fee
Dr. Jen F. Lee	School Physician/ Football Team Physician	\$16,587 Annual Rate
Dr. Mary Ann Colenda	Medical Director	\$17,970 Annual Rate

DATED: June 8, 2015

Motion by: Mr. Yusang Park

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 27046

APPROVAL – STAFF TRIPS AND CONFERENCES TOTALING \$1,605.00

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: June 8, 2015
Attachment

*Mr. Michael Osso abstained from one name.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**STAFF TRIPS AND CONFERENCES
BOARD AGENDA OF 6/8/2015**

First	Last Name	District Location	Conference	City, State	Dates	Total Cost Not to Exceed
Elsa	Osso	S 3	University of Connecticut, Congratute 2015	Storrs, CT	7/12-17/2015	\$1,605.00
Eleni	Despotakis	HS	River Dell Regional High School, Technology Integration Specialists	Oradell, NJ	6/4/2015	\$0.00
James	Puliatte	HS	River Dell Regional High School, Technology Integration Specialists	Oradell, NJ	6/4/2015	\$0.00
Maria	Giannattasio	MS	NSCA Certified Strength & Conditioning Specialist	Jersey City, NJ	6/19/2015	\$0.00
TOTAL						\$1,605.00

**RESIGNATION OF DANIELLE GOLDFINGER
AS PART-TIME CLASSROOM AIDE AT SCHOOL NO. 4**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the **resignation of Danielle Goldfinger as Part-Time Classroom Aide at School No. 4**, effective May 19, 2015.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

RESIGNATION OF TARA LAWLOR
AS GUIDANCE COUNSELOR AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the **resignation of Tara Lawlor as Guidance Counselor at Fort Lee High School**, effective June 30, 2015.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

RESIGNATION OF CARLOS MARINO AS CUSTODIAN AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education accepts the **resignation of Carlos Marino as Custodian at School No. 2**, effective June 2, 2015.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**WITHDRAWAL OF APPOINTMENT OF IHN SUNG CHO
AS MATHEMATICS TEACHER AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education **approves the withdrawal of the appointment of Ihn Sung Cho as Mathematics Teacher at Fort Lee High School for the 2014-2015 school year**, as previously approved on Resolution No. 26914 dated March 23, 2015.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MATERNITY LEAVE FOR SIMONE BALLANCE
AS AN ELEMENTARY TEACHER AT SCHOOL NO. 3**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **maternity leave for Simone Ballance as an Elementary Teacher at School No. 3**, as follows:

- 14* accumulated sick days and 1 personal day from September 1, 2015 through and including September 25, 2015; and
- Approximately 57 work days of Federal Family Leave from September 28, 2015 through and including December 23, 2015, **without pay**** (not to exceed 60 days);

with the intention of returning to her teaching responsibilities on January 4, 2016.

*The number of sick days allowed, shall not go beyond 30 calendar days from the date of birth, except when deemed medically necessary by the employee's physician.

** Federal and/or New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Simone Ballance**.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MATERNITY LEAVE FOR MARIA CASTANO
AS A MEDIA SPECIALIST AT SCHOOL NO. 2**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **maternity leave for Maria Castano as a Media Specialist at School No. 2**, as follows:

- 7* accumulated sick days from September 1, 2015 through and including September 10, 2015; and
- Approximately 60 work days of Federal Family Leave from September 11, 2015 through and including December 16, 2015, **without pay**** (not to exceed 60 days);
- Leave without pay December 17, 2015 through and including December 23, 2015;

with the intention of returning to her educational support responsibilities on January 4, 2016.

*The number of sick days allowed, shall not go beyond 30 calendar days from the date of birth, except when deemed medically necessary by the employee's physician.

** Federal and/or New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Maria Castano**

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**LEAVE FOR KATHLEEN HORTON-FORMA
AS AN ELEMENTARY TEACHER AT SCHOOL NO. 3**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **leave for Kathleen Horton-Forma as an Elementary Teacher at School No. 3**, as follows:

- Approximately 11 work days of Federal Family Leave from May 21, 2015 through and including June 5, 2015, **without pay****;

with the intention of returning to her teaching responsibilities on June 8, 2015.

** Federal and/or New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Kathleen Horton-Forma**

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

LEAVE FOR MATTHEW COHN
AS A MATH TEACHER AT FORT LEE HIGH SCHOOL

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **leave for Matthew Cohn as a Math Teacher at Fort Lee High School**, as follows:

- Approximately 25 work days of Federal Family Leave from September 1, 2015 through and including October 9, 2015, **without pay****;

with the intention of returning to his teaching responsibilities on October 13, 2015.

** Federal and/or New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Matthew Cohn**.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**MATERNITY LEAVE FOR ARIANNA TIERNO-EGLOFF
AS AN AUTISTIC CLASSROOM AIDE AT SCHOOL NO. 2**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **maternity leave for Arianna Tierno-Egloff as an Autistic Classroom Aide at School No. 2**, as follows:

- Approximately 20 work days of Federal Family Leave from September 1, 2015 through and including October 2, 2015, **without pay****

with the intention of returning to her contractual responsibilities on October 5, 2015.

*The number of sick days allowed, shall not go beyond 30 calendar days from the date of birth, except when deemed medically necessary by the employee's physician.

** Federal and/or New Jersey Family Leave is **without pay** but provides for the retainment of health benefits contingent upon receipt of employee's percentage of premium, pursuant to Chapter 78 P.L. 2011, the Pension and Health Reform Law. Furthermore, during said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Interim Superintendent of Schools is hereby directed to forward a copy of this resolution to **Arianna Tierno-Egloff**.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

TRANSFER OF STAFF MEMBERS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **transfer of Staff Members for the 2015-2016 school year**, effective July 1, 2015, as follows:

Name	From	To	Reason
Marie Chiappane	12-Month Secretary at Central Office	Remain as 12-Month Secretary at Fort Lee High School	Correction on Resolution #26967 dated 4/27/15
Maria Varela	12-Month Secretary at Fort Lee High School	12-Month Secretary at Central Office	Location Transfer

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF AIDES FOR THE 2015-2016 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the **appointment of Aides for the 2015-2016 school year**, as indicated on the attached list.

DATED: June 8, 2015
Attachment

*Please note that Mr. Joseph Surace abstained.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Fort Lee Board of Education

Employee Salary Composite Report

2015-2016 Aides - Rehire List - Pending Negotiations

vr_sai2.102913
05/29/2015

Name	Dept	Loc	Emp #	Tenure Info	Primary Job Title	Hire Date	Calculated Salary	Dist Exp			
JTC	Salary Composite Name	FTE*	Mode **	Step#	Contract Step Rate	Hours	Longev Days	Exp	Flat Amount	Percent	Run Amount
AGUILAR, YESENIA	200	02	6502	<No >	CLASSROOM AIDE DEGRE	09/01/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1							17,230.00
ALBUGINA, YEVGENIYA	D400	04	5639	<No >	CLASSROOM AIDE DEGRE	10/20/2005	28,350.00	9			
501	TEACHER AIDE - DEGREE		S	3 3							28,350.00
ANDERSON, JULIA M	D700	HS	6151	<No >	CLASSROOM AIDE DEGRE	11/08/2010	25,683.00	3			
501	TEACHER AIDE - DEGREE		S	2 2							25,683.00
AZIZO, HELENE J	200	02	6503	<No >	CLASSROOM AIDE DEGRE	09/01/2014	12,307.00	0			
501	TEACHER AIDE - DEGREE	50.00	S	1 1							12,307.00
AZZOLINO, ROBERT U	D700	HS	6214	<No >	CLASSROOM AIDE DEGRE	09/01/2011	25,683.00	3			
501	TEACHER AIDE - DEGREE		S	2 2							25,683.00
BACICH, ALIDA	D700	HS	6167	<No >	CLASS AIDE NO DEGREE	02/08/2011	22,136.00	3			
502	TEACHER AIDES-NO DEGREE		S	2 2							22,136.00
BALLERO-RAMOS, EVA	D600	MS	6447	<No >	CLASSROOM AIDE DEGRE	12/16/2013	17,230.00	1			
501	TEACHER AIDE - DEGREE	70.00	S	1 1							17,230.00
BASIN, LUDMILA V	D200	02	5368	<No >	CLASSROOM AIDE DEGRE	10/08/2003	28,350.00	10			
501	TEACHER AIDE - DEGREE		S	3 3							28,350.00
BYRON, CASEY	D200	02	6424	<No >	CLASSROOM AIDE DEGRE	09/01/2013	24,614.00	1			
501	TEACHER AIDE - DEGREE		S	1 1							24,614.00
CHACK, JOANNE E	D200	02	6423	<No >	CLASSROOM AIDE DEGRE	10/22/2013	24,614.00	1			
501	TEACHER AIDE - DEGREE		S	1 1							24,614.00
CHAVARRIA-PIEDRAHITA, MONICA A	D300	03	6339	<No >	CLASSROOM AIDE DEGRE	09/24/2012	24,614.00	1			
501	TEACHER AIDE - DEGREE		S	1 1							24,614.00
CHERNYAVSKY, IRINA	700	HS	6504	<No >	CLASSROOM AIDE DEGRE	09/08/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1							17,230.00
COOPER, LAURA A	D200	02	5969	<No >	CLASS AIDE NO DEGREE	10/21/2008	24,379.00	5			
502	TEACHER AIDES-NO DEGREE		S	3 3							24,379.00
CORDARO, MARY ANN	D100	01	6251	<No >	CLASSROOM AIDE DEGRE	12/06/2011	25,683.00	3			
501	TEACHER AIDE - DEGREE		S	2 2							25,683.00
CUOMO, EVELYN	100	01	5170	<No >	CLASS AIDE NO DEGREE	09/04/2003	24,379.00	11			
502	TEACHER AIDES-NO DEGREE		S	3 3							24,379.00
DEGREZIA, THOMAS A	400	04	6330	<No >	CLASSROOM AIDE DEGRE	09/01/2012	24,614.00	2			
501	TEACHER AIDE - DEGREE		S	1 1							24,614.00
DICRISTOFORO, DESIREE	D300	03	5626	<No >	CLASS AIDE NO DEGREE	09/26/2005	24,379.00	9			
502	TEACHER AIDES-NO DEGREE		S	3 3							24,379.00
DIMICK, GARY M	100	01	6035	<No >	CLASSROOM AIDE DEGRE	09/15/2009	12,842.00	3			
501	TEACHER AIDE - DEGREE	50.00	S	2 2							12,842.00
DIMINO, CAROL A	D300	03	4004	<No >	AIDE PRIOR 1999-NO	03/05/1990	42,209.00	24			
505	TEACHER AIDE-PRIOR 1999 NO DEG		S	1 1							42,209.00
EGLOFF, ARIANNA	D200	02	6523	<No >	CLASSROOM AIDE DEGRE	09/23/2014	24,614.00	0			
501	TEACHER AIDE - DEGREE		S	1 1							24,614.00
ELMERS, JANET S	D200	02	6144	<No >	CLASS AIDE NO DEGREE	11/01/2010	12,190.00	4			
502	TEACHER AIDES-NO DEGREE	50.00	S	3 3							12,190.00
ESCOBAR, ALEJANDRO	D100	01	6518	<No >	CLASSROOM AIDE DEGRE	09/23/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1							17,230.00
FERNANDES, MARIA P	200	02	4763	<No >	AIDE PRIOR 1999-NO	09/01/1996	42,209.00	18			
505	TEACHER AIDE-PRIOR 1999 NO DEG		S	1 1							42,209.00
HNIZIO, MAUREEN E	D100	01	6208	<No >	CLASSROOM AIDE DEGRE	09/01/2011	25,683.00	3			
501	TEACHER AIDE - DEGREE		S	2 2							25,683.00

*Only prints if FTE is Not 100%

** (A)- Flat amount, (S)- Step based table, (P)- % of the run amount of a linked definition, (H)- Hourly Rate definition
Longevity- (L)- Experience based Table, (T)-Linked to a step based table, (V)- Anniversary based table, (M)-Longevity-Step Table

Run on 05/29/2015 at 01:17:50 PM

Page 1

12P*

Fort Lee Board of Education

Employee Salary Composite Report

2015-2016 Aides - Rehire List - Pending Negotiations

vr_saf2.102913
05/29/2015

Name	Dept	Loc	Emp #	Tenure Info	Primary Job Title	Hire Date	Calculated Salary	Dist Exp	
JTC	Salary Composite Name		FTE* Mode **	Step#	Contract Step Rate	Hours	Longev Days Exp	Run Amount	
							Flat Amount Percent		
FRANKEAS, MARIA	300	03	6274	<No >	CLASSROOM AIDE DEGRE		09/09/2013	12,307.00	1
501	TEACHER AIDE - DEGREE		50.00 S	1 1					12,307.00
SALASSO, JOANN	D300	03	6351	<No >	CLASSROOM AIDE DEGRE		11/19/2012	24,614.00	2
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
SRGAS, SUSAN	D200	02	5538	<No >	CLASS AIDE NO DEGREE		10/14/2004	24,379.00	10
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00
SRGAS, TINA	100	01	5522	<No >	CLASS AIDE NO DEGREE		09/01/2004	24,379.00	10
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00
GUARINELLO, TERESE	D200	02	4932	<No >	AIDE PRIOR 1999-NO		09/01/1998	42,209.00	16
505	TEACHER AIDE-PRIOR 1999 NO DEG		S	1 1					42,209.00
GUEVARA, MARIE	D200	02	6437	<No >	CLASS AIDE NO DEGREE		09/24/2013	20,678.00	1
502	TEACHER AIDES-NO DEGREE		S	1 1					20,678.00
HELLER, MAGDA	D200	02	6080	<No >	CLASSROOM AIDE DEGRE		02/08/2010	25,683.00	3
501	TEACHER AIDE - DEGREE		S	2 2					25,683.00
HOBEIKA, DORIS D	D100	01	5941	<No >	CLASSROOM AIDE DEGRE		09/01/2008	25,683.00	3
501	TEACHER AIDE - DEGREE		S	2 2					25,683.00
JOHNSON, DOTTIE J	D700	HS	6501	<No >	CLASSROOM AIDE DEGRE		09/08/2014	17,230.00	0
501	TEACHER AIDE - DEGREE		70.00 S	1 1					17,230.00
JULIANO, THOMAS J	D100	01	5528	<No >	CLASSROOM AIDE DEGRE		09/01/2008	28,350.00	6
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00
KATAYAMA, AYAKO	D200	02	6519	<No >	CLASSROOM AIDE DEGRE		09/23/2014	24,614.00	0
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
KELLAS, KIM N	D300	03	5773	<No >	CLASSROOM AIDE DEGRE		01/09/2007	28,350.00	6
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00
KERN, CARMELA	D200	02	5569	<No >	CLASSROOM AIDE DEGRE		05/01/2005	25,683.00	3
501	TEACHER AIDE - DEGREE		S	2 2					25,683.00
KHATER, SABREIN S	D400	04	6496	<No >	CLASSROOM AIDE DEGRE		09/01/2014	24,614.00	0
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
KOLIC, MARIA	700	HS	6434	<No >	CLASS AIDE NO DEGREE		09/04/2003	12,190.00	11
502	TEACHER AIDES-NO DEGREE		50.00 S	3 3					12,190.00
KOTHARI, LEENA A	D400	04	5445	<No >	CLASSROOM AIDE DEGRE		05/23/2006	28,350.00	7
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00
KRECKMANN, JENNIFER	D200	02	6119	<No >	CLASS AIDE NO DEGREE		09/01/2010	24,379.00	4
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00
KULCSAR, CHRISTOPHER	D100	01	6516	<No >	CLASSROOM AIDE DEGRE		09/23/2014	12,307.00	0
501	TEACHER AIDE - DEGREE		50.00 S	1 1					12,307.00
LAFALCE, DANIEL J	D001	CO	6420	<No >	CLASSROOM AIDE DEGRE		09/01/2013	24,614.00	1
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
LEVY, MICHAEL B	D200	02	6416	<No >	CLASSROOM AIDE DEGRE		09/01/2013	24,614.00	1
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
MANENTE, FRANCESCA	001	CO	5527	<No >	CLASS AIDE NO DEGREE		09/08/2004	24,379.00	10
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00
MEGARIS, ANNA	D600	MS	4526	<Yes 09/08/1998>	CLASSROOM AIDE DEGRE		09/07/1995	12,307.00	19
501	TEACHER AIDE - DEGREE		50.00 S	1 1					12,307.00
MILGRAM, GREGG	D100	01	4892	<No >	CLASSROOM AIDE DEGRE		04/01/1998	24,614.00	3
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
MINIOTAKIS-ZLATIS, OURANIA	D100	01	6462	<No >	CLASSROOM AIDE DEGRE		02/11/2014	24,614.00	0
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00
NERSESIAN, MARK R	D700	HS	6129	<No >	CLASSROOM AIDE DEGRE		09/01/2013	12,307.00	1

*Only prints if FTE is Not 100%

** (A)- Flat amount, (S)- Step based table, (P)- % of the run amount of a linked definition, (H)- Hourly Rate definition
Longevity- (L)- Experience based Table, (T)-Linked to a step based table, (V)- Anniversary based table, (M)-Longevity-Step Table

Fort Lee Board of Education

Employee Salary Composite Report

2015-2016 Aides - Rehire List - Pending Negotiations

vr_sal2.102913
05/29/2015

Name	Dept	Loc	Emp #	Tenure Info	Primary Job Title	Hire Date	Calculated Salary	Dist Exp			
JTC	Salary Composite Name	FTE	Mode	** Step#	Contract Step Rate	Hours	Longev Days	Exp	Flat Amount	Percent	Run Amount
VERSESAN, MARK R	D700	HS	6129	<No >	CLASSROOM AIDE DEGRE	09/01/2013	12,307.00	1			
501	TEACHER AIDE - DEGREE	50.00	S	1 1					12,307.00		
JATES, IAN D	D200	02	6520	<No >	CLASSROOM AIDE DEGRE	09/23/2014	12,307.00	0			
501	TEACHER AIDE - DEGREE	50.00	S	1 1					12,307.00		
JHRNBERGER, DAWN	300	03	6428	<No >	CLASSROOM AIDE DEGRE	09/01/2013	24,614.00	1			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
PASCALE, LOUIS F	D200	02	6326	<No >	CLASSROOM AIDE DEGRE	09/01/2012	24,614.00	2			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
PASTENA, KATHLEEN	D200	02	6122	<No >	CLASS AIDE NO DEGREE	09/01/2010	24,379.00	4			
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00		
PICINICH, DONALD N	D600	MS	6500	<No >	CLASSROOM AIDE DEGRE	09/01/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1					17,230.00		
PIPER, ANJELICE	D200	02	6525	<No >	CLASSROOM AIDE DEGRE	10/06/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1					17,230.00		
PIPER, NICOLE	D300	03	6526	<No >	CLASSROOM AIDE DEGRE	10/14/2014	17,230.00	0			
501	TEACHER AIDE - DEGREE	70.00	S	1 1					17,230.00		
QUESADA, JENNIFER	D200	02	6328	<No >	CLASSROOM AIDE DEGRE	09/01/2012	24,614.00	2			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
RANCIC, JAGODA	200	02	6224	<No >	CLASSROOM AIDE DEGRE	09/27/2011	12,842.00	3			
501	TEACHER AIDE - DEGREE	50.00	S	2 2					12,842.00		
RIOS FORNES, MICHELLE	D400	04	5995	<No >	CLASSROOM AIDE DEGRE	05/01/2009	28,350.00	4			
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00		
RIPOLI, NANCY L	100	01	4678	<No >	AIDE PRIOR 1999-NO	09/10/1990	42,209.00	24			
505	TEACHER AIDE-PRIOR 1999 NO DEG		S	1 1					42,209.00		
RIVERA, MANUEL C	D400	04	6209	<No >	CLASSROOM AIDE DEGRE	09/01/2011	25,683.00	3			
501	TEACHER AIDE - DEGREE		S	2 2					25,683.00		
ROESE, LYNN	D200	02	6360	<No >	CLASSROOM AIDE DEGRE	01/02/2013	12,307.00	1			
501	TEACHER AIDE - DEGREE	50.00	S	1 1					12,307.00		
ROGERS, TAYLOR B	D200	02	6410	<No >	CLASSROOM AIDE DEGRE	09/01/2013	24,614.00	1			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
ROJAS, JARITZA	D200	02	6141	<No >	CLASS AIDE NO DEGREE	10/05/2010	24,379.00	4			
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00		
RUGGIERO, ROSEMARIE	200	02	4230	<No >	CLASS AIDE NO DEGREE	10/01/1990	12,190.00	24			
502	TEACHER AIDES-NO DEGREE	50.00	S	3 3					12,190.00		
SAAVEDRA, MARILYN	D100	01	6354	<No >	CLASSROOM AIDE DEGRE	11/12/2012	17,230.00	2			
501	TEACHER AIDE - DEGREE	70.00	S	1 1					17,230.00		
SCICUTELLA, STEFANIE R	D200	02	6469	<No >	CLASSROOM AIDE DEGRE	03/24/2014	24,614.00	0			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
SCULLY, SEAN	D300	03	6517	<No >	CLASSROOM AIDE DEGRE	09/23/2014	24,614.00	0			
501	TEACHER AIDE - DEGREE		S	1 1					24,614.00		
SORRENTINO, VANDA	D400	04	5204	<No >	CLASSROOM AIDE DEGRE	09/06/2001	14,175.00	13			
501	TEACHER AIDE - DEGREE	50.00	S	3 3					14,175.00		
SOUSSA, KENNETH J	D600	MS	6155	<No >	CLASSROOM AIDE DEGRE	12/07/2010	28,350.00	4			
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00		
TESTINO, CLAUDIA L	D300	03	6032	<No >	CLASSROOM AIDE DEGRE	09/01/2009	28,350.00	3			
501	TEACHER AIDE - DEGREE		S	3 3					28,350.00		
TROPEA, MAUREEN	D100	01	5554	<No >	CLASS AIDE NO DEGREE	01/11/2005	24,379.00	10			
502	TEACHER AIDES-NO DEGREE		S	3 3					24,379.00		
TROVATO, JUDITH M	D100	01	6094	<No >	CLASS AIDE NO DEGREE	09/01/2010	17,065.00	4			

*Only prints if FTE is Not 100%

** (A)- Flat amount, (S)- Step based table, (P)- % of the run amount of a linked definition, (H)- Hourly Rate definition
Longevity- (L)- Experience based Table, (T)-Linked to a step based table, (V)- Anniversary based table, (M)-Longevity-Step Table

Fort Lee Board of Education

Employee Salary Composite Report

2015-2016 Aides - Rehire List - Pending Negotiations

vr_sal2.102913
05/29/2015

Name	Dept	Loc	Emp #	Tenure Info	Primary Job Title	Hire Date	Calculated Salary	Dist Exp	
JTC	Salary Composite Name	FTE	Mode	** Step#	Contract Step Rate	Hours	Longev Days Exp	Flat Amount Percent	Run Amount
PROVATO, JUDITH M	D100	01	6094	<No >	CLASS AIDE NO DEGREE	09/01/2010	17,065.00	4	
502	TEACHER AIDES-NO DEGREE	70.00	S	3 3				17,065.00	
MILLANI, MARILOU	D400	04	6106	<No >	CLASSROOM AIDE DEGREE	09/01/2010	28,350.00	4	
501	TEACHER AIDE - DEGREE		S	3 3				28,350.00	
VINCENZI, MARY	D100	01	6238	<No >	CLASS AIDE NO DEGREE	10/18/2011	22,136.00	3	
502	TEACHER AIDES-NO DEGREE		S	2 2				22,136.00	
WAGNER, GEORGE C	700	HS	6426	<No >	CLASSROOM AIDE DEGREE	09/01/2013	24,614.00	1	
501	TEACHER AIDE - DEGREE		S	1 1				24,614.00	
WAGNER, IAN	100	01	6346	<No >	CLASS AIDE NO DEGREE	11/13/2012	20,678.00	2	
502	TEACHER AIDES-NO DEGREE		S	1 1				20,678.00	
WHANG, SEARYAN	D400	04	6522	<No >	CLASSROOM AIDE DEGREE	09/23/2014	12,307.00	0	
501	TEACHER AIDE - DEGREE	50.00	S	1 1				12,307.00	
YOUSEF, MONA	D600	MS	5125	<No >	CLASS AIDE NO DEGREE	09/07/2000	24,379.00	14	
502	TEACHER AIDES-NO DEGREE		S	3 3				24,379.00	

Total Calculated Salaries: 1,797,933.00
Total Employee Count: 79
Total Salary FTE: 69.00

*Only prints if FTE is Not 100%

** (A)- Flat amount, (S)- Step based table, (P)- % of the run amount of a linked definition, (H)- Hourly Rate definition
 Longevity- (L)- Experience based Table, (T)-Linked to a step based table, (V)- Anniversary based table, (M)-Longevity-Step Table

APPROVAL OF LEAVE REPLACEMENTS DURING 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **appointment of leave replacements during the 2015-2016 school year**, as outlined below:

LEAVE REPLACEMENT						
FIRST NAME	LAST NAME	GRADE / SUBJECT	SCHOOL	Salary	Effective Dates	Reason for opening
Cassandra	DeMott	Kindergarten	S#3	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 61+ the equivalent of a BA, Step 1 which equals \$54,000.00 prorated pending negotiations: No Benefits	Work days: 9/1/15 - 12/1/15 plus 3 days NTO	Maternity Leave for Jennifer Andrada
Kristen	Corcoran	Grade 4	S#3	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 61+ the equivalent of a BA, Step 1 which equals \$54,000.00 prorated pending negotiations: No Benefits	Work days: 9/1/15 - 12/1/15 plus 3 days NTO	Maternity Leave for Angela Jang
Mishell	Kwon	Grade 1	S#3	Sub pay for the first 10 days \$90 per day, day 11-60 \$95 per day, day 61+ the equivalent of a BA, Step 1 which equals \$54,000.00 prorated pending negotiations: No Benefits	Work days: 9/1/15 - 1/5/16 plus 3 days NTO	Maternity Leave for Simone Ballance

BE IT FURTHER RESOLVED, the Board of Education approves the appointment of the aforementioned leave replacements as Substitutes for the 2015-2016 school year.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF KAREN LALLO AS ELEMENTARY TEACHER
AT SCHOOL NO. 3**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Karen Lallo as Elementary Teacher at School No. 3** for the 2015-2016 school year, to be placed at **Step 1, Class BA, on the 2012-2013 Teachers' Guide, at an annual salary of \$54,000.00, pending ratification of salary guides**, effective September 1, 2015, to due to the retirement of Elizabeth Sofia.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Karen Lallo** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Karen Lallo** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Karen Lallo** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 8, 2015

*Please note that Mr. Joseph Surace abstained.

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF JANE LEE AS ELEMENTARY TEACHER
AT SCHOOL NO. 2**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Jane Lee as Elementary Teacher at School No. 2** for the 2015-2016 school year, to be placed at **Step 1, Class BA, on the 2012-2013 Teachers' Guide, at an annual salary of \$54,000.00, pending ratification of salary guides**, effective September 1, 2015, to due to the resignation of Sara Cuomo.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Jane Lee** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Jane Lee** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Jane Lee** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF BRITTANY SIKORYAK AS ELEMENTARY TEACHER
AT SCHOOL NO. 1**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Brittany Sikoryak as Elementary Teacher at School No. 1** for the 2015-2016 school year, to be placed at **Step 1, Class BA, on the 2012-2013 Teachers' Guide, at an annual salary of \$54,000.00, pending ratification of salary guides**, effective September 1, 2015, to due to the retirement of Janice Laraia-Colao.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Brittany Sikoryak** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Brittany Sikoryak** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Brittany Sikoryak** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF CHRISTINA ZALOKOSTAS AS ELEMENTARY TEACHER AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the appointment of **Christina Zalokostas as Elementary Teacher at School No. 2** for the 2015-2016 school year, to be placed at **Step 1, Class BA, on the 2012-2013 Teachers' Guide, at an annual salary of \$54,000.00, pending ratification of salary guides**, effective September 1, 2015, to due to the resignation of Lauren Dimick.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the Interim Superintendent of Schools to make application for approval of the employment of **Christina Zalokostas** to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending completion of a Criminal History Records Check, subject to the submission of a sworn statement by **Christina Zalokostas** in accord with N.J.S.A. 18A:6-7.1c(3).

NOW THEREFORE, BE IT RESOLVED, that this appointment is expressly contingent upon **Christina Zalokostas** executing the Board's customary employment contract, containing a thirty (30) day termination clause.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**WITHHOLDING OF AN EMPLOYMENT AND ADJUSTMENT INCREMENT
FOR THE 2015-2016 SCHOOL YEAR**

WHEREAS, a recommendation was made by the Interim Superintendent of Schools to the Fort Lee Board of Education ("Board") to withhold the 2015/2016 employment increment and adjustment increment of Employee #5330; and

WHEREAS, the Board has considered the recommendation of the Interim Superintendent of Schools and approves same;

NOW, THEREFORE:

BE IT RESOLVED, the Board on the recommendation of the Interim Superintendent approves the withholding of the employment increment and adjustment increment in accordance with N.J.S.A. 18A:29-14 for the 2015-2016 school year; and

BE IT FURTHER RESOLVED, that Employee #5330's salary for the 2015-2016 school year shall be \$101,239.00, the same salary received for the 2014-2015 school year.

DATED: June 8, 2015

Motion by: Mrs. Candace Romba

Seconded by: Mrs. Holly Morell

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

ABOLISHMENT OF POSITIONS

BE IT RESOLVED, that upon recommendation of the Interim Superintendent, the Fort Lee Board of Education approves the **abolishment of the following positions:**

- **Supervisor of Buildings & Grounds (effective June 30, 2015)**
- **School Security Coordinator (effective June 30, 2015)**

DATED: June 8, 2015

APPROVAL OF JOB DESCRIPTIONS

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the attached **job descriptions for the following positions:**

- **Interim Supervisor of Buildings, Grounds and Security**
- **Supervisor of New Construction Projects and ROD Grant Projects**

DATED: June 8, 2015
Attachments

**TITLE: SUPERVISOR OF NEW CONSTRUCTION PROJECTS
AND ROD GRANT PROJECTS**

- QUALIFICATIONS:**
1. Construction Experience Required
 2. Computer Skills – Microsoft Office Package
 3. Demonstrates organizational, communication, managerial, and interpersonal skills.

REPORTS TO: Business Administrator, Executive Director and/or Superintendent

SUPERVISES: Construction

JOB GOAL: To provide assistance to the Business Administrator, Executive Director and/or Superintendent of Schools in all matters relating to the efficient and safe construction of all school buildings, school grounds, district property. To oversee the operations of all district construction projects and ROD grants.

PERFORMANCE RESPONSIBILITIES: New Construction Management

1. Planning, directing and coordinating construction projects
2. Oversee and coordinate with architects, engineers and construction personnel to plan, coordinate, review and authorize construction schedule
3. Oversee and coordinate with architects, engineers and construction personnel to authorize all change orders
4. Oversee the entire construction project or part of a project
5. Scheduling and coordinating design during the construction planning process
6. Overseeing the quality of work done by the contractors
7. Oversee and ensure the construction workers and their immediate supervisors are following safety requirements
8. Ensuring that the project is completed within a specified timelines
9. Make regular presentations at BOE meetings with project progress and updates
10. Inspect and determine the best quality of construction materials
11. Responsible for oversight of scheduling and estimating the time required to complete projects
12. Oversee the selection of trade contractors who bid on projects
13. Monitor construction progress
14. Oversee the performance of contractors
15. Monitor and direct the progress in the construction site
16. Oversee the delivery of materials, construction tools and equipment
17. Ensure that the construction resources are used well
18. Ensuring that all safety precautions are adhered to by the construction workers
19. Ensure that the necessary licenses or permits are obtained
20. Monitor the compliance with set regulations
21. Ensure the safety and security of community members, students and staff at or near construction sites
22. Attend all Construction Meetings

Board Approval			
Agenda Date:	June 8, 2015	Resolution No.:	

FORT LEE SCHOOL DISTRICT
Fort Lee, NJ 07024

**SUPERVISOR OF NEW CONSTRUCTION PROJECTS
AND ROD GRANT PROJECTS**

Job Description

- 23. Attend all Building & Grounds Committee meetings and Board of Education meetings as requested
- 24. Any other duties and responsibilities as required by the Business Administrator, Executive Director and/or the Superintendent.

**TERMS OF
EMPLOYMENT:**

12-month employee

EVALUATION:

Performance of this job will be evaluated annually in accordance with state law and the provisions of the Board's Policy on Evaluation of Professional Staff.

Job Description

TITLE: INTERIM SUPERVISOR OF BUILDINGS, GROUNDS AND SECURITY

- QUALIFICATIONS:**
1. College diploma or equivalent (Master's preferred)
 2. Valid New Jersey driver's license
 3. Knowledge of security, crisis management of district transportation, maintenance, custodial and grounds keeping needs, construction, policies, procedures current laws and regulations related to areas of responsibility
 4. Experience in security or law enforcement, protective service activities with supervisory experience involving the protection/security of persons and property.
 5. Ability to provide leadership and guidance regarding safety and security issues district transportation, maintenance, custodial and grounds keeping in an educational environment
 6. Required criminal history background check
 7. Proof of U.S. Citizenship or legal resident alien status

REPORTS TO: Superintendent/School Business Administrator/Executive Director

SUPERVISES: Custodial, Maintenance, Grounds, Security Personnel

JOB GOAL: To provide leadership to ensure smooth operations of the school district by managing building safety and law enforcement, managing custodial, maintenance and grounds services. The Interim Supervisor of Buildings, Grounds and Security works in collaboration with the Superintendent of Schools, School Business Administrator, and Executive Director of Operations to establish appropriate regulations, procedures, and plans to ensure safe, secure and well maintained school facilities.

- PERFORMANCE RESPONSIBILITIES:**
- Security:
1. Reviews for updates and provides guidance on the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials N.J.A.C. 6A:16-6.2(b)
 2. Coordinates the district's efforts with local law enforcement for traffic management, crossing guard deployment and protection of property.
 3. Coordinates and updates district Security Manual to align with the New Jersey Department of Education's Minimum Requirements for School Safety and Security Plans N.J.A.C. 6A:16-5.1 and develop high-quality emergency operations plans and manuals for district schools.
 4. Provide guidance on School Security Drill Law N.J.S. 18A:41-1.
 5. Recommends policies and procedures to improve discipline, safety and security.

Board Approval		
Agenda Date:	June 8, 2015	Resolution No.:

Job Description

6. Acts as a liaison resource between local law enforcement and school administration in investigating criminal law violations occurring in the school or on school property.
7. Cooperates with the local law enforcement agency and other federal, state, and local agencies regarding building security procedures and special security problems.
8. Establishes and maintains a close partnership with school administration in order to provide a safe school environment. Assists school officials with their efforts to enforce Board of Education policies and procedures.
9. Ensures safety of staff and students by being present during searches, which may involve weapons or controlled dangerous substances.
10. Ensures that law enforcement is notified immediately if there is involvement of weapons or any other potential dangerous situation as per MOA.
11. Supervises security guards for monitoring of school buildings and grounds to protect against illegal entry, acts of violence, vandalism, illegal drug activity, arson and theft.
12. Initiates interaction with students in the general areas of the school to promote a positive role model and to increase the visibility and accessibility of a police liaison to the school community in an effort to reduce juvenile delinquency.
13. Advises school administrators on security measures and conducts in-service programs for school site personnel, administration, staff and students.
14. Checks school property and facilities (gates, doors, bathrooms, classrooms, etc.) to identify and report safety concerns.
15. Challenges unauthorized persons; calls for police assistance in accordance with the district's security plan/crisis management plan.
16. Attends school functions, whenever possible, in an effort to assure peaceful operation of school-related programs,
17. Coordinates security guard requirements with contracted provider of guard services.
18. Interviews candidates for the position of security guard and makes recommendations.
19. Assigns, directs, and reviews the work of security guards in consultation with building principals.
20. Identifies professional development activity needs for security personnel and makes provisions for the appropriate training.
21. Provides support to the anti-bullying specialist, and coordinator.
22. Assists with Transportation as needed.

Buildings and Grounds:

1. Supervises all custodial, maintenance and grounds staff on a daily basis to promote the best possible safe and efficient school buildings, grounds, property, and equipment.

Job Description

2. Establish and set up an organization plan for the efficient and safe operation of school facilities.
3. Interview applicants for positions and make recommendations to the Superintendent of Schools for appointment/promotions.
4. Assign and/or transfer employees to schools, areas, or shifts that are in the best interest of the district and assign personnel to cover for employees who are not present.
5. Establish and set up an organization plan for the efficient and safe operation of school facilities.
6. Make recommendations to the Superintendent of Schools for dismissal or termination and when necessary suspend employment.
7. Observe and direct employees in modern methods of operation and safety.
8. In collaboration with building principal, evaluate assigned employees.
9. Keep complete records of employees' time via an automated system.
10. Approve in advance all overtime requests. Approve all overtime vouchers.
11. Regular inspection of buildings and grounds and noting the adequacy of the services being rendered by employees and contractors
12. Administers air quality and asbestos management programs
13. Prepare specifications for work to be contracted for and cost estimates except for building or site projects for which State law requires the services of an architect/engineer.
14. Prepare specifications and bid list for purchase of materials, and maintenance supplies and equipment. Maintain inventory of all supplies and equipment.
15. Keep records of consumption of fuel for heating purposes at each school and utility consumption for each school.
16. Prepare requisitions for purchase of materials, equipment, supplies, and services.
17. Confer with building principals relative to maintenance services.
18. Confer with contractors and inspect work being done by them.
19. Prepare and submit a proposed budget annually.
20. Prepare and set up a comprehensive plan for the removal of snow from all areas of school property
21. Attend Buildings and Grounds committee meetings.
22. Attends training courses and programs related to areas of responsibility

General Responsibilities:

1. With business office, prepares and administers board approved budget for areas of responsibility
2. Approves invoices for payment of goods and services

Job Description

3. Maintains compliance with fire, health and safety regulations and prepares for inspections
4. Prepare and submit any and all required state reports in area of responsibility
5. Answers compliance with right to know laws and regulations
6. Maintains open and effective communication
7. Promotes district mission, vision and philosophy
8. Develops short and long range program recommendations
9. Performs related duties as assigned and any other duties and responsibilities as required by Superintendent, Business Administrator, or Executive Director.

**TERMS OF
EMPLOYMENT:**

Salary and work year to be determined by the Board of Education.

EVALUATION:

Performance of this job will be evaluated in accordance with provisions of the Board's policy on evaluation of noncertified staff.

APPOINTMENT OF ADDITIONAL CO-CURRICULAR PERSONNEL FOR 2014-2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Board of Education approves the **appointment of additional co-curricular personnel for the 2014-2015 school year**, as outlined below. All co-curricular appointments are subject to completion of all personnel documentation and fingerprinting process, prior to starting of said activities.

2014-2015 Applicant	Co-Curricular Activity	Class	14-15 Stipend (Pending Negotiations)	Status
Tom Cirone	Art Honor Society	A	\$2,126.00	Appointed based upon submission of documentation of activity services performed
April Coniglio	Freshmen Class Advisor	A	\$2,126.00	Appointed based upon submission of documentation of activity services performed
April Coniglio	Future Teachers of America	A	\$2,126.00	Appointed based upon submission of documentation of activity services performed
Stephen Dominguez	The Voice (Literacy)	B	\$3,161.00 prorated to 40% = \$1,264.40	Reappointed at 40% stipend based upon submission of documentation activity services performed

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF HANNAH MUTSAU
AS CONFIDENTIAL SUMMER HELP FOR SUMMER 2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of **Hannah Mutsau as Confidential Summer Help in Central Office for Summer 2015** at the rate of \$15.00 per hour, effective July 1, 2015 through August 31, 2015.

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

STAFFING FOR SUMMER MATH ADVANCEMENT PROGRAM

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the **2015 Summer Math Advancement Program Staff**, pending adequate/appropriate enrollment, to be held from July 6, 2015 to August 7, 2015, as indicated below:

Name	Assignment	Hourly Rate	Salary	# of hours
Angela Johnson	Algebra I Teacher	\$48.43	\$7,264.50	150
Brad Deitch	Algebra Teacher	\$48.43	\$7,264.50	150
Program runs from July 6, 2015 to August 7, 2015, which is 30 hours per week for five weeks, for a total not to exceed \$7,264.50 for teaching staff.				

Nateka Brewton	Nurse	\$48.43	\$4,358.70	90
Nurse on-site from July 6, 2015 to July 24, 2015, then moves to ESY Summer Program as of July 27, 2015 to be available district wide.				

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

APPOINTMENT OF EXTENDED SCHOOL YEAR STAFF FOR SUMMER 2015

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the **2015 Extended School Year Summer Program Staff**, based upon IEP needs and pending adequate/appropriate enrollment, as indicated on the attached list.

DATED: June 8, 2015
Attachment

*Please note that Mr. Joseph Surace abstained.

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**2015
Extended School Year Program Staff**

First Name	Last Name	Program	Salary	# of hours
Yesenia	Aguilar	Preschool ASD	\$1,775.00	100 hours
Robert	Azzolini	MA/HS ASD	\$1,775.00	100 hours
Alida	Bacich	MA/HS ASD	\$1,775.00	100 hours
Brianne	Baker	LLD/7-8	\$4,843.00	100 hours
Mark	Bissonnette	LLD 3-4	\$4,843.00	100 hours
Stephanie	Borgono	Social Skills	\$4,843.00	100 hours
Lorraine	Bortnick	Social Skills	\$4,843.00	100 hours
Nateka	Brewton	Nurse	\$4,843.00	100 hours
Ann Marie	Corcione	Preschool ASD	\$4,843.00	100 hours
David	Couzzo	Social Skills	\$4,843.00	100 hours
Thomas	DeGrezia	Social Skills	\$1,775.00	100 hours
Carol	Dimino	LLD 5-6	\$1,775.00	100 hours
Stephen	Dominguez	LLD/7-8	\$4,843.00	100 hours
Maria	Fernandez	Preschool ASD	\$1,775.00	100 hours
Maria	Frankeas	Preschool ASD	\$1,775.00	100 hours
Gabrielle	Giordano	2-5 ASD	\$4,843.00	100 hours
Rachel	Healy	3-6 ASD	\$4,843.00	100 hours
Michele	Hernandez	Kindergarten	\$4,843.00	100 hours
Stephanie	Holman	Kindergarten	\$1,775.00	100 hours
Karli	Jewett	LLD 1-2	\$4,843.00	100 hours
Theresa	Kavanagh	Preschool ASD	\$4,843.00	100 hours
Carmela	Kern	2-5 ASD	\$1,775.00	100 hours
Jennifer	Kreckman	2-5 ASD	\$1,775.00	100 hours
Barrie	Kulak	K-2 ASD	\$1,775.00	100 hours
Daniel	LaFalce	Out of District	\$1,775.00	100 hours
Elizabeth	Lembo	K-2 ASD	\$4,843.00	145 hours
Michael	Levy	3-6 ASD	\$1,775.00	100 hours
Sally	Macaluso	Preschool PSD	\$4,843.00	100 hours
Francesca	Manente	Out of District	\$2,573.75	145 hours
Mark	Nersesian	Social Skills	\$1,775.00	100 hours
Calogero	Pagano	MA/HS ASD	\$4,843.00	100 hours
Louis	Pascale	LLD/7-8	\$1,775.00	100 hours
Kathleen	Pastena	3-6 ASD	\$1,775.00	100 hours
Angelice	Piper	Preschool ASD	\$1,775.00	100 hours
Reina	Proto	Social Skills	\$4,843.00	100 hours
Jennifer	Quesada	Preschool ASD	\$1,775.00	100 hours
Jagoda	Rancic	Preschool ASD	\$1,775.00	100 hours
Michele	Rios-Fornes	LLD 3-4	\$1,775.00	100 hours
Manuel	Rivera	K-2 ASD	\$1,775.00	100 hours
Maria	Rivera	LLD 5-6	\$4,843.00	100 hours
Jaritzza	Rojas	K-2 ASD	\$1,775.00	100 hours
Marilyn	Saavedra	Preschool ASD	\$1,775.00	100 hours
Vanda	Sorrentino	Preschool ASD	\$1,775.00	100 hours
Margaret	Sussi	Preschool PSD	\$4,843.00	100 hours

SUMMER 2015 EMPLOYMENT

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **2015 summer employment** of the following staff members:

First Name	Last Name	Loc	Position	Daily Rate – Pending Negotiations	# of Days	Total
Diane	Acosta	HS	Guidance Counselor	\$550.33	5	\$2,751.65
Debra	Brigida	HS	Guidance Counselor	\$491.00	5	\$2,455.00
Laura	Caddell	HS	Guidance Counselor	\$373.50	5	\$1,867.50
Andria	Magliozzi Fusco	HS	Guidance Counselor	\$381.00	5	\$1,905.00
Kristin	Kim-Martin	MS	Guidance Counselor	\$289.50	3	\$868.50
Angela	Waack	MS	Guidance Counselor	\$292.50	3	\$877.50

BE IT FURTHER RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the **2015 summer employment** for Child Study Team staff members, as outlined on the attached.

DATED: June 8, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

Summer 2015 Child Study Team Employment

CST Member	Position	Maximum # of Days	Per Diem Rate (Pending Negotiations)	Total Not to Exceed
Daniel Bialik	Psychologist	8	\$425.00	\$3,400.00
Stephanie Borgano	Social Worker	8	\$308.00	\$2,464.00
Lorraine Bortnick	Psychologist	8	\$357.00	\$2,856.00
Rachel Cola	Psychologist	8	\$331.00	\$2,648.00
Christina Fitzsimmons	Social Worker	8	\$349.50	\$2,796.00
Sara Levy	LDT-C	8	\$306.00	\$2,448.00
Marily Lopez	LDT-C	8	\$406.00	\$3,248.00
Reina Sandouk-Porto	Psychologist	8	\$306.50	\$2,452.00
Rose Milone	Secretary	20	\$170.83	\$3,416.60
Michele Baker Schramm	OT	4	\$495.00	\$1,980.00
Johanna Barrabee	Speech Therapist	4	\$366.00	\$1,464.00
Kirsten Buerkle	Speech Therapist	4	\$431.00	\$1,724.00
Amanda Sargenti	Speech Therapist	4	\$287.50	\$1,150.00
Christine Romano	Speech Therapist	4	\$500.37	\$2,001.48

APPOINTMENT OF ADDITIONAL SUBSTITUTES FOR 2014-2015 AND 2015-2016

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following **Substitutes** for the 2014-2015 and 2015-2016 school years:

**Hyo Jin Lee
Elizabeth von Zuben**

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**APPOINTMENT OF SUBSTITUTES
FOR 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the **District Substitutes** for the 2015-2016 school year as indicated on the attached list.

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: June 8, 2015
Attachment

*Please note that Mrs. Candace Romba abstained from one name.
*Please note that Mr. Joseph Surace abstained.

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE				X
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

2015-2016

Fort Lee School District

Substitute Teacher/Paraprofessional/Nurse/Secretary List

Substitute Teacher @ \$90.00 per day (\$95.00 on day 11 within same assignment),
Substitute Paraprofessional @ \$85.00 per day, Substitute Secretary @ \$80.00 per day,
Substitute Nurse @ \$150.00 per day, Substitute Bus Aide @ \$13.00 per hour

Abo-Zed, Sara
Ammer, Lee
Atlas, Robert
Avetikyan, Zarine
Bahosse, Khadija
Balala, Melissa
Bambrough, Antony
Bang, Yeonjeong Catherine
Barahona-Meza, Veronica
Barringer, Amanda
Baskin, Efrom M.
Bastijancic, Stela
Bavaro, Raffaella
***Bell, Robert
Bendul, Erin
Benitez, Wilberto
Bergman, Jeffrey
**Berliner, Stefanie
Bishop, Timothy
Bosland, Kenneth
Brogan, Miyoung
Bussanich, Eric
Carrion-Ruiz, Mario
***Carroll, Gerard Jr.
Castillo, Jessica
Cerny, Lisa
*Chuck, JoAnne
Chica, Brenda
Cillo, Jenna
Cioffi, Alyssa
Cohen, Sidney
Corcoran, Kristen
Corke-Ocello, Patricia
Cunningham, Dale
D'Elia, Kristen
Delli quanti, Donald
DeMott, Cassandra
Denniston, Robert
Dente, Giana
DePalma, Danielle
*Dimino, Carol
Doherty, Anne
Eisenberg, Martin
+Falberg, Rita
Famiglietti, Deborah
Fardos, Silvia
Ferris, Joan
Filingeri, Anthony

Fineman, Linda
+Fitzsimmons, Maureen
Flores, Jennifer
Foley, Jill
Forman, Susan
*Frankeas, Maria
Freeman, Georgette
*Gallardo, Jose
Gallego, Alexandria
Galatioto, Carol
Garcia, Raychel
Girshovich, Evelina
Gjonbalaj, Miranda
*Goldfinger, Danielle
Goldstein, Sandra
Gonzalez, Kristina
**Grazian, Kathy
Greenberg, Mindy
Haugh, Jasmine
****Hernandez, Gregorio
Hong, Grace Hee Jeung
Hwang, Christina
Idumonyi, Winfred
*Jain, Sangeeta
Jeffrey, Charles
Johansen, Blenda
Johnston, Tracy
Kim, Christine K.
Kim, Max
Kim, Paul
Klasfeld, Linda
Klein, Hailey
*Kothari, Leena
*Kraljic, Peter
Kunikoff, Eileen
Kwai, Jamie
Kwon, Mishell
Lallo, Karen
*Lamond, Cristina
Larrieux, Jean Claude
****Lazo, Edwin
Leale, Kristina
Lee, Angela
Lee, Christine
Lee, Jane
****Lee, Jung Mi
Lee, Robin
Lee, Seung Hoa

Leon Elrom, Andrea
Lim, Lydia
LoGiudice, Vincenzo
Luppino, Laurie
Lushaj, Lindita
Maak, Hannah
Mackey, Jaz-ming
Mahler, Joanne
***Mane, Demba
Mason, Nicole
Matone, Jennifer
Mattei, Melanie
McMahon, Rosemary
*Megaris, Anna
*Milgram, Gregg
Mills, Sabrina
*Miniotakis-Zlatis, Ourania
Mitchell, Meghan
Mooradian, Richard
Moore, Lauren
Mozulay, Samantha
Nannas, Dimitrios
Napolitano, Dana
*Nersesian, Mark
Newman, Jonathan A.
*Ohmberger, Dawn
Orapello, Ambrose
Ortega, Claribel
Panagiotidis, Vicky
Papavasiliou, Christine
Papota, Rosina
Parikh, Resha
*Pastena, Kathleen
Petrosyan, Lucy
**Picone, Danielle
Pierce, Jason
Price, Marjorie
Prince, Joan
Psiharis, Vasiliki
Quigley, Jane
Radujko, Philip
Ramirez, Joan
*Rios-Fornes, Michelle
Riveros, Stephanie
***Rodriguez, Jeffrey
Romba, Morgan
Rosenblum, Michael
Rosenstein, Elaine

Rubinfeld, Rosalie
Ruzal, Eileen
Rzeplinski, Sheryl
*Saavedra, Marilyn
Said, Mervet
Saint-Hilaire, Mildred
Sandberg, Alan
Sartor, Donna
***Schumacher, Allison
*Scicutella, Stefanie
Seo, Sarana
Seyrek, Cindy
Shah, Shital
Shah, Vishakha
Shapiro, Annette
Shin, Grace
Shimizu, Jodi
Singer, Stuart
Sin, Jiwon
Smith, Kirk
Smoljan, Zulieta
Stem, Charlene
Tannenbaum, Jill
Tauro, Pamela
Terzini, Kacey
Thomas, Caren
Thomas, Mertice
Thomson, Krystal
Tucker, Jeffrey
Tully, David
Umrichin, Paul
Valdez, Shakira
Vasquez, Dariell
Watson, Mary Ann
Weber, Glenn
Weinberg, Hannah
Weiss, Christine
Zalokostas, Christina

*District Employee/Sub Certs

**Sub Nurse

***Coaches/Subs

****Guidance Counselor

*****Bus Aide

+Sub Secretary

Currently an employee who wishes to be approved as a bus aide substitute (after work hours)

Rev. 6/2/2015
Page 1 of 1

2015-2016
Fort Lee School District
Substitute Custodian List
Paid: \$11.00 per hour

Mkcullok, Miguel

Pelletier, Rosa

Peramatizis, Nicholas

POLICY COMMITTEE

#1POL

RESOLUTION NO. 27072

FIRST READING OF POLICIES/REGULATIONS UPDATES

BE IT RESOLVED, the Fort Lee Board of Education approves the **first reading of the following policy listed below and attached hereto**:

Policy No.	Topic
5460	HIGH SCHOOL GRADUATION

DATED: June 8, 2015
Attachment

Motion by: Mrs. Holly Morell

Seconded by: Mr. Yusang Park

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

5460 HIGH SCHOOL GRADUATION (M)

Diplomas will be granted only to pupils who have completed the requirements for graduation established in the curriculum approved by the Fort Lee Board of Education. There shall be no endorsements or indications on diplomas of programs of study.

A graduating pupil must have earned a minimum of 120 credits in courses designed to meet the entire New Jersey Core Curriculum Content Standards including, but not limited to, the following credits:

1. Twenty (20) credits in language arts literacy aligned to grade nine through twelve standards; ~~effective with the 2009-2010 grade nine class~~
2. Fifteen (15) credits in mathematics, including Algebra I or the content equivalent ~~effective, with the 2008-2009 grade nine class, including geometry or the content equivalent, effective, with the 2010-2011 grade nine class,~~ and including a third year of mathematics that builds on the concepts and skills of algebra and geometry and that prepares pupils for college and 21st century careers; ~~effective with the 2012-2013 grade nine class;~~
3. Fifteen (15) credits in social studies, including satisfaction of N.J.S.A. 18A:35-1 and 18A:35-2: five credits in world history or the content equivalent, and 10 credits in United States and New Jersey History and the integration of civics, economics, geography, and global content in all course offerings;
4. Fifteen (15) credits in science, including at least five credits in laboratory biology/life science or the content equivalent ~~effective with the 2008-2009 grade nine class,~~ including one additional laboratory/inquiry-based science course which shall include chemistry, environmental science, or physics ~~effective with the 2010-2011 grade nine class,~~ and including one additional laboratory/inquiry-based science course; ~~effective with 2012-2013 grade nine class;~~
5. A minimum of four (4) credits in health, safety, and physical education during each year of enrollment, distributed as one-hundred fifty (150) minutes per week, as required by N.J.S.A. 18A:35-5, 7 and 8.
 - a. Students who are removed from health, safety, and physical education one day per week to accommodate a science laboratory period will be awarded four (4) credits in health, safety, and physical education upon successful completion of the course.



- b. Students who are not removed from health, safety, and physical education one (1) day per week to accommodate a science laboratory period will be awarded five (5) credits in health, safety, and physical education upon successful completion of the course.
 - c. The health, safety, and physical education final grade is an average of the four marking period grades; there is not a separate final grade for health or driver education.
 - d. Teen Pep meets the graduation requirement for health, safety, and physical education.
 - e. Students who transfer from any state, country, or private school that does not require health, safety, and physical education credits to be earned each academic year, shall not be responsible for making up credits missed in the subject area. However, transfer students will be responsible for attaining the minimum one-hundred twenty (120) credits required for graduation through the completion of courses in the electives category;
6. Five (5) credits in visual and performing arts;
 7. Five (5) credits in world languages or pupil demonstration of proficiency as set forth in N.J.A.C.6A:8-5.1(a) 2ii (2)
 - a. Students' Native Language - LEP students may use their native language to satisfy the requirement when entering the ninth grade or at subsequent grade levels as newly enrolled students from their native country. Students that have been speaking their native language since a very young age and throughout their prior educational experience will satisfy the world languages requirement as set forth in N.J.S.A.18A:35-4.18
 - b. Study of English - LEP students who take an additional English or English as a Second Language (ESL) class may use that second English class to fulfill the world languages requirement as set forth in N.J.S.A.18A:35-4.18;
 8. Two and one-half (2.5) credits in financial, economic, business, and entrepreneurial literacy; ~~effective with 2010-2011 grade nine class~~
 9. Five (5) credits in 21st century life and careers, or career-technical education;
 10. Two and one-half (2.5) credits in School and Community Service (one (1) semester for a minimum of 50 hours);
 11. Two and one-half (2.5) credits in CREATIVE WRITING (1 semester) **with the exception of Pre IB, IB, and Academy of Finance Students;**



12. Two and one-half (2.5) credits in FINANCIAL LITERACY (1 semester) or content equivalent for Academy of Finance students and IB students.
13. Technological literacy, consistent with the Core Curriculum Content Standards, integrated throughout the curriculum; and
14. Electives as determined by the high school program of study sufficient to total a minimum of 120 credits.

“Content equivalent” means courses or activities that include the same or equivalent knowledge and skills as those found in traditionally titled courses which are required for high school graduation and which are aligned with the Core Curriculum Content Standards. This content must be taught by certified teachers, may be integrated in one or more courses, may be titled differently, or may present material in an interdisciplinary or spiral format. N.J.A.C. 6A:8-1.3

Career Exploration and/or Development will be fulfilled by course activities through infusion.

No credit (full or partial) will be given for a course unless a passing grade of D- or better is achieved.

To maximize opportunities for learning, pupils are expected to attend all of their scheduled classes and to follow their scheduled programs every day. Academic and disciplinary consequences of excused and unexcused absences shall be in accordance with adopted Board policy and regulations.

Credits

Credits will be awarded as follows:

Science with an additional period for laboratory	6
One year subject*	5
*May include science classes with infused laboratory lessons	
One half-year subject (one semester)	2.5
One year of health, safety, and physical education	5
One year of health, safety, and physical education shared with a six-credit laboratory science	4



Statewide Assessment Graduation Requirements

1. The New Jersey Department of Education (NJDOE) is transitioning from the High School Proficiency Assessment (HSPA) to the Partnership for the Assessment of Readiness for College and Careers (PARCC) End-of-Course assessments for students, including students with disabilities, starting in with the classes of 2016, ~~2017, and 2018~~.
2. Students in the classes of 2016, and beyond ~~2017, and 2018~~ will be able to demonstrate proficiencies in English Language Arts (ELA) and Mathematics required by State statute by either meeting the “cut score” on the PARCC assessments or meeting the “cut score” on a substitute assessment or by meeting the criteria of the NJDOE portfolio appeal process.
3. A student with a disability, whose Individualized Educational Plan (IEP) team determines the student is exempt from these requirements, would be required to achieve the alternative proficiency in his/her IEP.
4. The NJDOE has developed “concordant” cut scores for additional substitute assessments. For the classes starting in ~~of 2016, 2017, and 2018~~, students will be able to demonstrate proficiency in both ELA and Mathematics by meeting one of the criteria under English Language Arts and Mathematics as indicated below:
 - a. English Language Arts
 - Passing score on a PARCC ELA Grade 9; or
 - Passing score on a PARCC ELA Grade 10; or
 - Passing score on a PARCC ELA Grade 11; or
 - SAT \geq 400; or
 - ACT \geq 16; or
 - Accuplacer Write Placer \geq 6; or
 - PSAT \geq 40; or



- ACT Aspire \geq 422; or
- ASVAB – AFQT \geq 31; or
- Meet the criteria of the NJDOE Portfolio Appeal

b. Mathematics

- Passing score on a PARCC Algebra I; or
- Passing score on a PARCC Geometry; or
- Passing score on a PARCC Algebra II; or
- SAT \geq 400; or
- ACT \geq 16; or
- Accuplacer Elementary Algebra \geq 76; or
- PSAT \geq 40; or
- ACT Aspire \geq 422; or
- ASVAB – AFQT \geq 31; or
- Meet the criteria of the NJDOE Portfolio Appeal

High School Proficiency Assessment (HSPA) / Alternative High School Assessment (AHSa) Graduation Requirement

~~1. The district will provide pupils who have not demonstrated proficiency on one or more sections of the HSPA or applicable competency assessments following the 11th grade with the opportunity to demonstrate such competence through both repeated administrations of the HSPA and the AHSa process conducted in accordance with rules of the State Board of Education. A pupil who has satisfied all other state and local graduation requirements but has not demonstrated proficiency on one (1) or more sections of the HSPA following the 11th grade will be provided the opportunity to demonstrate such competence through repeated administrations of the HSPA and the AHSa process conducted in accordance with rules of the State Board of Education.~~

~~a. All English Language Learners shall satisfy the school district's requirements for high school graduation, except that any English Language Learner student may demonstrate that he or she has attained State minimum levels of proficiency through:~~

~~i. Passage of the AHSa process in their native language, when available, and passage of an English fluency assessment approved by the Department of Education; or~~



~~ii. Passage of the AHSA process in English with appropriate accommodations.~~

~~b. Pupils with disabilities as defined in N.J.A.C. 6A:14-1.3 or eligible under Section 504 of the Rehabilitation Act and who participate in the AHSA process are not required to participate in repeated administrations of the HSPA.~~

For any student who does not meet the state and district examination standards for graduation by the end of eleventh grade, the board of education, when appropriate, shall provide additional remedial instruction specifically directed toward mastery of those proficiencies identified as necessary for the awarding of a diploma which may include but need not be limited to an extended school year, extended school day, or additional school years. 18A:7C-3

~~In addition, pupils who do not pass the Grade Eight Assessment of Skills and Knowledge (NJ ASK) shall be provided appropriate remediation.~~

Parents may invoke their parental right to opt their child out of district prescribed programs for remediation including, but not limited to the Alternative High School Assessment and Strategies for Success programs. The request to opt out of remediation requires a parent/student conference with the building principal and guidance counselor that will include a review of the pupil's academic record and standardized test results, and must be accompanied by a notarized letter of refusal of remedial services. The building principal shall provide the parent with a written acknowledgement granting the parent's request to opt-out of the remedial program. ~~If the student does not pass the October HSPA, the parent has the right to rescind the opt-out request and enroll their child in the district's remedial program.~~

The parent's request to opt-out of remedial services must be submitted for each year of prescribed enrollment. Students that opt-out of remedial programs are still required to participate in all Fort Lee Public School District and New Jersey Department of Education required assessments for graduation.

Transfer pupils must meet all State and local requirements in order to graduate.

The Superintendent shall put into effect the procedures necessary to assess each pupil upon entry into the system, and, annually thereafter, to identify those pupils not meeting the State or district proficiency requirement. He/she shall develop the programs necessary to remedy these deficiencies at the lowest possible grade level.



Early Graduation

The Board of Education may grant a high school diploma to a pupil who has not completed the twelfth grade. Each request for early graduation will be considered individually by the Board, which shall be guided by the recommendation of the Superintendent and the high school Principal.

A pupil will be permitted early graduation from high school only if he or she has satisfied the number of course credits for graduation and has demonstrated the required proficiencies, and has a satisfactory attendance record as defined by policy and regulation.

A pupil permitted to graduate before the end of the twelfth grade will be issued a State-endorsed diploma certifying that he/she has met all State and local requirements for graduation. The diploma will bear the date of its issuance. The pupil may be permitted to participate in graduation ceremonies with his/her classmates without formal readmission to the school district on application to and approval of the high school Principal.

Pupils with Limited English Proficiency

Pupils with limited English proficiency must be provided with the program opportunities required by law.

Pupils with Disabilities

For individual pupils with disabilities as defined in N.J.A.C. 6A:14-1.3, the district, through the IEP process and pursuant to N.J.A.C. 6A:14-4.11 - Graduation, may specify alternate requirements for a State-endorsed diploma.

1. The district shall specifically address any alternate requirements for graduation in a pupil's IEP, in accordance with N.J.A.C. 6A:14-4.11.
2. The district shall develop and implement procedures for assessing whether a pupil has met any alternate requirements for graduation individually determined in an IEP.
3. If a pupil with a disability attends a school that is empowered to grant a diploma, and is not located in the school district of residence, the pupil shall have the choice of receiving a diploma from the school attended or a diploma from the school district of residence.



4. If the school the pupil is attending declines to issue a diploma to the pupil, the district of residence Board of Education shall issue the pupil a diploma if the pupil has satisfied all State and local graduation requirements, as specified in the pupil's IEP.
5. Pupils with disabilities who meet the standards for graduation according to the school district's graduation requirements shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.
6. A pupil with a disability whose individualized education program prescribes continued special education programs beyond the fourth year of high school shall be permitted to participate in commencement ceremonies with his/her graduating class and shall receive a certificate of attendance, provided the pupil has attended four years of high school.
7. When a pupil with a disability graduates or exceeds the age of eligibility, the pupil shall be provided a written summary of his or her academic achievement and functional performance prior to the date of the pupil's graduation or the conclusion of the school year in which he or she exceeds the age of eligibility. The summary shall include recommendations to assist the child in meeting his or her postsecondary goals.
8. By June 30 of a disabled pupil's last year in the elementary program, the pupil's case manager, parent(s) or legal guardian(s), and teacher(s) shall meet to review the instructional guide and basic plan of the pupil's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.
9. The basic plan of the IEP for the pupil exiting the elementary program will address all the elements required in the administrative code. The description of the educational program will include exemptions, if any, from regular education program options or State and local graduation requirements including HSPA, along with the rationale for the exemptions. The exemptions must be approved in writing by the Superintendent.
10. Required reviews of the IEP shall continue to address graduation requirement and shall explain why the proficiencies required for graduation are not part of the IEP.
11. Because graduation with a State-endorsed diploma is a change of placement that requires written notice, all procedures described in the administrative code shall be followed scrupulously. Procedures shall include written notice to parent(s) or legal guardian(s) that includes a copy of procedural safeguards published by the State Department of Education and opportunity for mediation or a due process hearing.

Proficiency

In consultation with appropriate professional staff, the Superintendent shall develop and present to the Board of adoption indicators of achievement and standards of proficiency and attendance demonstrating successful completion of each course offered at every level of the high school.



The subject matter and standards of proficiency shall be articulated with the district's elementary schools and with sending elementary districts.

In accordance with law, the Board of Education shall distribute copies of this policy to all ninth- grade (or otherwise entering) pupils and their parent(s) or legal guardian(s).

They shall also be informed as to the examinations, demonstrated proficiencies, course and credit hour requirements, attendance policies, and any other State and local requirements.

Proficiency requirements for each individual course shall be given to pupils on registering for the course.

The yearly program of studies for each pupil in the high school must be approved and signed by the parent(s) or legal guardian(s), except in the case of eighteen year-old pupils.

Additional Requirements:

In addition to academic graduation requirements, each pupil must satisfy all outstanding school obligations including, but not limited to, return of all school property, payment of all fines and completion of records. While no pupil shall be denied a diploma as a disciplinary measure, he/she may not participate in the graduation ceremony when personal conduct so warrants. Such exclusion shall be regarded as a school suspension and shall be subject to the same due process procedures and guarantees.

No pupil will be denied the right to graduate or participate in graduation exercises without the Superintendent's expressed approval. The Superintendent shall establish procedures for early notification to the pupil and his/her parent(s) or legal guardian(s).

Pupil Enrollment in College Courses

The Board shall make reasonable efforts to develop articulation agreements with New Jersey colleges and universities to facilitate the delivery of college credit courses to qualified pupils. The Board shall determine eligibility requirements for these pupils and monitor the quality of the courses offered and college faculty who teach the courses.

Reporting and Monitoring

The Superintendent shall include in the annual report to the Commissioner:



1. The total number of pupils graduated in the aggregate and disaggregated according to subgroups described in Federal law;
2. The number of pupils graduated under the Alternative High School Assessment (~~AHSA~~) process;
3. The number of pupils receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation for graduation as specified in their Individual Education Plans.
4. The total number of pupils denied graduation from the twelfth grade class; and
5. The number of pupils denied graduation from the twelfth grade class solely because of failure to pass the **State Standards assessment HSPA** ~~or AHSA~~ based on the provisions of administrative code.

This information shall be reported to the Board at a public meeting prior to the date prescribed by law.

The Board shall review this policy annually and shall adopt all regulations required by law.

High School Diploma

A Board member shall present a copy of the Declaration of Independence, the Constitution of the United States and the amendments thereto, and the Constitution the State of New Jersey and the amendments thereto to each pupil moving up to the high school.

The President of the Board of Education and/or another designated member of the Board shall award the diplomas. Board members shall be afforded the opportunity to award diplomas to their own children.

1. The Board of Education shall award a State-endorsed high school diploma to prospective graduates who have met all of the requirements adopted in accordance with State and local requirements.
2. The Board of Education shall not issue a high school diploma to any pupil not meeting the criteria specified in State and local requirements.



- a. The district shall provide pupils exiting grade twelve without a diploma the opportunity for continued high school enrollment to age twenty, or until the requirements for a State-endorsed diploma have been met, whichever comes first.
- b. The district shall allow any out-of-school individual to age twenty who has otherwise met all State and local graduation requirements, but has failed to pass the HSPA or applicable Competency Assessments to return to school at scheduled times for the purpose of taking the necessary test. Upon certification of passing the test applicable to the pupil's class in accordance with N.J.A.C. 6A:8-5.1(a) 8, a State-endorsed diploma shall be granted by the high school of record.
3. The Board of Education shall award a State-endorsed high school diploma to any currently enrolled pupil formally requesting an early award of the diploma in accordance with the provisions of N.J.A.C. 6A:8-5.2(e).

Commencement Activities

The Board endorses graduation activities and ceremonies. The date of graduation shall annually be recommended by the Superintendent and approved by the Board.

Graduation shall not occur prior to completion of the required one hundred eight days of pupil instruction.

Guidelines for Graduation Year Activities

Pupil participation in special graduation year activities will require conduct of the highest caliber in all school situations.

Criteria for exclusion from these activities concern consistent behavioral patterns and shall include, but not be limited to:

1. Consistent involvement in disciplinary action(s);
2. Suspension; and
3. Collaborative evaluation by the staff.

The final decision shall be made by the Superintendent

Pupils and parent(s) or legal guardian(s) shall be given advance notification of these criteria.



Graduation Procedures and Ceremonies

No pupil shall be barred from participation in graduation ceremonies for arbitrary or discriminatory reasons. A pupil who may be prevented from participation and his/her parent(s) or legal guardian(s) shall be so notified in advance.

When a pupil or his/her parent(s) or legal guardian(s) experiences financial hardship and is unable to pay the costs of participation in graduation ceremonies, the Board shall assume the costs of the following items:

1. Rental or purchase of cap and gown;
2. One year book; and
3. Other, as may be determined by the Board.

Financial hardship shall be defined by eligibility standards for free and reduced price meals under the State school lunch program.

The Board reserves the right to deny participation in graduation activities when extreme circumstances warrant it. Such denial shall be treated in the same manner as a suspension and the pupil so affected shall be afforded the rights of review provided in policies of this Board.

The Board reserves the right to withhold a diploma and transcripts until all fines are paid.

The Board may adopt "Option 2" graduation requirements as provided under N.J.A.C. 6A:8- 5.1.2

"Option 2", or program completion, permits district boards of education to determine and establish curricular activities or programs aimed at achieving the Core Curriculum Content Standards for promotion and graduation purposes. "Option 2" serves as an alternative to traditional high school courses and involves in-depth experiences that may be provided by school district personnel or instructors not employed by the school district. "Option 2" may include, but is not limited to, one or more of the following: interdisciplinary or theme-based programs, independent study, magnet programs, student exchange programs, distance learning, internships, community service, co-curricular or extra-curricular programs, and/or other structured learning experiences. N.J.A.C. 6A:8-5.1(a)iii.



In addition, N.J.A.C. 6A:8-5.1(a)1ii(3) permits district boards of education to recognize successful completion of an accredited college course that assures achievement of the knowledge and skills delineated in the Core Curriculum Content Standards or includes learning that builds on and goes beyond the standards.

“Option 2” allows local school districts to design and implement curricular programs that meet the needs of all students. The regulations support student participation in deep and meaningful learning experiences that advance student learning and focus on student interest and abilities. “Option 2” allows a student to obtain credit for learning experiences outside of the traditional classroom environment. Some of these experiences may provide real-world connections not available in the school setting. Other learning experiences may go beyond what the traditional high school can provide, allowing students to participate in research, international study, or college-level work.

“Option 2” Guidelines

1. “Option 2” program/courses are available to students in grades nine (9) through twelve (12).
2. All “Option 2” courses shall be in compliance with Fort Lee Board of Education’s Regulation 2624-Grading System.
3. When approving a program under “Option 2”, the Fort Lee Public Schools is most concerned with the following:
 - a. Does the content of the course/program adhere to the New Jersey Core Curriculum Content Standards (NJCCCS) for successful completion of high school graduation requirements?
 - b. Is the program taught/organized by a qualified professional?
 - c. What are the goals, objectives, activities, and assessment methods of this program?
 - d. What is the total number of hours associated with this program?
 - e. Are there any issues involving student safety?
 - f. Does the annual budget support the development and maintenance of the program?



Application for "Option 2" Program Approval

1. The application must be completed by the building principal and submitted to the Superintendent of Schools or his/her duly appointed designee at least sixty (60) days prior to the beginning of the proposed program. All required information must be attached to the application. If additional information is requested by Superintendent and/or his/her duly appointed designee(s), this information must be submitted within one (1) week of the request.
2. When applying for credit through "Option 2", the building principal is responsible for:
 - a. Successfully completing the application and providing all requested information in the stated time frame;
 - b. Supervising the maintenance of attendance and academic records for the approved Option 2 Program;
 - c. Securing professional credentials of instructors/coordinators/personnel and ensuring that the program is safe and in compliance with child safety and/or labor laws;
 - d. Providing the Fort Lee Board of Education with all requested information including, but not limited to academic progress, final grade reports, instructor credentials, assessment methods, links to NJCCCS, proof of attendance, and a course syllabus that includes, but is not limited to the following:
 - i. description of the program/course;
 - ii. the instructional objectives of the course/program;
 - iii. the NJCCCS that will be satisfied through this course/program;
 - iv. the assessment methods and materials to be used;
 - v. the proposed number of credits to award for this course/program;
 - vi. and the proposed course to be replaced and its corresponding departmental credit type;
 - e. Providing a student summary report on how the identified course objectives have been met (verified and signed by the instructor);
 - f. Providing final grade reports in compliance with Regulation 2624-Grading System.



The principal shall notify the parents and pupils that the National Collegiate Athletic Association may not approve "Option 2" courses. Parents and students are responsible to contact the college/university admissions office, athletic department, and the NCAA to verify "Option 2" course qualifications.

N.J.S.A. 18A:7C-1 et seq.; 18A:35-1; 18A:35-4.9; 18A:35-7; 18A:36-17
N.J.A.C. 6A:8-1 et seq.; 6A:8-5.1; 6A:8-5.2; 6A:14-4.11 et seq.

Adopted: 23 August 2010
Revised: 21 November 2011
Revised: 23 January 2012

Draft: 8 June 2015



TECHNOLOGY COMMITTEE

#1T

RESOLUTION NO. 27073

**EXTRA COMPENSATION FOR FILMING OF BOARD MEETINGS
FOR 2015-2016 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Interim Superintendent of Schools, the Fort Lee Board of Education approves the payment of **extra compensation** for the following district assignment for the 2015-2016 school year as follows:

Name	District Assignment	Extra Compensation
Technology Personnel	Filming of Public Board Meetings: 7-1-15 to 6-30-16	\$20.00 per hour

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			

**AWARD BID FOR CHROMEBOOKS AND
CHROME MANAGEMENT CONSOLE LICENSE**

WHEREAS, bids were received from eight vendors as follows for 1,600 Chromebooks:

CHROMEBOOKS / 1,600 UNITS	TOTAL
CSAM	\$397,728
ZONES, INC.	\$412,224
PASCACK DATA SERVICES	\$375,936
STAPLES TECH SOLUTIONS	\$400,608
EIRC	\$454,400
PROMEYO, LLC	\$393,744
TROXELL COMMUNICATIONS	\$390,960
WHALLEY COMPUTER ASSOC, INC	\$404,160

and

WHEREAS, the low bidder is Pascack Data Services in the total amount of \$375,936,
and

WHEREAS, the bid from Pascack Data Sources is responsive and complete,

NOW, THEREFORE BE IT RESOLVED, that a contract be awarded to Pascack Data Services for 1,600 Dell Chromebooks in the total amount of \$375,936.

DATED: June 8, 2015

Motion by: Mrs. Holly Morell

Seconded by: Mrs. Candace Romba

Motion Passed

Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MRS. ESTHER HAN SILVER	X			
MRS. HOLLY MORELL	X			
MR. MICHAEL OSSO	X			
MR. YUSANG PARK	X			
MR. AMMAD QURAIISHI	X			
MRS. CANDACE ROMBA	X			
MR. JOSEPH SURACE	X			
MR. JEFF WEINBERG			X	
MR. DAVID SARNOFF	X			